

# Silvercorp Metals Inc. Suite 1378 – 200 Granville Street Vancouver, BC, V6C 1S4

NOTICE OF ANNUAL GENERAL MEETING AND MANAGEMENT INFORMATION CIRCULAR FOR THE 2016 ANNUAL GENERAL MEETING OF SHAREHOLDERS TO BE HELD AT 10:00 A.M. ON THE 30<sup>th</sup> DAY OF SEPTEMBER, 2016

## SILVERCORP METALS INC. Suite 1378 – 200 Granville Street Vancouver, British Columbia, Canada V6C 1S4

#### NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS

**NOTICE IS HEREBY GIVEN** that the Annual General Meeting (the "**Meeting**") of the shareholders (the "**Shareholders**") of Silvercorp Metals Inc. (the "**Company**") will be held at the offices of the Company, Suite 1378 - 200 Granville Street, Vancouver, British Columbia, V6C 1S4, Canada, on Friday, September 30, 2016 at 10:00 a.m. (Vancouver time), and at any adjournment or postponement thereof, for the following purposes:

- 1. to receive the report of the directors;
- 2. to receive the audited financial statements of the Company for the year ended March 31, 2016, together with the report of the auditor thereon;
- 3. to fix the number of directors at five;
- 4. to elect directors of the Company for the ensuing year;
- 5. to re-appoint Deloitte LLP, Chartered Accountants, as auditor for the Company for the ensuing year and to authorize the directors to fix the auditor's remuneration;
- 6. to re-approve the Company's current Stock Option Plan and all unallocated options and entitlements thereunder; and
- 7. to transact such other business as may properly be brought before the Meeting or at any adjournment thereof.

Only Shareholders of record on August 15, 2016, are entitled to receive notice of and vote at the Meeting or at any adjournments thereof.

Registered Shareholders are entitled to vote at the Meeting either in person or by proxy. Registered Shareholders who are unable to attend the Meeting are requested to read, complete, sign, date and return the accompanying form of Proxy and deliver it to the Company's Transfer Agent, Computershare Investor Services Inc., in accordance with the instructions set out in the form of Proxy and the Management Information Circular accompanying this Notice. Shareholders who hold their shares in the Company through a broker or intermediary are not registered Shareholders and should refer to the accompanying Management Information Circular for instructions on how to vote their shares.

As described in the notice and access notification mailed to shareholders of the Company, the Company will, in accordance with National Instrument 54-101 – Communication with Beneficial Owners of Securities of a Reporting Issuer ("NI 54-101"), deliver this Notice, the Management Information Circular and the form of proxy or voting instruction form, as applicable (collectively, the "Meeting Materials") to Shareholders by posting the Meeting Materials at <a href="https://www.envisionreports.com/SilvercorpMetalsAGM2016">www.envisionreports.com/SilvercorpMetalsAGM2016</a> or on SEDAR at <a href="https://www.sedar.com">www.sedar.com</a>. The Meeting Materials will be available on these websites on August 15, 2016 and will remain on the website for one full year thereafter.

Shareholders who wish to receive paper copies of the Meeting Materials may request copies by calling toll free in North America 1-866-962-0498 or direct, from outside of North America by calling 514-982-8716 and entering your control number as indicated on your Proxy or Voting Instruction Form. Meeting Materials

will be sent to such Shareholders at no cost to them within three business days of their request if such requests are made before the Meeting. To obtain paper copies of the material after the Meeting, please call 1-888-224-1881.

If you have any questions call toll free: 1-866-964-0492 or email <a href="www.computershare.com/noticeandaccess">www.computershare.com/noticeandaccess</a> to find out more about notice and access.

**DATED** at the City of Vancouver, in the Province of British Columbia, this the 15<sup>th</sup> day of August, 2016.

## BY ORDER OF THE BOARD OF DIRECTORS

"Rui Feng"
Dr. Rui Feng
Chairman, CEO, and Director

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## Silvercorp Metals Inc.

Suite 1378 – 200 Granville Street Vancouver, BC, V6C 1S4

#### MANAGEMENT INFORMATION CIRCULAR

FOR THE 2016 ANNUAL GENERAL MEETING OF SHAREHOLDERS TO BE HELD AT 10:00 A.M. ON THE 30<sup>th</sup> DAY OF SEPTEMBER, 2016

The information in this Management Information Circular ("Information Circular") is given as at August 15, 2016.

This Information Circular is furnished in connection with the solicitation of proxies by the management (the "Management") of Silvercorp Metals Inc. for use at the Annual General Meeting of the shareholders of the Company (the "Meeting"), to be held at the time and place and for the purposes set forth in the accompanying Notice of Meeting and at any adjournments thereof. In this Information Circular, references to "the Company", "we", "our" and "Silvercorp" refer to Silvercorp Metals Inc. and its subsidiaries, unless stated otherwise. "Common Shares" means common shares without par value in the capital of the Company.

