

Metrics and Targets

In alignment with the United Nations SDGs, Silvercorp has established targets for key issues of sustainable development and continues to advance its ESG efforts to support sustainable development.

SDGs	Target	Progress in Fiscal 2025	Completion Status
<div>ENVIRONMENTAL</div> <div><div>7 AFFORDABLE AND CLEAN ENERGY</div><div>13 CLIMATE ACTION</div><div>14 LIFE BELOW WATER</div><div>15 LIFE ON LAND</div></div>	Achieve full coverage of the Environmental Management System Certification over all major operating entities	In Fiscal 2025, both Henan Found and Guangdong Found successfully maintained ISO 14001 certification and passed annual audits. Other non-operational sites are actively preparing for certification	✓
	Achieve full coverage of the Energy Management System Certification over all major operating entities	In Fiscal 2025, both Henan Found and Guangdong Found successfully maintained ISO 50001 certification and passed annual audits. Other non-operational sites are actively preparing for certification	✓
	Zero environmental violations annually	In Fiscal 2025, no violations or non-compliance incidents related to environmental matters occurred across Silvercorp's mining operations Meanwhile, the Company received no penalties or fines resulting from environmental violations, and there were no outstanding fines from previous years	✓
	Reduce freshwater withdrawal intensity by 10% by 2030 compared to 2020	In Fiscal 2025, freshwater withdrawal intensity was 12,121 m³/million dollar revenue, achieving a 31.50% reduction since Fiscal 2020 ^①	✓
	Increase water recycling rate by 8% by 2030 compared to 2020	In Fiscal 2025, the water recycling rate reached 83.84% , representing a 4.37% improvement compared to Fiscal 2020 ^②	⋯
	Reduce GHG emissions intensity by 20% by 2030 compared to 2020	In Fiscal 2025, GHG emissions intensity was 310 tonnes of CO ₂ equivalent per million USD of revenue, a 17.30% reduction compared to Fiscal 2020 ^③	⋯
	Continuously implement energy conservation and emissions reduction projects	In Fiscal 2025, Silvercorp continued to promote distributed rooftop photovoltaic projects and explored the development of low-carbon energy-saving technologies The Company advanced its XRT intelligent ore sorting project to reduce the volume of waste entering mineral processing, thereby lowering energy use and reducing carbon emissions	⋯
	Reduce air pollutant emissions	Due to the construction of a new TMF, nitrogen oxide emissions slightly increased in Fiscal 2025. The Company is actively implementing a range of control and remediation measures to manage emissions	!
	Improve non-hazardous waste utilization rate	In Fiscal 2025, the comprehensive utilization rate of waste rock declined slightly due to decreased demand for construction aggregates, driven by a downturn in the real estate sector	!
	Develop and implement biodiversity conservation plans	In Fiscal 2025, Silvercorp continued biodiversity assessments and applied ecological compensation measures to areas impacted by operations	⋯
<div>✓ Accomplished</div> <div>⋯ In progress</div> <div>! Not accomplished</div>	Achieve 100% reclamation of recoverable land	In Fiscal 2025, Silvercorp reclaimed 7.08 hectares of land. Reclamation of remaining land is progressing in accordance with approved land rehabilitation plans	⋯
	Ensure all operating mines meet Green Mine standards	As of the end of Fiscal 2025, all five of Silvercorp's operational mines had been certified under the Green Mine standards. The Company is also actively advancing certification for its pre-operational projects	⋯

^① In Fiscal 2020, freshwater withdrawal intensity stood at 17,694 m³ /million dollar revenue.
^② In Fiscal 2020, Silvercorp's water recycling rate reached 80.33%.
^③ In Fiscal 2020, GHG emissions intensity stood at 375 tonnes of CO₂ equivalent /million dollar revenue.

