

ESG Governance



Materiality Assessment

In Fiscal 2025, Silvercorp conducted a materiality assessment in accordance with the GRI Standard. The Company utilized an online survey method, distributing Chinese questionnaires to stakeholders in China and English and Spanish questionnaires to stakeholders in Vancouver and Ecuador. A total of 428 valid responses were collected from the Chinese questionnaires, while 74 valid responses were received from the English and Spanish versions — including 22 from the Vancouver office and 52 from the Ecuador projects. Silvercorp gathered feedback from 12 categories of internal and external stakeholders, including government and regulators, shareholders and investors, employees, customers, partners, communities, industry organizations, and the media. This allowed the Company to identify key environmental, social, and governance-related issues that have a significant or material impact on stakeholders. To evaluate and prioritize these issues, Silvercorp formulated a materiality matrix from two perspectives: the "impact on Silvercorp's sustainable development" and the "impact on stakeholders." Based on this analysis, the Company identified 22 key issues ❶, among which, eight core issues were identified, including production safety, occupational health and safety, climate change response and energy conservation and carbon reduction, disaster prevention and emergency management, TMF management, waste management, water resource management, and environmental compliance management.

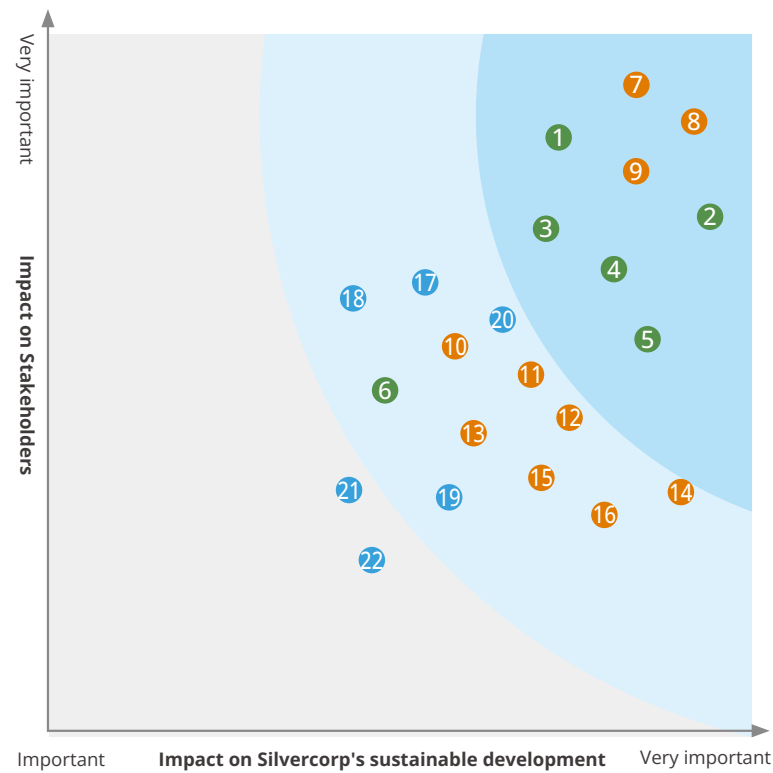
While no major changes occurred in identified material issues for Fiscal 2025, Silvercorp continues to prioritize occupational health and safety, and in order to enhance its sustainable development capabilities and reduce operational risks, the Company has included production safety and environmental compliance management as core issues. These core topics have been incorporated into the Company's risk assessment and management system, enabling comprehensive management in all respects and enhancing Silvercorp's ability to respond to risks.



❶ Since Silvercorp ceased the use of coal in 2018 and no longer generates sulfur oxide emissions, the topic of "Air Pollutant Management" was removed for Fiscal 2025.

❷ In the stakeholder survey questionnaire, the identity selection was set as a multiple-choice question.





