

Key ESG Performance Report

Metrics	Silvercorp			Ying Mining District			GC Mine			El Domo			Condor			Others		
	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023
Economic Performance GRI 201-1																		
Revenue(\$ million)	298.9	215.2	208.1	263.5	187.8	174.9	35.4	27.4	33.2	—	—	—	—	—	—	—	—	—
Economic value generated(\$ million) ^①	319.7	229.1	207.0	265.1	190.0	177.4	35.7	27.9	33.4	0.3	—	—	0.0	—	—	18.6	11.1	(3.8)
Economic value distributed:																		
Contractors and services providers(\$ million)	(165.9)	(139.3)	(135.1)	(127.9)	(115.0)	(108.9)	(19.8)	(20.5)	(22.1)	(7.7)	—	—	(1.0)	—	—	(9.4)	(3.7)	(4.1)
Employees(\$ million)	(38.6)	(33.2)	(32.8)	(21.2)	(21.4)	(21.1)	(5.2)	(5.1)	(5.3)	(2.1)	—	—	(0.6)	—	—	(9.4)	(6.6)	(6.4)
Shareholders and non-controlling interest(\$ million)	(16.0)	(15.5)	(15.3)	(11.0)	(11.0)	(10.9)	—	(0.1)	—	—	—	—	—	—	—	(4.9)	(4.4)	(4.4)
Government(\$ million)	(41.0)	(22.6)	(16.8)	(36.9)	(15.3)	(11.7)	(1.7)	(1.2)	(1.3)	(0.0)	—	—	—	—	—	(2.4)	(6.1)	(3.8)
Community support(\$ million)	(1.0)	(3.0)	(3.3)	(0.8)	(2.9)	(3.1)	(0.0)	(0.0)	(0.2)	(0.2)	—	—	—	—	—	—	—	—
Economic value retained(\$ million)	57.2	15.5	3.7	67.2	24.3	21.7	9.0	1.0	4.5	(9.8)	—	—	(1.7)	—	—	(7.6)	(9.7)	(22.5)
Product Quality over the Past 3 Years																		
Number of recalled product(tonnes)	0	0	0	0	0	0	0	0	0	0	—	—	—	—	—	—	—	—
Product conforming ratio	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	—	—	—	—	—	—	—	—
Client complain ratio	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	—	—	—	—	—	—	—	—
Total Waste Rock and Tailings G4 MM3																		
Tailings(tonnes)	1,198,556	990,873	959,339	951,906	751,316	714,016	246,649	239,557	245,323	—	—	—	—	—	—	—	—	—
Waste rock(tonnes)	2,287,038	1,712,867	1,403,173	1,955,717	1,455,959	1,190,007	331,320	256,908	213,166	—	—	—	—	—	—	—	—	—
Tailings used as backfill(tonnes)	149,390	128,233	125,749	0	0	0	149,390	128,233	125,749	—	—	—	—	—	—	—	—	—
Waste rock recycled(tonnes)	887,651	790,480	693,487	556,331	533,572	480,321	331,320	256,908	213,166	—	—	—	—	—	—	—	—	—
Tailings not used for backfills(tonnes)	1,049,165	862,640	833,590	951,906	751,316	714,016	97,259	111,324	119,574	—	—	—	—	—	—	—	—	—
Waste rock not recycled or used as backfill(tonnes)	1,399,386	922,387	709,686	1,399,386	922,387	709,686	0	0	0	—	—	—	—	—	—	—	—	—
Tailings comprehensive utilization rate ^②	12.46%	12.94%	13.11%	—	—	—	60.57%	53.53%	51.26%	—	—	—	—	—	—	—	—	—
Waste rock comprehensive utilization rate ^③	38.81%	46.15%	49.42%	28.45%	36.65%	40.36%	100.00%	100.00%	100.00%	—	—	—	—	—	—	—	—	—

① In accordance with GRI 201 Economic Performance, we have revised this metric and changed the previously disclosed data in Fiscal 2022 that was Revenue to Economic Value Generated, which consists of Revenue, Gain (Loss) on Equity Investments, Gain (Loss) on Disposal of Assets, Finance Income, and Loss on Bond Investments.

② In Fiscal 2025, the tailings comprehensive utilization rate decreased slightly due to tailings facilities construction during the year.

③ In Fiscal 2025, the waste rock comprehensive utilization rate decreased slightly due to the downturn in the real estate market and lower demand for construction aggregates.

