

ESG Performance Report

ABOUT
THIS REPORT

CHAIRMAN'S
MESSAGE

SILVERCORP
IN CHINA

STRATEGY AND
MANAGEMENT

CORPORATE
GOVERNANCE

ENVIRONMENTAL
PROTECTION

SOCIAL
RESPONSIBILITY

ESG
PERFORMANCE
REPORT

APPENDIX

Indicators	Silvercorp					Ying Mining District					GC Mine					Administration					Others				
	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019
Economic Performance GRI 201																									
Economic value generated(millions of \$)	207.0	217.9	192.1	158.8	170.5	177.4	176.7	157.3	131.4	141.5	33.4	41.2	33.3	27.4	29.0	(3.8)	-	-	-	-	-	-	1.5	-	-
Economic value distributed:																									
Contractors and services providers(millions of \$)	(135.1)	(138.1)	(112.2)	(79.8)	(81.4)	(108.9)	(109.7)	(84.7)	(62.3)	(67.3)	(22.1)	(22.1)	(20.1)	(16.5)	(13.1)	(2.1)	(3.3)	(4.0)	(1.0)	(1.0)	(2.0)	(3.0)	(3.4)	-	-
Employees(millions of \$)	(32.8)	(37.3)	(29.6)	(25.0)	(25.3)	(21.1)	(20.7)	(15.6)	(13.7)	(14.6)	(5.3)	(5.3)	(4.7)	(4.4)	(4.3)	(6.3)	(11.2)	(9.1)	(6.9)	(6.4)	(0.1)	(0.1)	(0.2)	-	-
Shareholders and non-controlling interest(millions of \$)	(15.3)	(9.5)	(7.6)	(7.5)	(17.4)	(10.9)	(5.1)	(3.2)	(3.2)	(13.2)	-	-	-	-	-	(4.4)	(4.4)	(4.4)	(4.3)	(4.2)	-	-	-	-	-
Government(millions of \$)	(16.8)	(14.0)	(21.7)	(11.5)	(29.6)	(11.7)	(9.3)	(18.2)	(7.3)	(22.9)	(1.3)	(2.5)	(2.2)	(2.4)	(1.5)	(3.8)	(2.2)	(1.4)	(1.8)	(5.2)	-	-	-	-	-
Community support(millions of \$)	(3.3)	(3.7)	(0.3)	(0.4)	(0.7)	(3.1)	(3.6)	(0.3)	(0.3)	(0.6)	(0.2)	(0.1)	(0.02)	(0.1)	(0.1)	-	-	-	-	-	-	-	-	-	-
Economic value retained(millions of \$)	3.7	15.3	20.7	34.6	16.1	21.7	28.3	35.3	44.6	22.9	4.5	11.2	6.28	4.0	10.0	(20.4)	(21.1)	(18.8)	(14.0)	(16.8)	(2.1)	(3.1)	(2.1)	-	-
Product Quality over the Past 3 Years																									
Number of recalled product(tonnes)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-
Product conforming ratio(%)	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	-	-	-	-	-	-	-	-	-	-
Client complain ratio(%)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-
Total Waste Rock and Tailings G4 MM3																									
Tailings(tonnes)	959,339	891,989	867,080	796,605	812,746	714,016	608,508	595,638	533,150	550,725	245,323	283,481	271,442	263,455	262,021	-	-	-	-	-	-	-	-	-	-
Waste rock(tonnes)	1,403,173	1,194,827	955,640	820,477	817,781	1,190,007	974,265	716,541	644,357	664,381	213,166	220,562	239,099	176,120	153,400	-	-	-	-	-	-	-	-	-	-
Tailings used as backfill(tonnes)	125,749	102,321	65,625	-	-	0	0	0	0	0	125,749	102,321	65,625	-	-	-	-	-	-	-	-	-	-	-	-