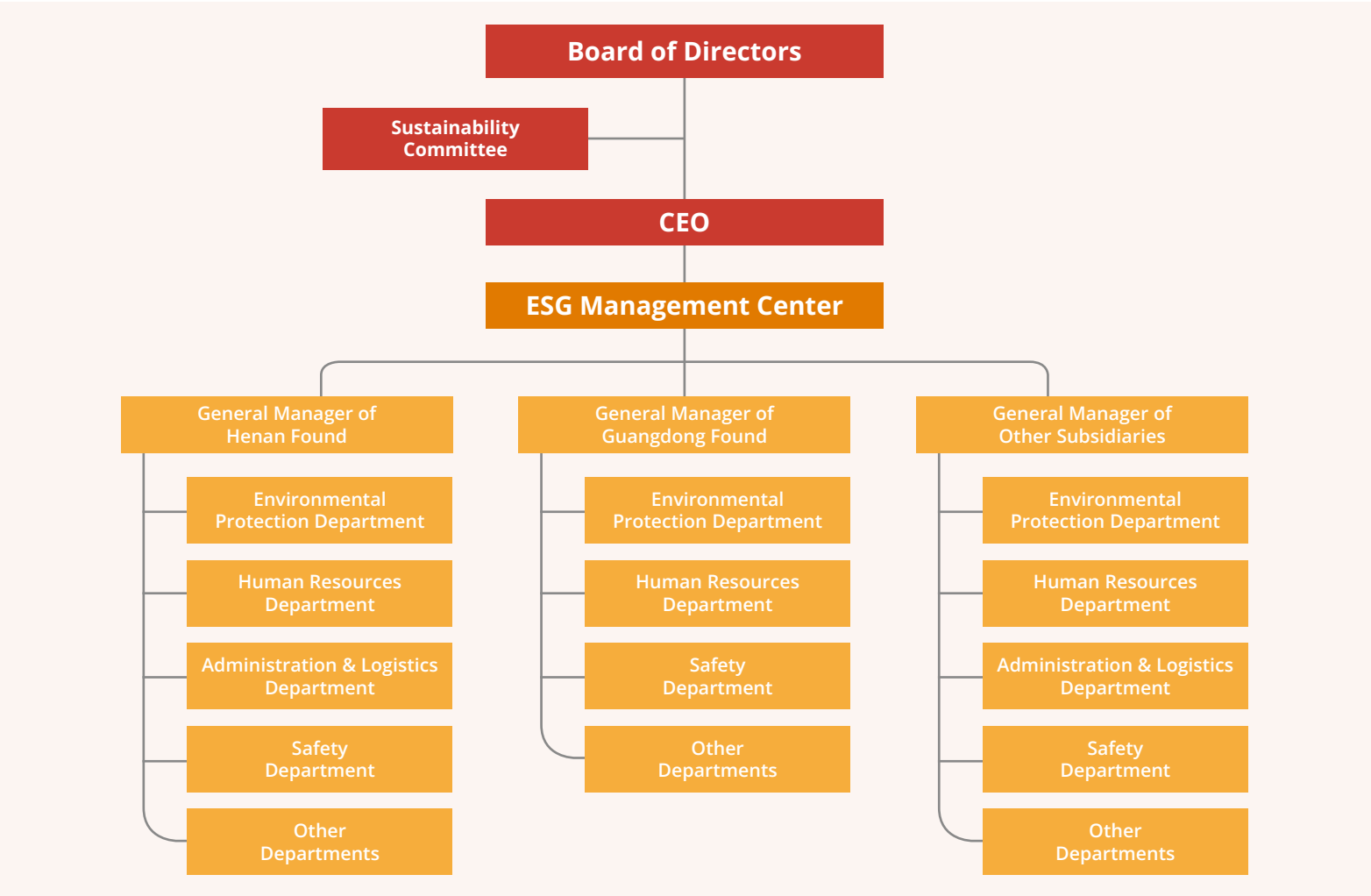
- Environmental Issue
- Social Issue
- Governance Issue