Metrics	Silvercorp			Ying Mining District			GC Mine			El Domo			Condor			Others		
	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023
Environmental Protection Training and Investment																		
Total environmental protection investment(\$ million) ^④	2.24	2.34	2.90	2.11	2.16	2.70	0.13	0.18	0.20	—	—	—	—	—	—	—	—	—
Number of environmental protection training on-times	1,358	1,221	1,504	936	915	902	422	306	602	—	—	—	—	—	—	—	—	—
Training investment on environmental protection(\$ thousand) ^⑤	10.7	11.4	11.0	7.9	8.6	8.0	2.8	2.8	3.0	—	—	—	—	—	—	—	—	—
Waste -By Type and Treatment GRI 306-2																		
Total weight of hazardous waste (tonnes) ^⑥	8.31	32.06	31.91	5.96	23.66	26.03	2.35	8.40	5.88	—	—	—	—	—	—	—	—	—
Waste engine oil (tonnes)	7.03	6.30	7.62	5.96	3.90	4.65	1.07	2.40	2.97	—	—	—	—	—	—	—	—	—
Of which: Waste oil (tonnes)	6.50	5.21	6.46	5.96	3.90	4.65	0.54	1.31	1.81	—	—	—	—	—	—	—	—	—
Waste engine oil packaging (tonnes)	0.53	1.09	1.16	0	0	0	0.53	1.09	1.16	—	—	—	—	—	—	—	—	—
Waste batteries(tonnes)	0	19.93	21.38	0	19.76	21.38	0	0.17	0	—	—	—	—	—	—	—	—	—
Other hazardous waste(tonnes)	1.28	5.84	2.91	0	0	0	1	6	3	—	—	—	—	—	—	—	—	—
Total weight of non-hazardous waste(tonnes)	1,059.90	1,086.89	1,308.27	910.60	763.00	1,105.97	149.30	323.89	202.30	—	—	—	—	—	—	—	—	—
Of which: Waste tires, steel, and other production materials(tonnes) ^⑦	146.70	293.69	568.27	48.60	21.00	418.27	98.10	272.69	150.00	—	—	—	—	—	—	—	—	—
Domestic waste to landfill(tonnes) ^⑧	913.20	793.20	740.00	862.00	742.00	687.70	51.20	51.20	52.30	—	—	—	—	—	—	—	—	—
Non-hazardous waste reduction targets (tonnes)	0	0	0	0	—	—	0	0	0	—	—	—	—	—	—	—	—	—
Non-hazardous waste discharge intensity (kg/ million dollar revenue)	3,315.29	4,744.92	6,320.14	3,434.58	4,014.99	6,234.33	4,179.26	11,603.97	6,056.89	—	—	—	—	—	—	—	—	—
Mineral waste(tonnes)	3,485,593	2,703,740	2,362,512	2,907,624	2,207,275	1,904,023	577,970	496,465	458,489	—	—	—	—	—	—	—	—	—
Of which: Waste rock and tailings recycled or used as backfill(tonnes)	1,037,041	918,713	819,236	556,331	533,572	480,321	480,710	385,141	338,915	—	—	—	—	—	—	—	—	—
Waste rock and tailings not recycled or used as backfill(tonnes)	2,448,552	1,785,027	1,543,276	2,351,292	1,673,703	1,423,702	97,259	111,324	119,574	—	—	—	—	—	—	—	—	—
Land Reclamation GRI 304-3																		
Investment in land reclamation and geological environment governance(\$ million)	0.80	0.38	0.51	0.72	0.29	0.38	0.07	0.09	0.13	—	—	—	—	—	—	—	—	—
Area causing ecological operational disturbance but not yet reclaimed (hectares) (at the beginning of the year)	117.03	117.73	119.43	77.83	78.19	78.53	39.20	39.54	40.90	—	—	—	—	—	—	—	—	—

④ Since Silvercorp has completed most of the green mine infrastructure projects such as road hardening and enclosed greenhouses, there is no need for a large-scale investment in Fiscal 2025. As a result, investment in environmental protection declined slightly.

⑤ In Fiscal 2025, Silvercorp innovated its training model to improve training efficiency, so environmental training investment slightly decreased.

⑥ Due to the expanded scope of this year's report, waste engine oil packaging has been added to the statistics. To ensure data continuity and comparability, the data for 2023 and 2024 have been revised to include waste engine oil packaging.

⑦ Includes old tires made of metal, old mining trucks, old forklift truck and other old equipment.

⑧ Domestic waste is disposed of by a third-party company, estimated by the method of “0.6 kg per person per day * total number of people * number of days”.