Waste rock recycled(tonnes)	693,487	595,696	448,245	326,227	184,650	480,321	375,134	232,115	164,500	172,560	213,166	220,562	216,130	161,727	12,090	-	-	-	-	-	-	-	-	-	-
Tailings not used for backfills(tonnes)	833,590	789,668	801,455	796,605	812,746	714,016	608,508	595,638	533,150	550,725	119,574	181,160	205,817	263,455	262,021	-	-	-	-	-	-	-	-	-	-
Waste rock not recycled or used as backfill(tonnes)	709,686	599,131	507,395	494,250	633,131	709,686	599,131	484,426	479,857	491,821	0	0	22,969	14,393	141,310	-	-	-	-	-	-	-	-	-	-
Tailings comprehensive utilization rate (%)	13.11	11.47	7.57	-	-	-	-	-	-	-	51.26	36.09	24.18	-	-										
Waste rock comprehensive utilization rate (%)	49.42	49.86	46.91	39.76	22.58	40.36	38.50	32.39	25.53	25.97	100.00	100.00	90.39	91.83	7.88										
Environmental Protection Training and Investment																									
Total environmental protection investment(millions of \$)	2.90	2.06	1.46	2.70	1.20	2.70	1.91	1.21	2.13	1.16	0.20	0.15	0.25	0.57	0.04	-	-	-	-	-	-	-	-	-	-
Number of environmental protection training on-times	1,504	1,118	1,134	1,039	998	902	838	819	754	726	602	280	315	285	272	-	-	-	-	-	-	-	-	-	-
Training investment on environmental protection(thousands of \$)	11	10	9	8	8	8	6	6	5	5	3	3	3	3	3	-	-	-	-	-	-	-	-	-	-
Waste GRI 306-3,GRI 306-4,GRI 306-5																									
Hazardous or dangerous waste(tonnes)	27.84	26.55	22.88	11.00	29.10	26.03	22.88	21.08	9.50	27.40	1.81	3.67	1.80	1.50	1.70	-	-	-	-	-	-	-	-	-	-
Waste oil(tonnes)	6.46	7.02	2.96	4.44	4.66	4.65	3.35	1.16	2.94	2.96	1.81	3.67	1.80	1.50	1.70	-	-	-	-	-	-	-	-	-	-
Waste batteries(tonnes)	21.38	19.53	19.92	6.56	24.44	21.38	19.53	19.92	6.56	24.44	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-
Non-hazardous inert waste(tonnes)	1,543,844	1,389,202	1,309,277	1,291,054	1,446,337	1,424,120	1,207,846	1,080,358	1,013,206	1,042,903	119,724	181,356	228,919	277,848	403,434	-	-	-	-	-	-	-	-	-	-
Tailings not used as backfill(tonnes)	833,590	789,668	801,455	796,605	812,746	714,016	608,508	595,638	533,150	550,725	119,574	181,160	205,817	263,455	262,021	-	-	-	-	-	-	-	-	-	-
Waste rock not recycled or used as backfill(tonnes)	709,686	599,131	507,395	494,250	633,131	709,686	599,131	484,426	479,857	491,821	0	0	22,969	14,393	141,310	-	-	-	-	-	-	-	-	-	-
Other non-hazardous waste(tonnes) ^{Note1}	568	403	427	199	460	418	207	294	199	357	150	196	133	-	103	-	-	-	-	-	-	-	-	-	-
Domestic waste to landfill(tonnes)	740	785	791	779	686	688	733	740	694	631	52	52	51	85	55	-	-	-	-	-	-	-	-	-	-