Materiality Issues		Description
Environmental		
1	Climate Change Response, Energy Conservation and Carbon Reduction	Promote the adoption of low-carbon technologies and the transformation of the energy mix to reduce carbon emissions, lower energy consumption, and mitigate climate-related risks
2	TMF Management	Implement TMF risk management to ensure safe operations, strengthen pollution prevention and control, and enhance resource efficiency
3	Waste Management	Enforce strict waste management protocols, including classification, treatment, and disposal, to ensure waste discharge compliance and recycling
4	Water resource management	To implement water conservation measures, strengthen wastewater treatment facilities, and protect water sources and aquatic ecosystems
5	Environmental Compliance Management	Manage and control environmental risks in production and operations in accordance with applicable environmental laws, regulations, and regulatory standards, ensuring all environmental activities are legal and compliant to mitigate the risk of violations
6	Biodiversity and Land Restoration	Conduct biodiversity monitoring and conservation programs, protect endangered species and ecosystems, and restore land affected by mining activities to protect and regenerate local biodiversity
Social		
7	Production Safety	Establish a robust safety management system, increase safety investments, conduct safety education and training, and perform emergency drills to prevent injuries and property damage
8	Occupational Health and Safety	Strengthen occupational health and safety management, prevent and control work-related injuries, and ensure the safety and well-being of employees
9	Disaster Prevention and Emergency Management	Develop and improve disaster early warning systems, strengthen disaster risk assessment and prevention, formulate emergency plans, and enhance preparedness and efficiency to emergency response
10	Employee Rights Protection	Strictly comply with labor laws and regulations, ensure labor protection and social security, and fully respect and safeguard employees' legal rights and interests
11	Employee Development	Focus on the development and improvement of employees in areas such as professional skills and ethics, providing a positive environment and opportunities for career advancement
12	Responsible Supply Chain	Establish a robust supply chain management mechanism to address environmental and social issues, promoting sustainable supply chain development
13	Community Development and Support	Emphasize communication and engagement with communities and the public, actively participate in charitable activities, support the economic development and improvement of livelihoods in local communities, and foster harmonious relationships between the Company and local communities
14	Product and Service Quality	Enhance product quality management, continuously advance technological innovations in products and services, and enhance customer satisfaction
15	Customer Privacy Protection	Safeguard the security and privacy of customer personal information, preventing unauthorized access, use, or disclosure
16	Respecting Human Rights	Abide by international human rights principles and frameworks, safeguard the rights of employees and suppliers, forbid forced labor and discrimination, and ensure equal employment and fair treatment
Governance		
17	Compliance and Internal Control	Improve internal compliance mechanisms and development, enhance the compliance training system, ensure that the Company's activities are conducted in accordance with regulations, and reduce compliance risks
18	Risk Management	Formulate risk control mechanisms and response measures to enhance risk resistance capabilities towards various kinds of risks
19	Research and Innovation	Increase R&D investment, advance production and environmental protection technologies development and application to enhance the Company's technological competitiveness and sustainable development capabilities
20	Business Ethics	Establish a robust business ethics system, strengthen employee integrity education and anti-corruption, and ensure equitable and fair business environment
21	Board Governance	Optimize Board governance to enhance its decision-making capabilities, strengthen oversight of decision-making processes, and maintain effective and scientific corporate governance structure
22	Sustainability Due Diligence	Identify, assess, and manage the potential economic, environmental, and social impacts of the Company's and its supply chain's operations

Four Pillars of Disclosure

Governance

Silvercorp has established a three-tier ESG governance framework—comprising the Decision-Making Level, Management Level, and Implementation Level—to ensure that ESG matters are effectively governed and implemented across all levels of the Company.



1 Decision-Making Level

Silvercorp's Board of Directors has established a Sustainability Committee responsible for formulating and advancing the Company's ESG strategy. This is the only Board committee joined by Chairman Dr. Rui Feng

2 Management Level

The Company has established an ESG Management Center in its Beijing office, which includes members from the Vancouver Investor Relations team and is led by Mr. Peng Lichang, President of Silvercorp China. The Center coordinates and oversees ESG efforts across all mining operations, ensuring smooth progress and timely communication

3 Implementation Level

The General Managers of the Company's subsidiaries act as directors of ESG-related matters, ensuring the frontline implementation of ESG initiatives

Sustainability Committee

To strengthen the Board's participation in and oversight of ESG matters, Silvercorp has established the Board Sustainability Committee, which is chaired by Ms. Marina Katusa, an Independent Director.