Metrics	Silvercorp			Ying Mining District			GC Mine			El Domo			Condor			Others		
	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023
Annual new area causing ecological operational disturbance (hectares)	7.62	18.74	8.32	7.62	18.74	8.32	0.00	0.00	0.00	—	—	—	—	—	—	—	—	—
Annual area newly reclaimed (hectares)	7.08	5.34	9.97	6.50	5.00	8.61	0.58	0.34	1.36	—	—	—	—	—	—	—	—	—
Area causing ecological operational disturbance but not yet reclaimed (hectares) (end of year)	117.57	131.13	117.78	78.95	91.93	78.24	38.62	39.20	39.54	—	—	—	—	—	—	—	—	—
Energy Consumption within the Organization GRI 302-1																		
Diesel(m³)	779	788	639	634	627	452	145	161	187	—	—	—	—	—	—	—	—	—
Gasoline(m³)	81	94	82	69	80	70	12	14	12	—	—	—	—	—	—	—	—	—
Coal(tonnes) ^⑨	0	0	0	0	0	0	0	0	0	—	—	—	—	—	—	—	—	—
Liquefied Petroleum Gas, LPG(m³) ^⑩	0	0	0	0	0	0	0	0	0	—	—	—	—	—	—	—	—	—
Purchased Electricity(MWh)	165,268	140,468	131,296	134,251	110,448	101,910	31,017	30,020	29,386	—	—	—	—	—	—	—	—	—
Self-built Photovoltaic Generation(MWh)	232	236	—	232	236	—	—	—	—	—	—	—	—	—	—	—	—	—
Total-Converted to Standard Coal(tonnes)	21,397	18,376	17,022	17,392	14,472	13,165	4,005	3,904	3,857	—	—	—	—	—	—	—	—	—
Energy Consumption within the Organization - GJ GRI 302-1																		
Diesel(GJ)	28,269	28,557	23,190	23,006	22,731	16,399	5,263	5,826	6,791	—	—	—	—	—	—	—	—	—
Gasoline(GJ)	2,727	3,149	2,745	2,323	2,688	2,349	404	461	396	—	—	—	—	—	—	—	—	—
Coal(GJ)	0	0	0	0	0	0	0	0	0	—	—	—	—	—	—	—	—	—
Liquefied Petroleum Gas, LPG(GJ)	0	0	0	0	0	0	0	0	0	—	—	—	—	—	—	—	—	—
Electricity(GJ)	595,798	506,536	472,666	484,137	398,463	366,875	111,661	108,073	105,791	—	—	—	—	—	—	—	—	—
Of which: Purchased Electricity(GJ)	594,965	505,687	472,666	483,304	397,614	366,875	111,661	108,073	105,791	—	—	—	—	—	—	—	—	—
Self-built Photovoltaic Generation(GJ)	834	849	-	834	849	-	-	-	-	—	—	—	—	—	—	—	—	—
Percentage of grid power to company energy consumption	94.92%	93.95%	94.80%	94.86%	93.80%	95.14%	95.17%	94.50%	93.64%	—	—	—	—	—	—	—	—	—
Total energy consumption(GJ)	626,795	538,242	498,601	509,467	423,882	385,623	117,328	114,360	112,978	—	—	—	—	—	—	—	—	—
Energy consumption intensity(GJ/million dollar revenue) ^⑪	1,961	2,501	2,396	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
GHG Emissions GRI305-1, GRI 305-2 ^⑪																		
Scope 1: Direct GHG Emissions(tCO ₂ e)	2,283.74	2,287.00	1,869.64	1,865.75	1,833.00	1,349.83	417.99	454.00	519.81	—	—	—	—	—	—	—	—	—

⑨ Since 2018, Silvercorp has replaced all coal-fired boilers by electric boilers in all Mines, and no longer use any coal.
 ⑩ Since 2018, Silvercorp has replaced all liquefied gas stoves by electric stoves in all Mines, and no longer use any LPG.
 ⑪ In Fiscal 2023, the denominator of this data calculation was Economic Value Generated. To ensure continuity and comparability, it has been corrected to Revenue .
 ⑫ GHG emissions are calculated with reference to the GHG Accounting System Corporate Accounting and Reporting Standard, the 2006 IPCC Guidelines for National Greenhouse Gas Inventories, and the China National Development and Reform Commission Committee's Guidelines for Accounting Methodology and Reporting of Greenhouse Gas Emissions from Mining Enterprises. Other relevant coefficients are taken from the China Energy Statistical Yearbook. For Silvercorp, the GHG emissions are mainly carbon dioxide (CO₂), and other greenhouse gases such as methane (CH₄), nitrous oxide (N₂O), hydrofluorocarbons (HCFs), perfluorocarbons (PFCs), sulphur hexafluoride (SF₆), and nitrogen trifluoride (NF₃) are produced in very small quantities, and are not counted in the report of the Company. CO₂ data reported here are in units of carbon dioxide equivalent (CO₂-eq).