Note 1: Including waste tires, steel, and other production materials.

Indicators	Silvercorp					Ying Mining District					GC Mine					Administration					Others					
	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	
Land Reclamation GRI 304-3^{Note1}																										
FY2023 - reclaimed land(hectares)	9.98	3.62	6.03	18.40	9.80	8.61	3.00	5.15	17.50	7.80	1.37	0.62	0.88	0.90	2.00	-	-	-	-	-	-	-	-	-	-	
FY2023 - investment in land reclamation and geological environment governance(millions of \$)	0.52	0.29	0.57	1.00	0.83	0.39	0.19	0.50	0.82	0.51	0.13	0.10	0.07	0.17	0.32	-	-	-	-	-	-	-	-	-	-	
Year2022 - area causing ecological operational disturbance but not yet reclaimed(hectares) (at the beginning of the year)	117.52	118.73	-	-	-	76.62	77.21	-	-	-	40.90	41.52	-	-	-	-	-	-	-	-	-	-	-	-	-	
Year2022 - annual new area causing ecological operational disturbance(hectares)	8.27	3.89	-	-	-	8.27	3.89	-	-	-	0.00	0.00	-	-	-	-	-	-	-	-	-	-	-	-	-	
Year2022 - annual area newly reclaimed(hectares)	6.62	5.10	-	-	-	5.26	4.48	-	-	-	1.36	0.62	-	-	-	-	-	-	-	-	-	-	-	-	-	
Year2022 - area causing ecological operational disturbance but not yet reclaimed(hectares) (end of year)	119.17	117.52	-	-	-	79.63	76.62	-	-	-	39.54	40.90	-	-	-	-	-	-	-	-	-	-	-	-	-	
Energy Consumption within the Organization GRI 302-1																										
Diesel(m ³)	639	561	592	507	693	452	421	429	366	536	187	140	163	141	157	-	-	-	-	-	-	-	-	-	-	-
Gasoline(m ³)	82	90	107	88	91	70	78	95	72	67	12	12	12	16	24	-	-	-	-	-	-	-	-	-	-	-
Coal(tonnes) ^{Note2}	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-	-
Liquefied Petroleum Gas, LPG(m ³) ^{Note3}	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-	-
Electricity(MWh)	131,296	121,099	119,988	110,185	106,913	101,910	92,163	89,851	82,947	81,613	29,386	28,936	30,137	27,238	25,300	-	-	-	-	-	-	-	-	-	-	-
Total-Converted to Standard Coal(tonnes)	17,022	15,682	15,603	14,271	14,103	13,165	11,938	11,684	10,730	10,771	3,857	3,744	3,919	3,541	3,331	-	-	-	-	-	-	-	-	-	-	-
Energy Consumption within the Organization -Gigajoules(GJ) GRI 302-1																										
Diesel(GJ)	23,190	20,362	21,474	18,394	25,128	16,399	15,271	15,563	13,269	19,442	6,791	5,091	5,911	5,125	5,686	-	-	-	-	-	-	-	-	-	-	-
Gasoline(GJ)	2,745	3,039	3,588	2,951	3,059	2,349	2,626	3,201	2,408	2,256	396	413	387	543	803	-	-	-	-	-	-	-	-	-	-	-
Coal(GJ)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-	-
Liquefied Petroleum Gas, LPG(GJ)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-	-
Electricity(GJ)	472,666	435,958	431,957	396,666	384,887	366,875	331,787	323,464	298,609	293,807	105,791	104,171	108,493	98,057	91,080	-	-	-	-	-	-	-	-	-	-	-
Percentage of grid power to company energy consumption(%)	94.80	94.91	94.52	94.89	93.18	95.14	94.88	94.52	95.01	93.12	93.64	94.98	94.51	94.54	93.35	-	-	-	-	-	-	-	-	-	-	-
Total(GJ)	498,601	459,359	457,019	418,011	413,074	385,623	349,684	342,228	314,286	315,505	112,978	109,675	114,791	103,725	97,569	-	-	-	-	-	-	-	-	-	-	-
Energy consumption intensity(GJ/million dollar revenue)	2,409	2,108	2,379	2,632	2,423	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Greenhouse Gas(GHG) Emissions GRI 305-1,GRI 305-2^{Note4}																										
Direct(Scope 1) GHG Emissions(tonnes CO ₂ -eq)	1,870	1,684	1,803	1,535	2,032	1,350	1,286	1,347	1,127	1,564	520	398	455	409	468	-	-	-	-	-	-	-	-	-	-	-
Diesel(tonnes CO ₂ -eq)	1,683	1,478	1,559	1,335	1,824	1,190	1,108	1,130	963	1,411	493	370	429	372	413	-	-	-	-	-	-	-	-	-	-	-
Gasoline(tonnes CO ₂ -eq)	187	206	244	200	208	160	178	217	164	153	27	28	26	37	55	-	-	-	-	-	-	-	-	-	-	-
Coal(tonnes CO ₂ -eq)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-	-
Liquified Petroleum Gas(tonnes CO ₂ -eq)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-	-
Indirect(Scope 2) GHG Emissions(tonnes CO ₂ -eq) ^{Note5}	74,878	63,702	63,120	57,962	56,240	58,119	48,450	47,235	43,605	42,904	16,759	15,252	15,885	14,357	13,336	-	-	-	-	-	-	-	-	-	-	-
Electricity(tonnes CO ₂ -eq) ^{Note6}	74,878	63,702	63,120	57,962	56,240	58,119	48,450	47,235	43,605	42,904	16,759	15,252	15,885	14,357	13,336	-	-	-	-	-	-	-	-	-	-	-
Total(Scope 1 and Scope 2)(tonnes CO ₂ -eq)	76,748	65,386	64,922	59,498	58,272	59,469	49,737	48,582	44,732	44,468	17,279	15,650	16,340	14,766	13,804	-	-	-	-	-	-	-	-	-	-	-

Note 1: Calendar year data items are reported in accordance with the standard *Land Reclamation Program and Ecological Conservation Program*, and are calendar year 2022 data, not fiscal year data.

Note 2: Since 2018, we have replaced all coal-fired boilers by electric boilers in all Mines, no longer use any coal.

Note 3: Since 2018, we have replaced all liquefied gas stoves by electric stoves in all Mines, no longer use any LPG.

Note 4: GHG emissions are calculated with reference to the international standards and guidelines of the *Intergovernmental Panel on Climate Change (IPCC)*, the *Greenhouse Gas Emission Accounting Methodology and Reporting Guidelines for Mining Enterprises* of the National Development and Reform Commission of China, and other coefficients are taken from the *China Energy Statistical Yearbook*. For Silvercorp, the GHG emissions are mainly carbon dioxide (CO₂), and other greenhouse gases such as methane (CH₄), nitrous oxide (N₂O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), sulphur hexafluoride (SF₆), and nitrogen trifluoride (NF₃) are produced in very small quantities, and are not counted in the report of the Company. CO₂ data reported here are in units of carbon dioxide equivalent (CO₂-eq).