### **SOLICITATION OF PROXIES**

This solicitation is made on behalf of Management of the Company. Solicitation of proxies will be conducted by mail, and may be supplemented by telephone or other personal contact to be made without special compensation by directors, officers, and employees of the Company or by the Company's registrar and transfer agent. All costs of solicitation will be borne by the Company. The principal executive office of the Company is located at Suite 1378 – 200 Granville Street, Vancouver, British Columbia, Canada, V6C 1S4. The telephone number is (604) 669-9397, toll free telephone number is 1-888-224-1881, and the facsimile number is (604) 669-9387. The Company's website address is <a href="www.silvercorp.ca">www.silvercorp.ca</a>. The information on that website is not incorporated by reference into this Information Circular. The registered and records office of the Company is located at Suite 1378 – 200 Granville Street, Vancouver, British Columbia, Canada, V6C 1S4.

Unless otherwise indicated, all currency amounts stated in this Information Circular are stated in the lawful currency of the United States.

#### NOTICE AND ACCESS

This year, the Company has elected to use the notice and access model ("**Notice and Access**") provided for under National Instrument 54-101 – *Communication with Beneficial Owners of Securities of a Reporting Issuer* ("**NI 54-101**") and National Instrument 51-102 – Continuous Disclosure Obligations for distribution of the Notice of Meeting, the form of proxy (the "**Proxy**") and this Information Circular (collectively, the "**Meeting Materials**") to both Registered Shareholders and Non-Registered Shareholders (each as defined below).

Under Notice and Access, instead of receiving a printed copy of the Meeting Materials, shareholders receive a notice (the "Notice-and-Access Notification") with information as to the date, location and purpose of the Meeting, as well as information on how they may access the Meeting Materials electronically.

As described in the notice and access notification mailed to shareholders of the Company, the Company will, in accordance with National Instrument 54-101 – Communication with Beneficial Owners of Securities of a Reporting Issuer ("NI 54-101"), deliver this Notice, the Management Information Circular and the form of proxy or voting instruction form, as applicable (collectively, the "Meeting Materials") to Shareholders by posting the Meeting

Materials at <a href="https://www.envisionreports.com/SilvercorpMetalsAGM2016">www.envisionreports.com/SilvercorpMetalsAGM2016</a> or on SEDAR at <a href="https://www.sedar.com">www.sedar.com</a>. The Meeting Materials will be available on these websites on August 15, 2016 and will remain on the website for one full year thereafter.

Shareholders who wish to receive paper copies of the Meeting Materials may request copies by calling toll free in North America 1-866-962-0498 or direct, from outside of North America by calling 514-982-8716 and entering your control number as indicated on your Proxy or Voting Instruction Form. Meeting Materials will be sent to such Shareholders at no cost to them within three business days of their request if such requests are made before the Meeting. To obtain paper copies of the material after the Meeting, please call 1-888-224-1881.

If you have any questions call toll free: 1-866-964-0492 or email <a href="www.computershare.com/noticeandaccess">www.computershare.com/noticeandaccess</a> to find out more about notice and access.

The Company anticipates that Notice-and-Access will directly benefit the Company through reductions in postage and printing costs.

#### **PROXY INSTRUCTIONS**

### Appointment of Proxyholder(s)

The persons named in the Proxy are directors and/or officers of the Company. A Registered Shareholder (as defined below) has the right to appoint a different person or company, who need not be a shareholder, to represent the Registered Shareholder at the Meeting by striking out the names of the persons named in the Proxy and inserting the name of that other person or company in the blank space provided. If you leave the space on the Proxy blank, those directors and/or officers named on the Proxy will be appointed to act as your proxyholder.

The Proxy must be signed in writing by the Registered Shareholder, or such Registered Shareholder's attorney duly authorized in writing. If signed by a duly authorized attorney, the Proxy must be accompanied by the original power of attorney or a notarially certified copy thereof. If the Registered Shareholder is a corporation, the Proxy must be in writing signed by an officer or attorney of the corporation duly authorized by resolutions of the directors of such corporation, which resolutions must accompany such Proxy. A Proxy will only be valid if it is duly completed, signed, dated and received at the Company's registrar and transfer agent, Computershare Investor Services Inc. ("Computershare"), in accordance with the instructions provided on the Proxy, not less than forty-eight (48) hours (excluding Saturdays, Sundays and holidays) prior to the time set for the holding of the Meeting, unless the Chairman of the Meeting elects to exercise his discretion to accept proxies received subsequently.