Metrics	Silvercorp			Ying Mining District			GC Mine			El Domo			Condor			Others		
	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023
Of which: Stationary combustion greenhouse gas emissions (tCO ₂ e)																		
Diesel(tCO ₂ e)	2,094.77	2,073.00	1,683.26	1,704.75	1,650.00	1,190.32	390.02	423.00	492.94	—	—	—	—	—	—	—	—	—
Gasoline(tCO ₂ e)	188.97	214.00	187.00	161.00	183.00	159.51	27.97	31.00	26.87	—	—	—	—	—	—	—	—	—
Coal(tCO ₂ e)	0	0	0	0	0	0	0	0	0	—	—	—	—	—	—	—	—	—
Liquified Petroleum Gas(tCO ₂ e)	0	0	0	0	0	0	0	0	0	—	—	—	—	—	—	—	—	—
Scope 2: Energy Indirect GHG Emissions-Location Based(tCO ₂ e)	88,683	78,213	74,878	72,039	61,498	58,119	16,644	16,715	16,759	—	—	—	—	—	—	—	—	—
Of which: Purchased Electricity(tCO ₂ e) ¹²	88,683	78,213	74,878	72,039	61,498	58,119	16,644	16,715	16,759	—	—	—	—	—	—	—	—	—
Scope 2: Energy Indirect GHG Emissions-Market Based(tCO ₂ e)	96,781	83,466	—	78,617	65,628	—	18,164	17,838	—	—	—	—	—	—	—	—	—	—
Of which: Purchased Electricity(tCO ₂ e) ¹³	96,781	83,466	—	78,617	65,628	—	18,164	17,838	—	—	—	—	—	—	—	—	—	—
Total GHG Emissions-Location Based(tCO ₂ e)	90,967	80,499	76,748	73,905	63,330	59,469	17,062	17,169	17,279	—	—	—	—	—	—	—	—	—
Total GHG Emissions-Market Based(tCO ₂ e)	99,065	85,753	—	80,483	67,461	—	18,582	18,292	—	—	—	—	—	—	—	—	—	—
GHG Emissions Intensity(tCO ₂ e/million dollar revenue) ¹⁴	309.87	374.00	369.00	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Other Types of Energy Consumption GRI 302-1																		
Explosives(Ammonium Nitrate, ANFO)(tonnes)	4,799	3,330	3,024	4,312	3,006	2,596	487	324	428	—	—	—	—	—	—	—	—	—
Other Emissions GRI 305-7																		
Chemical Oxygen Demand(COD)(tonnes)	17.05	17.00	14.00	7.90	8.00	9.66	9.15	8.21	4.78	—	—	—	—	—	—	—	—	—
Ammonia Nitrogen(NH)(tonnes)	0.71	0.50	0.47	0.06	0.07	0.14	0.65	0.43	0.33	—	—	—	—	—	—	—	—	—
Sulphur Oxides(SO _x)(tonnes)	0	0	0	0	0	0	0	0	0	—	—	—	—	—	—	—	—	—
Nitrous Oxides(NO _x)(tonnes)	977.75	681.83	614.48	873.87	610.79	526.75	103.88	71.04	87.73	—	—	—	—	—	—	—	—	—
Water Cycling																		
Water Withdrawal (m ³) ¹⁵	3,874,965	3,712,299	3,696,861	2,896,024	2,915,781	2,952,769	978,941	796,518	744,092	—	—	—	—	—	—	—	—	—
Of which: Ground water(m ³) ¹⁶	3,105,225	2,949,920	2,998,056	2,180,039	2,212,420	2,319,914	925,186	737,500	678,142	—	—	—	—	—	—	—	—	—
Surface water(m ³) ¹⁷	769,740	762,379	698,805	715,985	703,361	632,855	53,755	59,018	65,950	—	—	—	—	—	—	—	—	—
Of which: Fresh water withdrawal(m ³)	3,874,965	3,712,299	3,696,861	2,896,024	2,915,781	2,952,769	978,941	796,518	744,092	—	—	—	—	—	—	—	—	—

¹² In December 2024, China's Ministry of Ecology and Environment and the National Bureau of Statistics published the Announcement on the Release of the 2022 Electricity CO₂ Emission Factor, and the national average CO₂ emission factor for electricity was 0.5568kgCO₂/kWh, which we used as the GHG calculation factor for location-based purchased electricity in Fiscal 2025 due to the inevitability of the factor's time lag in statistics.

¹³ Power suppliers are the China State Grid (Ying Mining District) and the China Southern Power Grid (GC Mines), which are subject to uniform management by the Chinese government, and they use the same CO₂ conversion factor. In December 2024, China's Ministry of Ecology and Environment and the National Bureau of Statistics published the Announcement on the Release of the 2022 Electricity CO₂ Emission Factor, which for the first time announced the national average CO₂ emission factor for electricity excluding market-traded non-fossil energy power, which was 0.5942kgCO₂/kWh. Due to the inevitability of the time lag in the factor statistics, we use it as the GHG calculation factor for market-based purchased electricity in Fiscal 2025.

¹⁴ To ensure data continuity and comparability, this data is calculated as total location-based emissions divided by business revenue.

¹⁵ Water withdrawal= Water Discharge + Water Consumption.

¹⁶ The ground water supply derives from the mine water inflow reused. The amount of groundwater is estimated using the method of “pump power*running time”.

¹⁷ Surface water utilization encompasses water from rivers and lakes. The amount of rainwater collected is estimated using the method of rainfall*catchment area*rainfall duration.