Note 5: Power suppliers are the China State Grid (Ying Mining District) and the China Southern Power Grid (GC Mines), which are subject to uniform management by the Chinese government, and they use the same CO₂ conversion factor, which we used in the FY2023 sustainability report of 0.5703tCO₂/MWh. Therefore, there is no difference between the market-based and location-based Scope 2 data, and we do not report separately.

Note 6: The power conversion coefficient has been updated in accordance with the *Notice on Enterprises Greenhouse Gas Emissions Reporting Management for the Power Generation Industry(2023-2025)*.

	Silvercorp					Ying Mining District					GC Mine					Administration					Others				
Indicators	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019
Greenhouse gas emissions intensity(tonnes CO ₂ -eq/million dollar revenue)	371	300	338	375	342	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Types of Energy Consumption GRI 302-1																									
Explosives(Ammonium Nitrate, ANFO)(tonnes)	3,024	2,456	2,275	2,251	1,993	2,596	2,028	1,819	1,796	1,676	428	428	456	455	317	-	-	-	-	-	-	-	-	-	-
Other Emissions GRI 305-7																									
Chemical Oxygen Demand(COD)(tonnes)	14.44	11.69	12.68	13.3	12.9	9.66	9.24	10.18	8.9	10.9	4.781	2.45	2.5	4.4	2	-	-	-	-	-	-	-	-	-	-
Sulphur Oxide(SO)(tonnes)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-
Nitrous Oxide(NO)(tonnes)	614.48	500.07	464.06	458.31	407.94	526.75	412.60	370.80	365.37	342.55	87.73	87.47	93.25	92.94	65.39	-	-	-	-	-	-	-	-	-	-
Ammonia Nitrogen(NH)(tonnes)	0.47	0.53	0.53	0.5	0.23	0.14	0.36	0.33	0.3	0.03	0.334	0.17	0.2	0.2	0.2	-	-	-	-	-	-	-	-	-	-
Water Management GRI 303-3,GRI 303-4,GRI 303-5																									
Water Withdrawn: (m ³) ^{Note1}	3,696,861	3,084,734	2,792,291	2,809,881	2,743,024	2,952,769	2,463,442	2,182,343	2,065,766	2,098,563	744,092	621,292	609,948	744,115	644,461	-	-	-	-	-	-	-	-	-	-
of which: Groundwater(m ³)	2,998,056	2,280,224	1,960,164	2,004,195	1,878,991	2,319,914	1,794,572	1,451,124	1,353,660	1,330,230	678,142	485,652	509,040	650,535	548,761	-	-	-	-	-	-	-	-	-	-
Surface water(m ³)	698,805	804,510	832,127	805,686	864,033	632,855	668,870	731,219	712,106	768,333	65,950	135,640	100,908	93,580	95,700	-	-	-	-	-	-	-	-	-	-
of which: Fresh water withdrawn(m ³)	3,696,861	3,084,734	2,792,291	2,809,881	2,743,024	2,952,769	2,463,442	2,182,343	2,065,766	2,098,563	744,092	621,292	609,948	744,115	644,461	-	-	-	-	-	-	-	-	-	-
Non-fresh water withdrawn(m ³)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-
Water Discharge: (m ³)	1,931,315	1,357,672	1,135,729	1,140,941	1,095,211	1,382,756	1,104,287	865,626	807,240	834,240	548,559	253,385	270,103	333,701	260,971	-	-	-	-	-	-	-	-	-	-
Water Consumption: (m ³)	1,765,546	1,727,062	1,656,562	1,668,939	1,647,813	1,570,013	1,359,155	1,316,717	1,258,525	1,264,323	195,533	367,907	339,845	410,414	383,490	-	-	-	-	-	-	-	-	-	-
