

Indicators	Silvercorp					Ying Mining District					GC Mine					Administration					Others				
	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019
Average training hours per employee(h)	31.37	28.79	20.49	22.44	23.30	34.06	28.35	18.38	16.80	16.54	21.11	30.46	28.98	42.19	34.57	-	-	-	-	-	-	-	-	-	-
Average training hours per contractor employee(h)	37.57	41.49	41.50	43.06	41.21	39.41	43.74	43.55	48.33	44.36	29.45	28.34	29.16	9.55	22.88	-	-	-	-	-	-	-	-	-	-
Employee H&S training coverage(%)	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	-	-	-	-	-	-	-	-	-	-
Contractor employee H&S training coverage(%)	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	-	-	-	-	-	-	-	-	-	-
Social Contribution																									
Average voluntary work hours per employee(h)	-	-	-	-	-	24	28	23	21	17	5	5	4	4	-	-	-	-	-	-	-	-	-	-	-
Total number of social welfare donations(\$)	1,131,919	3,608,703	1,194,866	305,145	731,380	944,687	3,546,823	1,180,115	233,346	731,380	187,232	61,880	14,751	71,799	-	-	-	-	-	-	-	-	-	-	-
Study aid fund investment(\$)	58,674	92,431	88,361	155,517	15,507	57,798	89,625	85,853	153,219	15,507	876	2,806	2,508	2,298	-	-	-	-	-	-	-	-	-	-	-
Safety Performance GRI 403-9																									
Number of reported lost time incident(LTI) ^{Note1 Note2}	2	5	6	7	7	1	3	3	4	5	1	2	3	3	2	-	-	-	-	-	-	-	-	-	-
Total worktime lost ^{Note1 Note3}	2,194	4,596	3,008	7,820	3,052	980	1,740	1,376	1,548	1,892	1,214	2,856	1,632	6,272	1,160	-	-	-	-	-	-	-	-	-	-
Number of reported injury incidents ^{Note1 Note4}	2	5	6	7	7	1	3	3	4	5	1	2	3	3	2	-	-	-	-	-	-	-	-	-	-
Reported lost time incident rate(LTIR) ^{Note1 Note5}	0.25	0.55	0.65	0.84	0.87	0.15	0.39	0.39	0.57	0.76	0.65	1.31	2.03	2.21	1.32	-	-	-	-	-	-	-	-	-	-
Fatalities ^{Note1}	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-
Investment in Work Safety																									
Total investment in safety production(\$)	4,803,234	4,954,288	3,487,280	2,594,678	2,598,861	3,332,536	4,074,331	2,605,462	2,101,537	2,258,692	1,470,698	879,957	881,818	493,141	340,169	-	-	-	-	-	-	-	-	-	-
Investment in safety facilities and equipment(\$)	2,846,151	4,092,093	2,818,538	-	-	2,799,507	3,536,032	2,150,260	1,651,947	-	46,644	556,061	668,277	-	-	-	-	-	-	-	-	-	-	-	-
Investment in protective equipment(\$)	663,710	315,362	188,626	-	-	267,923	198,189	179,528	112,992	-	395,787	117,173	9,099	-	-	-	-	-	-	-	-	-	-	-	-
Investment in safety equipment testing(\$)	166,922	156,755	95,270	-	-	70,414	119,422	75,257	29,578	-	96,508	37,333	20,013	-	-	-	-	-	-	-	-	-	-	-	-
Investment in remediation of major hazards(\$)	939,422	136,949	52,234	-	-	83,886	131,067	7,157	99,510	-	855,536	5,882	45,077	-	-	-	-	-	-	-	-	-	-	-	-
Investment in production safety training(\$)	101,353	135,110	127,585	-	-	82,237	89,621	118,449	68,623	-	19,116	45,489	9,136	-	-	-	-	-	-	-	-	-	-	-	-
Other(\$)	85,676	118,019	205,027	-	-	28,569	0	74,811	138,887	-	57,107	118,019	130,216	-	-	-	-	-	-	-	-	-	-	-	-
Localized Employment GRI 2-7																									
Number of employee from within local province	1,014	971	875	870	-	870	824	737	726	-	135	135	130	119	-	6	7	8	25	-	3	5	-	-	-
Percentage of employee from within local province(%)	72.48	72.46	69.33	73.17	-	82.15	81.58	77.17	81.21	-	48.74	50.37	51.00	46.67	-	10.17	13.46	16.00	62.50	-	75.00	83.33	-	-	-
Number of employee outside of local province	385	369	348	319	-	189	186	179	168	-	142	133	126	136	-	53	49	43	15	-	1	1	-	-	-
Total number of company employees	1,399	1,340	1,262	1,189	-	1,059	1,010	955	894	-	277	268	256	255	-	59	56	51	40	-	4	6	-	-	-
Portion of Spending on Local Suppliers GRI 204-1																									
Spend on local and regional suppliers(%)	-	-	-	-	-	69	68	79	78	63	24	22	22	20	21	-	-	-	-	-	-	-	-	-	-

Note 1: Includes Silvercorp.'s employees and contractor employees.
 Note 2: Lost time incident (LTI) refers to the number of employees leaving their jobs due to occupational health and safety accidents (death) or occupational diseases during working hours.
 Note 3: Total worktime lost (h) refers to the number of hours which have been lost on the injury accident.
 Note 4: Injury accident frequency refers to the number of lost working hours incidents and fatalities defined as work-related injury incidents by Regulation on Work-Related Injury Insurances.
 Note 5: Lost time incident rate (LTIR) is calculated as (the number of lost time incidents divided by working time (h)) multiplied by 1 million hours.