Key responsibilities of the Sustainability Committee include:

- Overseeing the Company's policies and management procedures for ESG-related issues and providing recommendations for ESG management in response to evolving regulatory and statutory changes
- Supervising the collection and assessment of Company-wide ESG performance metrics on lost-time data, reclamation, accident reporting, energy consumption and intensity, ESG crisis management plans, and other safety indicators
- Overseeing annual ESG reporting and review the Company's performance across ESG topics; identifying and monitoring current and potential ESG risks and opportunities and develop corresponding risk mitigation plans
- Reviewing and evaluating management's performance regarding ESG targets and metrics recommended by the Committee and approved by the Board

ESG Management Center

Silvercorp has established an ESG Management Center based in Beijing, which reports directly to the Sustainability Committee of the Board. Mr. Lichang Peng, President of Silvercorp China, acts as the director of the ESG Management Center. The Center is responsible for planning the Company's sustainability-related matters at the executive level, coordinating, and overseeing the implementation of all ESG-related matters across subsidiaries.

The ESG Management Center's responsibilities include formulating ESG vision, strategy, framework, principles, and management policies; monitoring industry ESG trends, identifying ESG risks and opportunities, and developing response plans; implementing ESG strategies incorporate decision-making, investment, and operations, and preparing the Company's sustainability reports and ESG disclosures. In addition, the Center is also responsible for formulating annual ESG work plans for subsidiaries, ensuring inter-departmental coordination on ESG-related work, and overseeing subsidiary ESG practices, focusing on climate change, environmental protection, safety, employee relations, and community engagement.

General Managers of Subsidiaries

Each subsidiary's General Manager oversees ESG affairs, ensuring coordinated implementation by relevant functional departments, such as Safety, Environmental Protection, Human Resources, and Administration. These departments are responsible for implementing the ESG targets set by the head office, overseeing the specific ESG practices for achieving the overall ESG strategic objectives, and conducting effective communication with internal and external stakeholder groups.

Strategy

Silvercorp consistently integrates the principles of high-quality, green, and sustainable development into its long-term corporate strategy. Upholding the development philosophy of “Safety, Efficiency, Sustainability, and Harmony,” the Company continues to enhance its internal ESG management systems, embedding ESG principles across the full lifecycle of project development, production, and operations. Through strong ESG performance, Silvercorp aims to contribute to sustainable practices across its value chain and the broader mining sector. The Company has established a structured and systematic mechanism for assessing risks and opportunities, enabling proactive identification of potential threats and emerging trends in sustainable development. Externally, Silvercorp is committed to supplying clean non-ferrous metals and promoting a transition to a green, low-carbon mining industry. In parallel, the Company supports local economic, social, and community development at its project locations, striving to generate long-term economic value while fulfilling its corporate social responsibility. Through these actions, Silvercorp contributes its strengths to the advancement of global sustainable development

















Risk Management

Silvercorp continues to strengthen its sustainability management framework and its procedures for identifying and assessing ESG-related impacts, risks, and opportunities. The Company conducts regular, comprehensive assessments of both internal and external operating environments. Informed by industry-specific characteristics and its operational context, Silvercorp performs detailed analyses of ESG risks and opportunities, followed by their prioritization and the development of appropriate mitigation or response strategies. In managing ESG risks, the Company engages professional teams to assess and classify risk levels, formulate risk prevention and control plans, and monitor their implementation regularly to minimize both the likelihood and potential impact of identified risks. In terms of opportunity management, the Company actively identifies and captures market opportunities emerging from sustainability trends. Silvercorp actively invests in R&D and fosters technological innovation to enhance resource efficiency and product competitiveness. In addition, the Company promotes open communication and collaboration with stakeholders to achieve shared value and win-win development, transforming stakeholder support into long-term competitive advantage.