Consumed at office and mining camp, and by community residents(m ³)	311,726	351,794	328,902	300,297	286,931	245,776	216,154	227,994	206,717	191,231	65,950	135,640	100,908	93,580	95,700	-	-	-	-	-	-	-	-	-	-
Consumed by underground mining(m ³)	699,117	593,144	548,655	531,750	507,480	645,123	527,144	457,595	432,630	416,130	53,994	66,000	91,060	99,120	91,350	-	-	-	-	-	-	-	-	-	-
Consumed by surface greening and dust suppression(m ³)	39,684	42,676	58,755	60,390	53,460	31,684	29,576	28,755	27,390	27,060	8,000	13,100	30,000	33,000	26,400	-	-	-	-	-	-	-	-	-	-
Consumed at processing plants(m ³)	715,019	739,448	720,250	776,502	799,942	647,430	586,281	602,373	591,788	629,902	67,589	153,167	117,877	184,714	170,040	-	-	-	-	-	-	-	-	-	-
Water Used during Mineral Processing: (m ³)	4,719,415	4,486,404	4,339,090	3,947,351	4,005,405	3,092,224	2,737,173	2,605,605	2,343,116	2,415,932	1,627,191	1,749,231	1,733,485	1,604,235	1,589,473	-	-	-	-	-	-	-	-	-	-
Water recycled in mineral processing(m ³)	4,004,396	3,746,956	3,618,840	3,170,849	3,205,463	2,444,794	2,150,892	2,003,232	1,751,328	1,786,030	1,559,602	1,596,064	1,615,608	1,419,521	1,419,433	-	-	-	-	-	-	-	-	-	-
Water reused rate(%)	84.85	83.52	83.40	80.33	80.03	79.06	78.58	76.88	74.74	73.93	95.85	91.24	93.20	88.49	89.30	-	-	-	-	-	-	-	-	-	-
Water Withdrawal and Consumption Intensity Indicators																									
Fresh water withdrawn intensity(m ³ /million dollar revenue)	17,859	14,157	14,536	17,694	16,088	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fresh water consumption intensity(m ³ /million dollar revenue)	8,529	7,926	8,623	10,510	9,665	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Diversity of Employees GRI 405-1																									
Total number of all employees	3,890	4,509	4,428	4,089	4,427	3,090	3,706	3,670	3,400	3,660	737	729	707	649	728	59	56	51	40	39	4	18	-	-	-
Total number of company employees	1,399	1,340	1,262	1,189	1,187	1,059	1,010	955	894	894	277	268	256	255	254	59	56	51	40	39	4	6	-	-	-
Percentage of company employees(%)	36	30	29	29	27	34	27	26	26	24	38	37	36	39	35	-	-	-	-	-	100	33.33	-	-	-
Number of contractor employees	2,491	3,169	3,166	2,900	3,240	2,031	2,696	2,715	2,506	2,766	460	461	451	394	474	0	0	0	0	0	0	12	-	-	-
Percentage of contractors' employees(%)	64	70	71	71	73	66	73	74	74	76	62	63	64	61	65	-	-	-	-	-	-	-	-	-	-
Total number of male employees	1,155	1,099	1,035	971	974	890	839	797	744	748	230	222	210	203	202	31	32	28	24	24	4	6	-	-	-
Percentage of male employees(%)	83	82	82	82	82	84	83	83	83	84	83	83	82	80	80	53	57	55	60	62	100	100	-	-	-
Total number of female employees	244	241	227	218	217	169	171	158	150	146	47	46	46	52	52	28	24	23	16	19	0	0	-	-	-
Percentage of female employees(%)	17	18	18	18	18	16	17	17	17	16	17	17	18	20	20	47	43	45	40	49	0	0	-	-	-