Metrics	Silvercorp			Ying Mining District			GC Mine			El Domo			Condor			Others		
	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023
Non-fresh water withdrawal(m³)	0	0	0	0	0	0	0	0	0	—	—	—	—	—	—	—	—	—
Water Discharge(m³)	1,782,227	1,815,321	1,931,315	1,032,213	1,240,821	1,382,756	750,014	574,500	548,559	—	—	—	—	—	—	—	—	—
Water Consumption(m³)	2,092,738	1,896,978	1,765,546	1,863,810	1,674,960	1,570,013	228,927	222,018	195,533	—	—	—	—	—	—	—	—	—
Of which: Used at office and mining camp, and by community residents(m³) ¹⁸	373,517	352,065	311,726	319,762	293,047	245,776	53,755	59,018	65,950	—	—	—	—	—	—	—	—	—
Used by underground mining(m³) ¹⁹	753,012	757,218	699,117	654,012	654,551	645,123	99,000	102,667	53,994	—	—	—	—	—	—	—	—	—
Used by surface greening and dust suppression(m³)	56,871	44,575	39,684	33,310	31,960	31,684	23,561	12,615	8,000	—	—	—	—	—	—	—	—	—
Fresh water consumption at processing plant(m³)	909,338	743,120	715,019	856,727	695,402	647,430	52,611	47,718	67,589	—	—	—	—	—	—	—	—	—
Water Used during Mineral Processing (m³) ²⁰	5,625,632	4,847,267	4,719,415	4,021,495	3,237,188	3,092,224	1,604,138	1,610,079	1,627,191	—	—	—	—	—	—	—	—	—
Of which: Water recycled in mineral processing(m³)	4,716,294	4,104,148	4,004,396	3,164,768	2,541,787	2,444,794	1,551,527	1,562,361	1,559,602	—	—	—	—	—	—	—	—	—
Water reused rate	83.84%	84.67%	84.85%	78.70%	78.52%	79.06%	96.72%	97.04%	95.85%	—	—	—	—	—	—	—	—	—
Water Withdrawal and Consumption Intensity Indicators																		
Fresh water withdrawal intensity(m³/million dollar revenue)	12,121	17,250	17,765	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
New water withdrawal intensity(m³/million dollar revenue)	2,408	3,543	3,358	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Fresh water consumption intensity(m³/million dollar revenue)	6,546	8,815	8,484	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Unit Fresh Water Consumption for Ore Processing(m³/tonne of ore processed)	1.59	1.71	1.65	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Diversity of Employees GRI 405-1																		
Total number of all employees	5,936	4,745	3,890	4,799	3,970	3,090	716	710	737	300	—	—	42	—	—	79	65	63
Of which: Total number of company employees	1,737	1,407	1,399	1,146	1,070	1,059	271	272	277	212	—	—	29	—	—	79	65	63
Percentage of company employees	29%	30%	36%	24%	27%	34%	38%	38%	38%	71%	—	—	69%	—	—	100%	100%	100%
Number of contractor employees	4,199	3,338	2,491	3,653	2,900	2,031	445	438	460	88	—	—	13	—	—	0	0	0
Percentage of contractors' employees	71%	70%	64%	76%	73%	66%	62%	62%	62%	29%	—	—	31%	—	—	0%	0%	0%
Of which: Total number of male employees	1,421	1,154	1,155	962	896	890	221	220	230	174	—	—	20	—	—	44	38	35
Percentage of male employees	82%	82%	83%	84%	84%	84%	82%	81%	83%	82%	—	—	69%	—	—	56%	58%	56%
Total number of female employees	316	253	244	184	174	169	50	52	47	38	—	—	9	—	—	35	27	28
Percentage of female employees	18%	18%	17%	16%	16%	16%	18%	19%	17%	18%	—	—	31%	—	—	44%	42%	44%
Of which: Number of male employees(age ≤ 30)	267	178	242	170	139	197	44	35	41	47	—	—	4	—	—	2	4	4
Percentage of male employees(age ≤ 30)	15%	13%	17%	15%	13%	19%	16%	13%	15%	22%	—	—	14%	—	—	3%	6%	6%
Number of female employees(age ≤ 30)	51	35	59	24	19	40	3	5	7	12	—	—	3	—	—	9	11	12

¹⁸ The amount of water used by personnel for domestic use (surface water) is estimated using the method of “0.12m³ per person per day*number of persons*number of working days”.
¹⁹ Water for underground mining is estimated using the method of “groundwater volume * 0.3”.
²⁰ The amount of water used for production in the processing plant is estimated using the method of “ore processing volume * 4”.

Metrics	Silvercorp			Ying Mining District			GC Mine			El Domo			Condor			Others		
	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023
Percentage of female employees(age ≤ 30)	3%	2%	4%	2%	2%	4%	1%	2%	3%	6%	—	—	10%	—	—	11%	17%	19%
Number of male employees(31 ≤ age ≤ 50)	774	651	694	503	491	532	123	136	139	104	—	—	13	—	—	31	24	23
Percentage of male employees(31 ≤ age ≤ 50)	45%	46%	50%	44%	46%	50%	45%	50%	50%	49%	—	—	45%	—	—	39%	37%	37%
Number of female employees(31 ≤ age ≤ 50)	203	170	174	113	113	120	40	42	40	23	—	—	6	—	—	21	15	14
Percentage of female employees(31 ≤ age ≤ 50)	12%	12%	12%	10%	11%	11%	15%	15%	14%	11%	—	—	21%	—	—	27%	23%	22%
Number of male employees(age ≥ 51)	380	325	219	289	266	161	54	49	50	23	—	—	3	—	—	11	10	8
Percentage of male employees(age ≥ 51)	22%	23%	16%	25%	25%	15%	20%	18%	18%	11%	—	—	10%	—	—	14%	15%	13%
Number of female employees(age ≥ 51)	62	48	11	47	42	9	7	5	0	3	—	—	0	—	—	5	1	2
Percentage of female employees(age ≥ 51)	4%	4%	1%	4%	4%	1%	3%	2%	0%	1%	—	—	0%	—	—	6%	2%	3%
Of which: Number of senior management employees	16	5	—	0	0	0	0	0	0	6	—	—	2	—	—	8	5	—
Number of female senior management employees	3	0	—	0	0	0	0	0	0	1	—	—	1	—	—	1	0	—
Number of male senior management employees	13	5	—	0	0	0	0	0	0	5	—	—	1	—	—	7	5	—
Number of middle management employees	101	130	—	63	104	—	9	10	—	9	—	—	5	—	—	15	16	—
Number of female middle management employees	11	3	—	1	1	—	1	1	—	2	—	—	3	—	—	4	1	—
Number of male middle management employees	90	127	—	62	103	—	8	9	—	7	—	—	2	—	—	11	15	—
Number of junior management employees	450	117	—	403	89	—	15	19	—	5	—	—	8	—	—	19	9	—
Number of female junior management employees	47	22	—	32	16	—	1	1	—	1	—	—	5	—	—	8	5	—
Number of male junior management employees	403	95	—	371	73	—	14	18	—	4	—	—	3	—	—	11	4	—
Number of primary employees	1,170	1,155	—	680	877	—	247	243	—	192	—	—	14	—	—	37	35	—
Number of female primary employees	256	229	—	151	158	—	48	50	—	34	—	—	1	—	—	22	21	—
Number of male primary employees	914	926	—	529	719	—	199	193	—	158	—	—	13	—	—	15	14	—
Employment GRI 405-1																		
Percentage of female employees in operation and management occupation	11%	19%	20%	7%	9%	9%	8%	40%	11%	21%	—	—	60%	—	—	24%	20%	—
Percentage of male employees in operation and management occupation	89%	81%	80%	93%	91%	91%	92%	60%	89%	79%	—	—	40%	—	—	76%	80%	—
Percentage of female employees in sales department	0%	0%	—	0%	0%	—	0%	0%	—	0%	—	—	0%	—	—	0%	—	—
Percentage of male employees in sales department	100%	100%	—	100%	100%	—	100%	100%	—	0%	—	—	0%	—	—	0%	—	—
Percentage of female employees in STEM position	11%	9%	—	10%	5%	—	7%	7%	—	30%	—	—	0%	—	—	29%	41%	—
Percentage of male employees in STEM position	89%	91%	—	90%	95%	—	93%	93%	—	70%	—	—	100%	—	—	71%	59%	—
Labor contract coverage	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	—	—	100%	—	—	100%	100%	100%
Social insurance coverage rate	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	—	—	100%	—	—	100%	100%	100%
Percentage of labor union participation	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	—	—	—	—	—	100%	100%	100%
Collective labor agreements coverage	100%	100%	100%	100%	100%	100%	100%	100%	100%	—	—	—	100%	—	—	100%	100%	100%