Metrics and Targets

In alignment with the United Nations SDGs, Silvercorp has established targets for key issues of sustainable development and continues to advance its ESG efforts to support sustainable development.





SDGs	Target	Progress in Fiscal 2025	Completion Status
<div>ENVIRONMENTAL</div> <div></div> <div></div> <div></div> <div></div>	Achieve full coverage of the Environmental Management System Certification over all major operating entities	In Fiscal 2025, both Henan Found and Guangdong Found successfully maintained ISO 14001 certification and passed annual audits. Other non-operational sites are actively preparing for certification	
	Achieve full coverage of the Energy Management System Certification over all major operating entities	In Fiscal 2025, both Henan Found and Guangdong Found successfully maintained ISO 50001 certification and passed annual audits. Other non-operational sites are actively preparing for certification	
	Zero environmental violations annually	In Fiscal 2025, no violations or non-compliance incidents related to environmental matters occurred across Silvercorp's mining operations Meanwhile, the Company received no penalties or fines resulting from environmental violations, and there were no outstanding fines from previous years	
	Reduce freshwater withdrawal intensity by 10% by 2030 compared to 2020	In Fiscal 2025, freshwater withdrawal intensity was 12,121 m³/million dollar revenue, achieving a 31.50% reduction since Fiscal 2020 ^①	
	Increase water recycling rate by 8% by 2030 compared to 2020	In Fiscal 2025, the water recycling rate reached 83.84% , representing a 4.37% improvement compared to Fiscal 2020 ^②	
	Reduce GHG emissions intensity by 20% by 2030 compared to 2020	In Fiscal 2025, GHG emissions intensity was 310 tonnes of CO ₂ equivalent per million USD of revenue, a 17.30% reduction compared to Fiscal 2020 ^③	
	Continuously implement energy conservation and emissions reduction projects	In Fiscal 2025, Silvercorp continued to promote distributed rooftop photovoltaic projects and explored the development of low-carbon energy-saving technologies The Company advanced its XRT intelligent ore sorting project to reduce the volume of waste entering mineral processing, thereby lowering energy use and reducing carbon emissions	
	Reduce air pollutant emissions	Due to the construction of a new TMF, nitrogen oxide emissions slightly increased in Fiscal 2025. The Company is actively implementing a range of control and remediation measures to manage emissions	
	Improve non-hazardous waste utilization rate	In Fiscal 2025, the comprehensive utilization rate of waste rock declined slightly due to decreased demand for construction aggregates, driven by a downturn in the real estate sector	
	Develop and implement biodiversity conservation plans	In Fiscal 2025, Silvercorp continued biodiversity assessments and applied ecological compensation measures to areas impacted by operations	
<div>Accomplished</div> <div>In progress</div> <div>Not accomplished</div>	Achieve 100% reclamation of recoverable land	In Fiscal 2025, Silvercorp reclaimed 7.08 hectares of land. Reclamation of remaining land is progressing in accordance with approved land rehabilitation plans	
	Ensure all operating mines meet Green Mine standards	As of the end of Fiscal 2025, all five of Silvercorp's operational mines had been certified under the Green Mine standards. The Company is also actively advancing certification for its pre-operational projects	

^① In Fiscal 2020, freshwater withdrawal intensity stood at 17,694 m³ /million dollar revenue.
^② In Fiscal 2020, Silvercorp's water recycling rate reached 80.33%.
^③ In Fiscal 2020, GHG emissions intensity stood at 375 tonnes of CO₂ equivalent /million dollar revenue.