Note 1: Water withdrawn= Water Discharge + Water Consumption.

Indicators		Silvercorp					Ying Mining District					GC Mine					Administration					Others				
		FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019
age ≤ 30	Number of male employees	242	198	159	141	134	197	165	133	111	111	41	29	23	26	19	4	3	3	4	4	0	1	-	-	-
	Percentage of male employees(%)	17	15	13	12	11	19	16	14	12	12	15	11	9	10	7	7	5	6	10	10	0	17	-	-	-
	Number of female employees	59	49	41	36	30	40	36	31	30	25	7	5	5	4	4	12	8	5	2	1	0	0	-	-	-
	Percentage of female employees(%)	4	4	3	3	2	4	4	3	3	3	3	2	2	2	2	20	14	10	5	3	0	0	-	-	-
31 ≤ age ≤ 50	Number of male employees	694	686	660	635	640	532	509	487	461	463	139	152	155	156	158	20	21	18	18	19	3	4	-	-	-
	Percentage of male employees(%)	50	51	52	53	54	50	50	51	52	52	50	57	60	61	62	34	38	35	45	49	75	66	-	-	-
	Number of female employees	174	172	163	152	150	120	116	105	97	95	40	41	41	42	42	14	15	17	13	13	0	0	-	-	-
age ≥ 51	Percentage of female employees(%)	12	13	13	13	13	11	12	11	11	11	14	15	16	17	17	24	27	33	33	33	0	0	-	-	-
	Number of male employees	219	215	216	195	204	161	165	177	172	174	50	41	32	21	25	7	8	7	2	5	1	1	-	-	-
	Percentage of male employees(%)	16	16	17	16	17	15	16	19	19	19	18	15	13	8	10	12	14	14	5	13	25	17	-	-	-
	Number of female employees	11	20	23	30	33	9	19	22	23	26	0	0	0	6	6	2	1	1	1	1	0	0	-	-	-
Percentage of female employees(%)	1	1	2	3	3	1	2	2	3	3	0	0	0	2	2	3	2	2	3	3	0	0	-	-	-	
Employment GRI 405-1																										
Percentage of female employees in operation and management occupation(%)		20	14	17	-	-	9	10	11	-	-	11	11	13	-	-	29	20	25	-	-	-	-	-	-	-
Labor contract coverage(%)		100	100	100	-	-	100	100	100	-	-	100	100	100	-	-	100	100	100	-	-	-	-	-	-	-
Social insurance coverage rate(%)		100	100	100	-	-	100	100	100	-	-	100	100	100	-	-	100	100	100	-	-	-	-	-	-	-
Percentage of labor union participation(%)		100	100	100	-	-	100	100	100	-	-	100	100	100	-	-	100	100	100	-	-	-	-	-	-	-
Number of employment of the disabled		32	34	16	-	-	15	16	14	-	-	17	18	2	-	-	0	0	0	-	-	-	-	-	-	-
Parental Leave GRI 401-3																										
Number of female workers on maternity leave		5	4	5	-	-	3	1	3	-	-	1	1	1	-	-	1	2	1	-	-	-	-	-	-	-
Number of male workers on parental leave		22	15	29	-	-	17	10	20	-	-	4	5	7	-	-	1	0	2	-	-	-	-	-	-	-
New Employee GRI 401-1																										
age ≤ 30	Number of new added male employees	84	88	83	66	-	64	74	60	43	-	18	12	21	19	-	2	2	2	4	-	-	-	-	-	-
	Percentage of new added male employees(%)	35	32	30	31	-	35	32	31	32	-	47	35	35	32	-	9	13	9	21	-	-	-	-	-	-
	Number of new added female employees	15	16	8	13	-	7	10	5	6	-	3	1	1	2	-	5	5	2	5	-	-	-	-	-	-
	Percentage of new added female employees(%)	6	6	3	6	-	4	4	3	5	-	8	3	2	3	-	22	33	9	26	-	-	-	-	-	-
31 ≤ age ≤ 50	Number of new added male employees	104	135	132	101	-	88	111	95	63	-	12	18	31	30	-	4	6	6	8	-	-	-	-	-	-
	Percentage of new added male employees(%)	43	48	48	48	-	49	48	48	47	-	32	53	52	51	-	17	40	29	42	-	-	-	-	-	-
	Number of new added female employees	19	26	34	15	-	13	22	20	11	-	2	2	4	2	-	4	2	10	2	-	-	-	-	-	-
	Percentage of new added female employees(%)	8	9	12	7	-	7	10	10	8	-	5	6	7	3	-	17	13	48	11	-	-	-	-	-	-
age ≥ 51	Number of new added male employees	13	10	17	14	-	7	9	14	8	-	3	1	3	6	-	3	0	0	0	-	-	-	-	-	-
	Percentage of new added male employees(%)	5	4	6	7	-	4	4	7	6	-	8	3	5	10	-	13	0	0	0	-	-	-	-	-	-
	Number of new added female employees	7	3	3	2	-	2	3	2	2	-	0	0	0	0	-	5	0	1	0	-	-	-	-	-	-
	Percentage of new added female employees(%)	3	1	1	1	-	1	1	1	2	-	0	0	0	0	-	22	0	5	0	-	-	-	-	-	-
Total number of new added employees		242	278	277	211	-	181	229	196	133	-	38	34	60	59	-	23	15	21	19	-	-	-	-	-	-