SDGs	Target	Progress in Fiscal 2025	Completion Status
<div>SOCIAL</div> <div><div>1NO POVERTY</div><div>3GOOD HEALTH AND WELL-BEING</div><div>5GENDER EQUALITY</div><div>6CLEAN WATER AND SANITATION</div><div>8DECENT WORK AND ECONOMIC GROWTH</div><div>10REDUCED INEQUALITIES</div><div>11SUSTAINABLE CITIES AND COMMUNITIES</div></div>	Zero fatalities, including contractors	In Fiscal 2025, there were 0 work-related fatalities among Silvercorp employees or contractors	<div>✓</div>
	Reduce the Lost Time Injury Rate (LTIR) per million work hours	In Fiscal 2025, the Company's LTIR decreased by 43.48% compared to Fiscal 2024	<div>✓</div>
	Achieve full coverage of Occupational Health and Safety Management System Certification over all major operating entities	In Fiscal 2025, both Henan Found and Guangdong Found maintained ISO 45001 certification and successfully passed the annual audit. Other non-operational sites are actively preparing for certification	<div>✓</div>
	Achieve full safety training coverage for all employees and contractors	In Fiscal 2025, 100% of Silvercorp employees and contractor personnel received safety training	<div>✓</div>
	Strengthen human rights management	In Fiscal 2025, there were no reported incidents of significant human rights violations across any of Silvercorp's operations. The Company has implemented a human rights accountability system applicable to all employees	<div>✓</div>
	Foster a diverse, equal, and inclusive workplace	In Fiscal 2025, the Company revised its Functional Management Manual to include updates to the compensation and performance appraisal systems. Silvercorp ensured fair treatment in employee training, development, and salary adjustments, and continued to implement an equal pay for equal work policy	<div>✓</div>
	Increase investment in employee professional development	In Fiscal 2025, investment in employee professional training decreased 1	<div>!</div>
	Maintain ongoing community contributions	In Fiscal 2025, Silvercorp contributed a total of \$1.32 million to community development initiatives, support for vulnerable groups, educational programs, and charitable foundations	<div>✓</div>
	Promote local economic development	In Fiscal 2025, the local procurement rate reached 69.6% at Henan Found and 46% at Guangdong Found. Silvercorp's overall local employment rate reached 65.57%	<div>✓</div>
	Zero community dispute incidents annually	In Fiscal 2025, there were no community disputes reported at any of Silvercorp's mining sites	<div>✓</div>





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Accomplished
- ...

In progress
- !

Not accomplished

1 The Company's introduction of "Eblog App" Training and Assessment System expanded access to online training resources, resulting in enhanced learning flexibility and a reduction in overall training expenditures.

SDGs	Target	Progress in Fiscal 2025	Completion Status
<div>GOVERNANCE</div> <div><div><div>9</div><div>INDUSTRY, INNOVATION AND INFRASTRUCTURE</div><div></div></div><div><div>12</div><div>RESPONSIBLE CONSUMPTION AND PRODUCTION</div><div></div></div><div><div>16</div><div>PEACE, JUSTICE AND STRONG INSTITUTIONS</div><div></div></div><div><div>17</div><div>PARTNERSHIPS FOR THE GOALS</div><div></div></div></div>	Strengthen ESG management systems	In Fiscal 2025, Silvercorp continued to integrate ESG metrics into the performance appraisal systems of the management and business units. The Board of Directors reviewed annual progress toward ESG goals and assessed management performance to ensure alignment with strategic objectives	<div>✓</div>
	Enhance ESG-related policy framework	In Fiscal 2025, Silvercorp published the Tailings Facility Management Policy , Biodiversity Policy , and Board Diversity Policy , further strengthening the Company's ESG policy framework	<div>✓</div>
	Improve ESG assessment mechanisms for suppliers	In Fiscal 2025, Silvercorp released its Procurement Policy , which outlines the principles and procedures governing procurement activities, ensuring ethical, transparent, and efficient supply chain operations	<div>✓</div>
	Increase investment in research and development (R&D) and collaboration among industry, university and research institute.	In Fiscal 2025, Silvercorp obtained 32 new patents and recruited 84 new R&D personnel. As of the end of fiscal year 2025, there are 128 valid patents and employed 259 R&D professionals	<div>✓</div>

✓

 Accomplished

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 In progress

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 Not accomplished