#### REVOCATION OF PROXIES

A Registered Shareholder may revoke a Proxy by delivering an instrument in writing executed by the Registered Shareholder or by the Registered Shareholder's attorney authorized in writing, or where the Registered Shareholder is a corporation, by a duly authorized officer or attorney of the corporation, either at the office of the Company at any time up to and including the last business day preceding the day of the Meeting, or with the consent of the Chairman of the Meeting on the day of the Meeting or on the day of any adjournment thereof, before any vote in respect of which the Proxy is to be used shall have been taken. A Registered Shareholder may also revoke a Proxy by depositing another properly executed Proxy bearing a later date with the Company's registrar and transfer agent in the manner described above, or in any other manner permitted by law. A revocation of a Proxy does not affect any matter on which a vote has been taken prior to such revocation.

Only Registered Shareholders have the right to revoke a Proxy. Non-Registered Shareholders (as defined below) who wish to change their voting instructions must, in sufficient time in advance of the Meeting, arrange for the Company (where the Non-Registered Shareholder is a **NOBO** (as defined below)) or their Intermediaries (where the Non-Registered Shareholder is an **OBO** (as defined below)) to change their vote and if necessary revoke their Proxy.

#### How to Vote

Only shareholders whose name appears on the records of the Company's central security register ("**Registered Shareholders**") as of the Record Date (as defined below) or their duly appointed proxyholders are permitted to vote at the Meeting. Non-Registered Shareholders (as defined below) are not permitted to vote at the Meeting unless they follow the instructions set forth below.

**Registered Shareholders**: If you are a Registered Shareholder you may vote by attending the Meeting in person, or if you do not plan to attend the Meeting, by completing the Proxy and delivering it according to the instructions contained in the Proxy and this Information Circular. If you intend to attend the Meeting and vote your Common Shares in person, you do not need to complete a Proxy.

Non-Registered Shareholders: Most shareholders of the Company are "non-registered" shareholders ("Non-Registered Shareholders"), meaning the Common Shares they own are not registered in their names but are instead registered in the name of the brokerage firm, bank or trust company through which they purchased the Common Shares. Common Shares beneficially owned by a Non-Registered Shareholder are registered either: (i) in the name of an intermediary (an "Intermediary") that the Non-Registered Shareholder deals with in respect of the Common Shares of the Company (Intermediaries include, among others, banks, trust companies, securities dealers or brokers and trustees or administrators of self-administered RRSPs, RRIFs, RESPs and similar plans); or (ii) in the name of a clearing agency (such as CDS Clearing and Depository Services Inc. or The Depository Trust & Clearing Corporation) of which the Intermediary is a participant.

If you are a Non-Registered Shareholder, the documents that you receive, and who you receive them from, will vary depending upon whether you are a "non-objecting beneficial owner" (a "NOBO"), which means you have provided instructions to your Intermediary that you do not object to the Intermediary disclosing beneficial ownership information about you to the Company for certain purposes, or an "objecting beneficial owner" (an "OBO"), which means that you have provided instructions to your Intermediary that you object to the Intermediary disclosing such beneficial ownership information. In either case, you have the right to exercise voting rights attached to the Common Shares beneficially owned by you, including the right to attend and vote the Common Shares directly at the Meeting, if you follow the procedures outlined below.

Non-Objecting Beneficial Owners: If you are a NOBO, and unless you have previously informed your Intermediary that you do not wish to receive material relating to the Meeting, you should receive or have already received from the Company or its agent a notice-and-access notification and a request for voting instructions. These security holder materials are being sent to both Registered Shareholders and Non-Registered Shareholders. If you are a Non-Registered Shareholder and the Company or its agent has sent these materials directly to you, your name and address and information about your holdings of Common Shares have been obtained in accordance with applicable securities regulatory requirements from the Intermediary holding Common Shares on your behalf. By choosing to send these materials to you directly, the Company (and not the Intermediary holding Common Shares on your behalf) has assumed responsibility for (i) delivering these materials to you, and (ii) executing your proper voting instructions. Please return your voting instructions as specified in the request for voting instructions.

If you wish to attend the Meeting and vote in person, write your name in the place provided for that purpose in the request for voting instructions provided to you and we will deposit it with our transfer agent, or, if you request on the request for voting instructions, we will send you a form of legal proxy that will grant you or your appointee the right to attend the Meeting and vote in person. If you do not intend to attend the Meeting or have an appointee do so on your behalf but you wish your shares to be voted, please complete and return the information requested in the request for voting instructions to provide your specific voting instructions. If you do not return your voting instructions as specified in the request for voting instructions your Common Shares will not be voted.