Indicators	Silvercorp					Ying Mining District					GC Mine					Administration					Others					
	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	
Employee Turnover GRI 401-1																										
age ≤ 30	Number of turnover male employee	44	58	49	56	-	32	42	38	43	-	11	14	9	12	-	1	2	2	1	-	-	-	-	-	-
	Turnover rate of male employee(%)	3	4	4	5	-	3	4	4	5	-	4	5	3	5	-	2	3	5	3	-	-	-	-	-	-
	Number of turnover female employee	6	8	4	8	-	3	5	4	1	-	0	1	0	2	-	3	2	0	5	-	-	-	-	-	-
	Turnover rate of female employee(%)	0	1	0	1	-	0	1	0	0	-	0	0	0	1	-	5	3	0	14	-	-	-	-	-	-
31 ≤ age ≤ 50	Number of turnover male employee	96	117	106	92	-	65	89	69	65	-	25	24	32	22	-	6	4	5	5	-	-	-	-	-	-
	Turnover rate of male employee(%)	7	8	8	8	-	6	8	7	7	-	9	9	11	9	-	10	6	11	14	-	-	-	-	-	-
	Number of turnover female employee	16	17	20	18	-	9	11	12	9	-	2	3	2	8	-	5	3	6	1	-	-	-	-	-	-
	Turnover rate of female employee(%)	1	1	2	2	-	1	1	1	1	-	1	1	1	3	-	8	5	12	3	-	-	-	-	-	-
age ≥ 51	Number of turnover male employee	17	21	12	19	-	11	21	9	10	-	6	0	3	9	-	0	0	0	0	-	-	-	-	-	-
	Turnover rate of male employee(%)	1	2	1	2	-	1	2	1	1	-	2	0	1	4	-	0	0	0	0	-	-	-	-	-	-
	Number of turnover female employee	13	6	6	5	-	12	6	3	5	-	0	0	2	0	-	1	0	1	0	-	-	-	-	-	-
	Turnover rate of female employee(%)	0.97	0.47	1	0	-	1	1	0	1	-	0	0	1	0	-	2	0	2	0	-	-	-	-	-	-
Number of turnover employee	192	227	197	198	-	132	174	135	133	-	44	42	48	53	-	16	11	14	12	-	-	-	-	-	-	
Turnover rate of employee(%)	12.14	14.74	13.44	14.16	-	11	15	12	13	-	14	14	15	17	-	20	15	23	21	-	-	-	-	-	-	
Employee Occupational Training GRI 404-1																										
Occupational training investment(thousands of \$)	83	105	78	-	-	57	73	65	-	-	20	29	12	-	-	6	2	1	-	-	-	-	-	-	-	
Number of training sessions	1,590	1,965	889	-	-	1,254	1,593	604	-	-	272	242	261	-	-	64	130	24	-	-	-	-	-	-	-	
Number of training employees(person-times)	15,783	14,674	8,000	-	-	7,872	8,275	3,883	-	-	7,080	5,553	3,832	-	-	831	846	285	-	-	-	-	-	-	-	
Total number of training hours(h)	42,500	54,341	19,066	-	-	34,586	43,935	12,421	-	-	7,386	7,987	6,244	-	-	528	2,419	402	-	-	-	-	-	-	-	
Average training hours per employee(h)	30.47	40.74	15.27	-	-	32.66	43.46	13.01	-	-	25.24	30.80	23.31	-	-	35.53	86.39	15.44	-	-	-	-	-	-	-	
Male(h)	28.15	42.55	15.27	-	-	28.2	44.11	13.01	-	-	24.98	30.50	23.31	-	-	49.41	85.10	15.02	-	-	-	-	-	-	-	
Female(h)	27.03	49.37	15.27	-	-	26.21	39.92	13.01	-	-	26.31	32.10	23.31	-	-	29.41	88.15	16.02	-	-	-	-	-	-	-	
Senior management(h)	37.74	41.23	19.45	-	-	39.81	37.89	14.81	-	-	34.24	42.00	25.93	-	-	40.67	55.60	16.06	-	-	-	-	-	-	-	
Middle management(h)	43.09	60.56	18.48	-	-	44.82	64.26	17.16	-	-	39.20	45.90	27.27	-	-	38.67	89.50	15.68	-	-	-	-	-	-	-	
Junior staff(h)	25.68	42.07	14.41	-	-	25.34	41.48	12.7	-	-	23.80	28.90	20.44	-	-	44.91	90.30	15.25	-	-	-	-	-	-	-	
Occupational training coverage(%)	100	100	100	-	-	100	100	100	-	-	100	100	100	-	-	100	100	100	-	-	-	-	-	-	-	
Male(%)	100	100	100	-	-	100	100	100	-	-	100	100	100	-	-	100	100	100	-	-	-	-	-	-	-	
Female(%)	100	100	100	-	-	100	100	100	-	-	100	100	100	-	-	100	100	100	-	-	-	-	-	-	-	
Senior management(%)	100	100	100	-	-	100	100	100	-	-	100	100	100	-	-	100	100	100	-	-	-	-	-	-	-	
Middle management(%)	100	100	100	-	-	100	100	100	-	-	100	100	100	-	-	100	100	100	-	-	-	-	-	-	-	
Junior staff(%)	100	100	100	-	-	100	100	100	-	-	100	100	100	-	-	100	100	100	-	-	-	-	-	-	-	
Occupational Health and Safety Training GRI 403-5																										
Number of training sessions	1,773	2,188	2,033	1,977	1,642	1,355	1,649	1,446	1,533	1,418	418	539	587	444	224	-	-	-	-	-	-	-	-	-	-	
Average training hours per worker(h) ^{Note1}	36.36	41.07	34.90	40.29	36.13	39.23	38.93	36	40	37	24.31	51.97	29.04	41.8	34.08	-	-	-	-	-	-	-	-	-	-	

Note 1: Includes Silvercorp's employees and contractor employees.