SDGs	Target	Progress in Fiscal 2025	Completion Status
<div><div>SOCIAL</div><div><div>1</div><div>NO POVERTY</div><div></div></div><div><div>3</div><div>GOOD HEALTH AND WELL-BEING</div><div></div></div><div><div>5</div><div>GENDER EQUALITY</div><div></div></div><div><div>6</div><div>CLEAN WATER AND SANITATION</div><div></div></div><div><div>8</div><div>DECENT WORK AND ECONOMIC GROWTH</div><div></div></div><div><div>10</div><div>REDUCED INEQUALITIES</div><div></div></div><div><div>11</div><div>SUSTAINABLE CITIES AND COMMUNITIES</div><div></div></div></div>	Zero fatalities, including contractors	In Fiscal 2025, there were 0 work-related fatalities among Silvercorp employees or contractors	<div></div>
	Reduce the Lost Time Injury Rate (LTIR) per million work hours	In Fiscal 2025, the Company's LTIR decreased by 43.48% compared to Fiscal 2024	<div></div>
	Achieve full coverage of Occupational Health and Safety Management System Certification over all major operating entities	In Fiscal 2025, both Henan Found and Guangdong Found maintained ISO 45001 certification and successfully passed the annual audit. Other non-operational sites are actively preparing for certification	<div></div>
	Achieve full safety training coverage for all employees and contractors	In Fiscal 2025, 100% of Silvercorp employees and contractor personnel received safety training	<div></div>
	Strengthen human rights management	In Fiscal 2025, there were no reported incidents of significant human rights violations across any of Silvercorp's operations. The Company has implemented a human rights accountability system applicable to all employees	<div></div>
	Foster a diverse, equal, and inclusive workplace	In Fiscal 2025, the Company revised its Functional Management Manual to include updates to the compensation and performance appraisal systems. Silvercorp ensured fair treatment in employee training, development, and salary adjustments, and continued to implement an equal pay for equal work policy	<div></div>
	Increase investment in employee professional development	In Fiscal 2025, investment in employee professional training decreased 1	<div></div>
	Maintain ongoing community contributions	In Fiscal 2025, Silvercorp contributed a total of \$1.32 million to community development initiatives, support for vulnerable groups, educational programs, and charitable foundations	<div></div>
	Promote local economic development	In Fiscal 2025, the local procurement rate reached 69.6% at Henan Found and 46% at Guangdong Found. Silvercorp's overall local employment rate reached 65.57%	<div></div>
	Zero community dispute incidents annually	In Fiscal 2025, there were no community disputes reported at any of Silvercorp's mining sites	<div></div>

- Accomplished
- In progress
- Not accomplished

1 The Company's introduction of "Eblog App" Training and Assessment System expanded access to online training resources, resulting in enhanced learning flexibility and a reduction in overall training expenditures.

SDGs	Target	Progress in Fiscal 2025	Completion Status
<div>GOVERNANCE</div> <div><div><div>9</div><div>INDUSTRY, INNOVATION AND INFRASTRUCTURE</div><div></div></div><div><div>12</div><div>RESPONSIBLE CONSUMPTION AND PRODUCTION</div><div></div></div><div><div>16</div><div>PEACE, JUSTICE AND STRONG INSTITUTIONS</div><div></div></div><div><div>17</div><div>PARTNERSHIPS FOR THE GOALS</div><div></div></div></div>	Strengthen ESG management systems	In Fiscal 2025, Silvercorp continued to integrate ESG metrics into the performance appraisal systems of the management and business units. The Board of Directors reviewed annual progress toward ESG goals and assessed management performance to ensure alignment with strategic objectives	<div>✓</div>
	Enhance ESG-related policy framework	In Fiscal 2025, Silvercorp published the Tailings Facility Management Policy , Biodiversity Policy , and Board Diversity Policy , further strengthening the Company's ESG policy framework	<div>✓</div>
	Improve ESG assessment mechanisms for suppliers	In Fiscal 2025, Silvercorp released its Procurement Policy , which outlines the principles and procedures governing procurement activities, ensuring ethical, transparent, and efficient supply chain operations	<div>✓</div>
	Increase investment in research and development (R&D) and collaboration among industry, university and research institute.	In Fiscal 2025, Silvercorp obtained 32 new patents and recruited 84 new R&D personnel. As of the end of fiscal year 2025, there are 128 valid patents and employed 259 R&D professionals	<div>✓</div>

✓

 Accomplished

...




