

Indicators	Silvercorp			Ying Mining District			GC Mine			Administration			Others		
	FY2024	FY2023	FY2022	FY2024	FY2023	FY2022	FY2024	FY2023	FY2022	FY2024	FY2023	FY2022	FY2024	FY2023	FY2022
<b>Occupational Health and Safety Training GRI 403-5</b>															
Number of training sessions	2,048	1,773	2,188	1,525	1,355	1,649	523	418	539	—	—	—	—	—	—
Average training hours per worker(h)	31.70	36.36	41.07	30.89	39.23	38.93	36.12	24.31	51.97	—	—	—	—	—	—
Of which: Average training hours per employee(h)	25.35	31.37	28.79	21.90	34.06	28.35	38.90	21.11	30.46	—	—	—	—	—	—
Average training hours per contractor employee(h)	34.25	37.57	41.49	34.20	39.41	43.74	34.44	29.45	28.34	—	—	—	—	—	—
Employee H&S training coverage	100%	100%	100%	100%	100%	100%	100%	100%	100%	—	—	—	—	—	—
Contractor employee H&S training coverage	100%	100%	100%	100%	100%	100%	100%	100%	100%	—	—	—	—	—	—
<b>Social Contribution</b>															
Average voluntary work hours per employee(h) <sup>17</sup>	—	—	—	0.82	—	—	1.68	—	—	—	—	—	—	—	—
Total number of social welfare donations(\$)	3,238,613	1,131,919	3,608,703	3,207,425	944,687	3,546,823	31,188	187,232	61,880	—	—	—	—	—	—
Study aid fund investment(\$)	42,281	58,674	92,431	41,863	57,798	89,625	418	876	2,806	—	—	—	—	—	—
<b>Safety Performance GRI 403-9 <sup>18</sup></b>															
Number of reported injury incidents <sup>19</sup>	9	2	5	7	1	3	2	1	2	—	—	—	—	—	—
Number of reported Lost-Time Injury(LTI) <sup>20</sup>	9	2	5	7	1	3	2	1	2	—	—	—	—	—	—
Number of reported Total Recordable Injury(TRI)	16	—	—	11	—	—	5	—	—	—	—	—	—	—	—
Reported Lost-Time Injury Rate(LTIR) <sup>21</sup>	0.92	0.25	0.55	0.84	0.15	0.39	1.35	0.65	1.31	—	—	—	—	—	—
Reported Total Recordable Injury Rate(TRIR) <sup>22</sup>	1.64	—	—	1.33	—	—	3.37	—	—	—	—	—	—	—	—
Fatalities	1	0	0	0	0	0	1	0	0	—	—	—	—	—	—
<b>Investment in Work Safety</b>															
Total investment in safety production (\$)	4,526,898	4,803,234	4,954,288	3,348,612	3,332,536	4,074,331	1,178,286	1,470,698	879,957	—	—	—	—	—	—
Of which: Investment in safety facilities and equipment (\$)	2,595,516	2,846,151	4,092,093	2,528,286	2,799,507	3,536,032	67,230	46,644	556,061	—	—	—	—	—	—
Investment in protective equipment (\$)	789,181	663,710	315,362	482,836	267,923	198,189	306,345	395,787	117,173	—	—	—	—	—	—
Investment in safety equipment testing (\$)	124,334	166,922	156,755	81,918	70,414	119,422	42,416	96,508	37,333	—	—	—	—	—	—
Investment in remediation of major hazards (\$)	758,856	939,422	136,949	73,259	83,886	131,067	685,597	855,536	5,882	—	—	—	—	—	—
Investment in production safety training (\$)	131,677	101,353	135,110	115,537	82,237	89,621	16,140	19,116	45,489	—	—	—	—	—	—
Other (\$)	127,334	85,676	118,019	66,777	28,569	0	60,557	57,107	118,019	—	—	—	—	—	—
<b>Localized Employment GRI 2-7</b>															
Number of employees from within local province	1,046	1,014	971	880	870	824	139	135	135	25	6	7	2	3	5
Percentage of employees from within local province	74.34%	72.48%	72.46%	82.24%	82.15%	81.58%	51.10%	48.74%	50.37%	40.98%	10.17%	13.46%	50.00%	75.00%	83.33%
Number of senior management employees from within local province	3	—	—	—	—	—	—	—	—	3	—	—	—	—	—
<b>Portion of Spending on Local Suppliers GRI 204-1</b>															
Spend on local and regional suppliers	—	—	—	71.90%	69.00%	67.60%	34.00%	24.00%	22.00%	—	—	—	—	—	—

<sup>17</sup> The data were recalculated as the hours volunteered by employees divided by the total number of employees in the Company. <sup>21</sup> Lost-Time Injury Rate (LTIR) is calculated as (the number of Lost-Time Injury divided by working time (h)) multiplied by 1 million hours.

<sup>18</sup> Includes Silvercorp's employees and contractor employees. <sup>19</sup> Injury accident frequency refers to the number of lost working hours incidents and fatalities defined as work-related injury incidents by Regulation on Work-Related Injury Insurances.

<sup>20</sup> Lost-Time Injury (LTI) refers to the number of employees leaving their jobs due to occupational health and safety accidents (death) or occupational diseases during working hours.

<sup>22</sup> Total Recordable Injury Rate (TRIR) is calculated as (the number of Total Recordable Injury divided by working time (h) multiplied by 1 million hours.