Indicators	Silvercorp					Ying Mining District					GC Mine					Administration					Others					
	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	FY2023	FY2022	FY2021	FY2020	FY2019	
Average training hours per employee(h)	31.37	28.79	20.49	22.44	23.30	34.06	28.35	18.38	16.80	16.54	21.11	30.46	28.98	42.19	34.57	-	-	-	-	-	-	-	-	-	-	
Average training hours per contractor employee(h)	37.57	41.49	41.50	43.06	41.21	39.41	43.74	43.55	48.33	44.36	29.45	28.34	29.16	9.55	22.88	-	-	-	-	-	-	-	-	-	-	
Employee H&S training coverage(%)	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	-	-	-	-	-	-	-	-	-	-	
Contractor employee H&S training coverage(%)	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	-	-	-	-	-	-	-	-	-	-	
Social Contribution																										
Average voluntary work hours per employee(h)	-	-	-	-	-	24	28	23	21	17	5	5	4	4	-	-	-	-	-	-	-	-	-	-	-	
Total number of social welfare donations(\$)	1,131,919	3,608,703	1,194,866	305,145	731,380	944,687	3,546,823	1,180,115	233,346	731,380	187,232	61,880	14,751	71,799	-	-	-	-	-	-	-	-	-	-	-	
Study aid fund investment(\$)	58,674	92,431	88,361	155,517	15,507	57,798	89,625	85,853	153,219	15,507	876	2,806	2,508	2,298	-	-	-	-	-	-	-	-	-	-	-	
Safety Performance GRI 403-9																										
Number of reported lost time incident(LTI) ^{Note1 Note2}	2	5	6	7	7	1	3	3	4	5	1	2	3	3	2	-	-	-	-	-	-	-	-	-	-	
Total worktime lost ^{Note1 Note3}	2,194	4,596	3,008	7,820	3,052	980	1,740	1,376	1,548	1,892	1,214	2,856	1,632	6,272	1,160	-	-	-	-	-	-	-	-	-	-	
Number of reported injury incidents ^{Note1 Note4}	2	5	6	7	7	1	3	3	4	5	1	2	3	3	2	-	-	-	-	-	-	-	-	-	-	
Reported lost time incident rate(LTIR) ^{Note1 Note5}	0.25	0.55	0.65	0.84	0.87	0.15	0.39	0.39	0.57	0.76	0.65	1.31	2.03	2.21	1.32	-	-	-	-	-	-	-	-	-	-	
Fatalities ^{Note1}	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-	
Investment in Work Safety																										
Total investment in safety production(\$)	4,803,234	4,954,288	3,487,280	2,594,678	2,598,861	3,332,536	4,074,331	2,605,462	2,101,537	2,258,692	1,470,698	879,957	881,818	493,141	340,169	-	-	-	-	-	-	-	-	-	-	
Investment in safety facilities and equipment(\$)	2,846,151	4,092,093	2,818,538	-	-	2,799,507	3,536,032	2,150,260	1,651,947	-	46,644	556,061	668,277	-	-	-	-	-	-	-	-	-	-	-	-	
Investment in protective equipment(\$)	663,710	315,362	188,626	-	-	267,923	198,189	179,528	112,992	-	395,787	117,173	9,099	-	-	-	-	-	-	-	-	-	-	-	-	
Investment in safety equipment testing(\$)	166,922	156,755	95,270	-	-	70,414	119,422	75,257	29,578	-	96,508	37,333	20,013	-	-	-	-	-	-	-	-	-	-	-	-	
Investment in remediation of major hazards(\$)	939,422	136,949	52,234	-	-	83,886	131,067	7,157	99,510	-	855,536	5,882	45,077	-	-	-	-	-	-	-	-	-	-	-	-	
Investment in production safety training(\$)	101,353	135,110	127,585	-	-	82,237	89,621	118,449	68,623	-	19,116	45,489	9,136	-	-	-	-	-	-	-	-	-	-	-	-	
Other(\$)	85,676	118,019	205,027	-	-	28,569	0	74,811	138,887	-	57,107	118,019	130,216	-	-	-	-	-	-	-	-	-	-	-	-	
Localized Employment GRI 2-7																										
Number of employee from within local province	1,014	971	875	870	-	870	824	737	726	-	135	135	130	119	-	6	7	8	25	-	3	5	-	-	-	
Percentage of employee from within local province(%)	72.48	72.46	69.33	73.17	-	82.15	81.58	77.17	81.21	-	48.74	50.37	51.00	46.67	-	10.17	13.46	16.00	62.50	-	75.00	83.33	-	-	-	
Number of employee outside of local province	385	369	348	319	-	189	186	179	168	-	142	133	126	136	-	53	49	43	15	-	1	1	-	-	-	
Total number of company employees	1,399	1,340	1,262	1,189	-	1,059	1,010	955	894	-	277	268	256	255	-	59	56	51	40	-	4	6	-	-	-	
Portion of Spending on Local Suppliers GRI 204-1																										
Spend on local and regional suppliers(%)	-	-	-	-	-	69	68	79	78	63	24	22	22	20	21	-	-	-	-	-	-	-	-	-	-	-

Note 1: Includes Silvercorp.'s employees and contractor employees.

Note 2: Lost time incident (LTI) refers to the number of employees leaving their jobs due to occupational health and safety accidents (death) or occupational diseases during working hours.

Note 3: Total worktime lost (h) refers to the number of hours which have been lost on the injury accident.

Note 4: Injury accident frequency refers to the number of lost working hours incidents and fatalities defined as work-related injury incidents by Regulation on Work-Related Injury Insurances.

Note 5: Lost time incident rate (LTIR) is calculated as (the number of lost time incidents divided by working time (h)) multiplied by 1 million hours.