Metrics	Silvercorp			Ying Mining District			GC Mine			El Domo			Condor			Others		
	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023
Number of employment of the disabled	47	29	32	23	16	15	14	13	17	8	—	—	1	—	—	1	0	0
Parental Leave GRI 401-3																		
Number of female workers on maternity leave	4	3	5	1	2	3	2	1	1	0	—	—	0	—	—	1	0	1
Number of male workers on parental leave	37	22	22	25	11	17	8	11	4	1	—	—	0	—	—	3	0	1
New Employee GRI 401-1																		
Total number of newly added employees	270	204	242	199	158	181	30	31	38	10	—	—	8	—	—	23	15	23
Of which: Number of newly added male employees(age ≤ 30)	106	86	84	82	70	64	19	14	18	2	—	—	1	—	—	2	2	2
Percentage of newly added male employees(age ≤ 30)	39%	42%	35%	41%	44%	35%	63%	45%	47%	20%	—	—	13%	—	—	9%	13%	9%
Number of newly added female employees(age ≤ 30)	11	13	15	7	7	7	0	1	3	0	—	—	1	—	—	3	5	5
Percentage of newly added female employees(age ≤ 30)	4%	7%	6%	4%	4%	4%	0%	3%	8%	0%	—	—	13%	—	—	13%	33%	22%
Number of newly added male employees(31 ≤ age ≤ 50)	103	82	104	75	63	88	9	12	12	5	—	—	4	—	—	10	7	4
Percentage of newly added male employees(31 ≤ age ≤ 50)	38%	40%	43%	38%	40%	49%	30%	39%	32%	50%	—	—	50%	—	—	43%	47%	17%
Number of newly added female employees(31 ≤ age ≤ 50)	27	17	19	18	14	13	0	2	2	2	—	—	2	—	—	5	1	4
Percentage of newly added female employees(31 ≤ age ≤ 50)	10%	8%	8%	9%	9%	7%	0%	7%	5%	20%	—	—	25%	—	—	22%	7%	17%
Number of newly added male employees(age ≥ 51)	14	6	13	9	4	7	2	2	3	1	—	—	0	—	—	2	0	3
Percentage of newly added male employees(age ≥ 51)	5%	3%	5%	5%	3%	4%	7%	6%	8%	0%	—	—	0%	—	—	9%	0%	13%
Number of newly added female employees(age ≥ 51)	9	0	7	8	0	2	0	0	0	0	—	—	0	—	—	1	0	5
Percentage of newly added female employees(age ≥ 51)	3%	0%	3%	4%	0%	1%	0%	0%	0%	0%	—	—	0%	—	—	4%	0%	22%
Number of internal employees promoted during the fiscal year	33	20	—	24	12	—	7	6	—	1	—	—	0	—	—	1	2	—
Employee Turnover GRI 401-1																		
Number of turnover employee	177	193	192	123	147	132	29	36	44	9	—	—	3	—	—	13	10	16
Turnover rate of employee	11%	12%	12%	11%	13%	11%	10%	12%	14%	4%	—	—	12%	—	—	15%	13%	19%
Of which: Number of turnover male employee(age ≤ 30)	40	54	44	32	44	32	7	10	11	0	—	—	0	—	—	1	0	1
Turnover rate of male employee(age ≤ 30)	3%	4%	3%	3%	4%	3%	2%	3%	4%	0%	—	—	0%	—	—	1%	0%	1%
Number of turnover female employee(age ≤ 30)	4	8	6	1	5	3	0	0	0	0	—	—	1	—	—	2	3	3
Turnover rate of female employee(age ≤ 30)	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	—	—	4%	—	—	3%	4%	4%
Number of turnover male employee(31 ≤ age ≤ 50)	80	77	96	52	56	65	16	16	25	4	—	—	1	—	—	7	5	6
Turnover rate of male employee(31 ≤ age ≤ 50)	5%	5%	7%	5%	5%	6%	6%	6%	9%	2%	—	—	4%	—	—	9%	7%	8%
Number of turnover female employee(31 ≤ age ≤ 50)	14	13	16	7	9	9	2	2	2	2	—	—	1	—	—	2	2	5
Turnover rate of female employee(31 ≤ age ≤ 50)	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	—	—	4%	—	—	3%	3%	6%
Number of turnover male employee(age ≥ 51)	27	34	17	21	28	11	4	6	6	1	—	—	0	—	—	1	0	0