 In progress

!

 Not accomplished

Stakeholder Engagement

Stakeholder	Key Issues	Communication Channels	Results and Feedback
<div>Government and Regulators</div> <div></div>	<div>Climate change response, energy conservation and carbon reduction</div> <div>Production safety</div> <div>Disaster prevention and emergency management</div> <div>TMF management</div> <div>Waste management</div> <div>Environmental compliance management</div> <div>Water resource management</div> <div>Air pollution management and control</div>	<div>Regular communication and reporting</div> <div>Project review and approval</div> <div>Government oversight</div> <div>Submission of statistical reports and visits</div>	<div>Annual tax payments and other government contributions totaling \$41 million</div> <div>Participated in 14 government research studies</div> <div>100% certification rate for ISO 14001 Environmental Management System</div> <div>100% certification rate for ISO 45001 Occupational Health and Safety Management System</div>
<div>Shareholders and Investors</div> <div></div>	<div>Compliance and internal control</div> <div>Risk management</div> <div>Board governance</div> <div>Climate change response, energy conservation and carbon reduction</div> <div>Water resource management</div> <div>Waste management</div> <div>Research and innovation</div>	<div>Annual reports and other statutory information disclosures</div> <div>Performance Presentations</div> <div>Investor hotline and email</div>	<div>Hosted 165 institutional investor communication meetings</div> <div>Held 3 quarterly earnings presentations</div> <div>Held 1 annual performance presentation</div> <div>Held 1 corporate development press conference</div>
<div>Employees</div> <div></div>	<div>Occupational health and safety</div> <div>Employee rights protection</div> <div>Employee development</div> <div>Production safety</div>	<div>Trade union</div> <div>Regular employee representative meetings</div> <div>Employee complaints and appeals channels</div> <div>Staff recognition events and regular training</div> <div>Corporate culture activities and events</div> <div>Quarterly team-building activities and events</div>	<div>Held 2 employee representative meetings</div> <div>Carried out 66 team-building and corporate culture activities and events</div> <div>Invested USD 75,070 in occupational health and safety training</div>

Stakeholder	Key Issues	Communication Channels	Results and Feedback
<div>Customers</div> <div></div>	<div>Product and service quality</div> <div>Customer privacy protection</div> <div>Business ethics</div> <div>Research and innovation</div>	<div>Regular service communication</div> <div>Customer visits</div> <div>Questionnaire surveys</div> <div>Website information disclosures</div> <div>Hotlines</div>	<div>Carried out 8 customer visits</div> <div>Distributed 22 customer satisfaction survey questionnaires, with an overall “relatively high” customer satisfaction rating</div>
<div>Partners</div> <div></div>	<div>Compliance and internal control</div> <div>Responsible supply chain</div> <div>Business ethics</div>	<div>Strategic cooperation negotiations</div> <div>Routine business communication</div> <div>Regular visits</div> <div>Compliant hotlines</div>	<div>Carried out qualification reviews for 448 suppliers</div>
<div>Communities</div> <div></div>	<div>Community relations and community development</div> <div>Biodiversity</div> <div>Land reclamation and ecological restoration</div>	<div>Charitable activities</div> <div>Regular community engagement activities</div> <div>Environmental assessments of projects</div> <div>Response to external investigations</div> <div>Compliant hotlines</div>	<div>Donated \$1.32 million in community development support, including education aid and funding for community infrastructure improvement</div>
<div>Industry Organizations and the Media</div> <div></div>	<div>Respecting human rights</div> <div>Ecosystem and biodiversity protection</div> <div>Community Development and Support</div>	<div>Press releases</div> <div>Regular media communications</div> <div>ESG information disclosures on the corporate website</div>	<div>Had 127 pieces of media reports about Silvercorp</div> <div>Won 1 ESG-related award</div>