Metrics	Silvercorp			Ying Mining District			GC Mine			El Domo			Condor			Others		
	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023
Turnover rate of male employee(age ≥ 51)	2%	2%	1%	2%	3%	1%	1%	2%	2%	0%	—	—	0%	—	—	1%	0%	0%
Number of turnover female employee(age ≥ 51)	10	7	13	10	5	12	0	2	0	0	—	—	0	—	—	0	0	1
Turnover rate of female employee(age ≥ 51)	1%	1%	1%	1%	0%	1%	0%	1%	0%	0%	—	—	0%	—	—	0%	0%	1%
Of which: Number of voluntary employee turnovers	147	157	—	110	130	—	22	20	—	4	—	—	2	—	—	9	7	—
Voluntary employee turnover rate	83%	81%	—	89%	88%	—	76%	54%	—	44%	—	—	67%	—	—	69%	70%	—
Employee Occupational Training GRI 404-1																		
Occupational training investment(\$ thousand) ④	71	159	83	55	93	57	15	63	20	—	—	—	—	—	—	1	3	6
Number of training sessions	2,026	2,047	1,590	1,326	1,547	1,254	501	418	272	—	—	—	—	—	—	199	82	64
Number of training employees(person-times)	31,919	31,466	15,783	23,596	23,267	7,872	6,930	7,406	7,080	—	—	—	—	—	—	1393	793	831
Total number of training hours(h) ②	68,593	31,959	42,500	57,515	23,600	34,586	8,648	6,646	7,386	—	—	—	—	—	—	2430	1713	528
Average training hours per employee(h)	30.03	22.78	30.47	51.31	22.06	32.66	31.33	23.55	25.24	—	—	—	—	—	—	67.5	41.35	35.53
Of which: Male employees(h)	30.09	24.49	28.15	51.58	23.9	28.2	31.38	24.58	24.98	—	—	—	—	—	—	67.5	39.62	49.41
Female employees(h)	29.70	22.29	27.03	49.88	12.67	26.21	31.13	19.54	26.31	—	—	—	—	—	—	67.5	40.73	29.41
Of which: Senior and middle management employees(h)	39.54	37.99	37.74	74.51	40.63	39.81	64.49	38.77	34.24	—	—	—	—	—	—	58.7	36.08	40.67
Junior management employees(h)	39.25	26.45	43.09	73.62	22.35	44.82	51.22	42.09	39.20	—	—	—	—	—	—	71.4	38.43	38.67
Primary employees(h)	27.52	20.53	25.68	36.42	19.56	25.34	28.78	21.42	23.80	—	—	—	—	—	—	72.4	42.14	44.91
Occupational training coverage	100%	100%	100%	100%	100%	100%	100%	100%	100%	—	—	—	—	—	—	100%	100%	100%
Of which: Male employees	100%	100%	100%	100%	100%	100%	100%	100%	100%	—	—	—	—	—	—	100%	100%	100%
Female employees	100%	100%	100%	100%	100%	100%	100%	100%	100%	—	—	—	—	—	—	100%	100%	100%
Of which: Senior and middle management employees	100%	100%	100%	100%	100%	100%	100%	100%	100%	—	—	—	—	—	—	100%	100%	100%
Junior management employees	100%	100%	100%	100%	100%	100%	100%	100%	100%	—	—	—	—	—	—	100%	100%	100%
Primary employees	100%	100%	100%	96%	100%	100%	100%	100%	100%	—	—	—	—	—	—	100%	100%	100%
Occupational Health and Safety Training GRI 403-5																		
Number of training sessions	1,954	2,048	1,773	1,596	1,525	1,355	358	523	418	—	—	—	—	—	—	—	—	—
Average training hours per worker(h)	31.75	31.70	36.36	32.01	30.89	39.23	30.00	36.12	24.31	—	—	—	—	—	—	—	—	—
Of which: Average training hours per company employee(h)	19.43	25.35	31.37	17.98	21.90	34.06	25.78	38.90	21.11	—	—	—	—	—	—	—	—	—
Average training hours per contractor employee(h)	36.62	34.25	37.57	38.12	34.20	39.41	32.64	34.44	29.45	—	—	—	—	—	—	—	—	—
Employee H&S training coverage	100%	100%	100%	100%	100%	100%	100%	100%	100%	—	—	—	—	—	—	—	—	—
Contractor employee H&S training coverage	100%	100%	100%	100%	100%	100%	100%	100%	100%	—	—	—	—	—	—	—	—	—

④ ② In Fiscal 2025, Silvercorp introduced the Eblog App examination and training system and offered more online training courses, which resulted in a decline in training investment.

Metrics	Silvercorp			Ying Mining District			GC Mine			El Domo			Condor			Others		
	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023	FY2025	FY2024	FY2023
Social Contribution																		
Average voluntary work hours per employee(h) ²⁵	15.21	2.62	12.84	26.00	0.82	24.00	4.42	1.68	5.00	—	—	—	—	—	—	—	—	—
Total number of social welfare donations(\$)	1,320,355	3,238,613	1,131,919	788,476	3,207,425	944,687	35,069	31,188	187,232	451,355	—	—	45,454	—	—	—	—	—
Study aid fund investment(\$)	41,551	42,281	58,674	41,551	41,863	57,798	0	418	876	—	—	—	—	—	—	—	—	—
Safety Performance GRI 403-9 ²⁴																		
Number of reported injury incidents ²⁵	6	9	2	4	7	1	2	2	1	—	—	—	—	—	—	—	—	—
Number of reported Lost-Time Injury(LTI) ²⁶	6	9	2	4	7	1	2	2	1	—	—	—	—	—	—	—	—	—
Number of reported Total Recordable Injury(TRI) ²⁷	6	16	—	4	11	—	2	5	—	—	—	—	—	—	—	—	—	—
Reported Lost-Time Injury Rate(LTIR) ²⁸	0.52	0.92	0.25	0.40	0.84	0.15	1.34	1.35	0.65	—	—	—	—	—	—	—	—	—
Reported Total Recordable Injury Rate(TRIR) ²⁹	0.52	1.64	—	0.40	1.33	—	1.34	3.37	—	—	—	—	—	—	—	—	—	—
Number of workplace fatalities (cases)	0	1	0	0	0	0	0	1	0	—	—	—	—	—	—	—	—	—
Investment in Work Safety																		
Total investment in safety production (\$) ³⁰	3,588,919	4,526,898	4,803,234	3,026,771	3,348,612	3,332,536	562,148	1,178,286	1,470,698	—	—	—	—	—	—	—	—	—
Of which: Investment in safety infrastructure and equipment (\$)	2,309,136	2,595,516	2,846,151	2,049,056	2,528,286	2,799,507	260,080	67,230	46,644	—	—	—	—	—	—	—	—	—
Investment in protective equipment (\$)	791,883	789,181	663,710	681,841	482,836	267,923	110,043	306,345	395,787	—	—	—	—	—	—	—	—	—
Investment in protective equipment inspections (\$)	125,220	124,334	166,922	39,433	81,918	70,414	85,787	42,416	96,508	—	—	—	—	—	—	—	—	—
Investment in hazard rectification (\$)	275,203	758,856	939,422	186,782	73,259	83,886	88,421	685,597	855,536	—	—	—	—	—	—	—	—	—
Investment in production safety training (\$)	75,068	131,677	101,353	66,731	115,537	82,237	8,337	16,140	19,116	—	—	—	—	—	—	—	—	—
Other (\$)	12,409	127,334	85,676	2,929	66,777	28,569	9,480	60,557	57,107	—	—	—	—	—	—	—	—	—
Localized Employment GRI 2-7																		
Number of employees from the local province	1,139	1,046	1,014	946	880	870	135	139	135	15	—	—	4	—	—	39	27	9
Percentage of employees from the local province	65.57%	74.34%	72.48%	82.55%	82.24%	82.15%	49.82%	51.10%	48.74%	7.08%	—	—	13.79%	—	—	49.37%	41.54%	14.29%
Number of senior management employees from the local province	5	3	—	—	—	—	—	—	—	—	—	—	—	—	—	5	3	—
Portion of Spending on Local Suppliers GRI 204-1																		
Spend on local and regional suppliers	58%	53%	47%	70%	72%	69%	46%	34%	24%	—	—	—	—	—	—	—	—	—

²⁵ The data were recalculated as the hours volunteered by employees divided by the total number of employees in the Company.

²⁶ Includes Silvercorp's employees and contractor employees.

²⁷ Injury accident frequency refers to the number of lost working hours incidents and fatalities defined as work-related injury incidents by Regulation on Work-Related Injury Insurances.

²⁸ Lost-Time Injury (LTI) refers to the number of employees leaving their jobs due to occupational health and safety accidents (death) or occupational diseases during working hours.

²⁹ Refers to incidents of work-related injuries (no need for hours lost greater than 1 workday) and work-related deaths for which there is a record of a medical visit.

³⁰ TRIR= Number of Incidents x 200,000 / total number of hours worked in a year.

²⁸ LTIR= Number of lost time injuries x 200,000 / total hours worked in accounting period.

³⁰ Silvercorp's targeted investments in key risk areas have proven effective, resulting in significant reductions in risk ratings, decreased expenditures on remediation of major risks in Fiscal 2025, and a decline in total safety-related investments.