Objecting Beneficial Owners: The Company does not intend to pay for Intermediaries to forward the proxy-related materials and Form 54-101F7 –Request for Voting Instructions Made by Intermediary to non-registered shareholders who are "objecting beneficial owners" under NI54-101. Objecting beneficial owners will not receive the materials unless the objecting beneficial owner's Intermediary assumes the cost of delivery. If you receive or have already received from your Intermediary either a voting instruction form or a proxy form follow the instructions provided in order to ensure your Common Shares are voted in accordance with your instructions. Intermediaries have their own mailing procedures and provide their own instructions. These procedures may allow for providing voting

instructions by telephone, on the Internet, by mail or by fax. If you wish to vote in person at the Meeting you should follow the procedure in the instructions provided by or on behalf of your Intermediary and insert your name in the space provided on the voting instruction form or proxy form or request a form of legal proxy which will grant you the right to attend the Meeting and vote in person.

The purpose of the above procedures is to permit Non-Registered Shareholders to direct the voting of the Common Shares of the Company they beneficially own. In either case, Non-Registered Shareholders should carefully follow the instructions of their Intermediary, or the Company, as applicable, including those regarding when and where the proxy or voting instruction form is to be delivered.

A Non-Registered Shareholder may revoke a voting instruction form or any waiver of their right to receive materials relating to a meeting which has been given to an Intermediary at any time by written notice to the Intermediary. An Intermediary is not required to act on a revocation of a voting instruction form or of a waiver of the right to receive materials relating to a meeting which is not received by the Intermediary at least seven days prior to the Meeting.

#### VOTING OF SHARES AND EXERCISE OF DISCRETION BY PROXYHOLDERS

If you complete your Proxy properly, then the nominee named in your Proxy will vote or withhold from voting the Common Shares represented by the Proxy in accordance with your instructions on any ballot that may be called for and, if you specify a choice with respect to any matter to be acted upon, your Common Shares will be voted accordingly. If you do not specify a choice on any given matter to be voted upon your Common Shares will be voted in favour of such matter. The Proxy grants the nominee the discretion to vote on amendments or variations to matters identified in the Notice of Meeting and with respect to other matters that may properly come before the Meeting. If any such amendments or variations are proposed to the matters described in the Notice of Meeting, or any other matters properly come before the Meeting, your proxyholder may vote your Common Shares as he or she considers best.

#### INTEREST OF CERTAIN PERSONS IN MATTERS TO BE ACTED UPON

Except as disclosed herein, no Person has any material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, in any matter to be acted upon at the Meeting other than the election of directors or the appointment of auditors. For the purpose of this paragraph, "Person" shall include each person: (a) who has been a director or executive officer of the Company at any time since the commencement of the Company's last completed financial year; (b) who is a proposed nominee for election as a director of the Company; or (c) who is an associate or affiliate of a person included in subparagraphs (a) or (b).

### RECORD DATE, VOTING SHARES, AND PRINCIPAL SHAREHOLDERS

The directors of the Company have fixed August 15, 2016 as the record date (the "**Record Date**") for the determination of shareholders entitled to receive the Notice of Meeting and to vote at the Meeting. Any such Registered Shareholder who either personally attends the Meeting or has completed and delivered a Proxy in the manner and subject to the provisions described above shall be entitled to vote or to have his or her Common Shares voted at the Meeting. Non-Registered Shareholders should refer to the instructions above if they wish their Common Shares to be voted at the Meeting.

The Company is authorized to issue an unlimited number of Common Shares, each Common Share carrying the right to one vote. As of the Record Date, the Company has issued and outstanding 167,001,770 fully paid and non-assessable Common Shares. The Company has no other classes of securities.

On a show of hands, every individual who is present as a Registered Shareholder or as a representative of a Registered Shareholder will have one vote (no matter how many Common Shares such Registered Shareholder holds). On a poll, every Registered Shareholder present in person or represented by proxy and every person who is a representative of a Registered Shareholder will have one vote for each Common Share registered in the name of the Registered Shareholder on the list of Registered Shareholders, which is available for inspection during normal business hours at Computershare and which will be available at the Meeting.

To the knowledge of the directors and executive officers of the Company, here are no persons who, or companies that, beneficially own, or control or direct, directly or indirectly, Common Shares carrying 10% or more of the voting rights attached to all outstanding Common Shares of the Company.

#### PARTICULARS OF MATTERS TO BE ACTED UPON

### NUMBER OF DIRECTORS

The board of directors of the Company (the "Board") presently consists of five directors. Management proposes that the number of directors on the Company's Board be fixed at five. Shareholders will therefore be asked at the Meeting to approve an ordinary resolution that the number of directors elected be fixed at five (5) for the ensuing year, subject to such increases as may be permitted by the Articles of the Company and the provisions of the Business Corporations Act (British Columbia) ("BCBCA"). The Board recommends a vote "FOR" the approval of the resolution setting the number of directors at five (5). In the absence of contrary instructions, the management proxy nominees named as proxyholders in the enclosed form of proxy or voting instruction form will cast the votes represented by any proxy or voting instruction form FOR the approval of the resolution setting the number of directors at five (5).

### **ELECTION OF DIRECTORS**

Each director of the Company is elected annually and holds office until the next annual general meeting of the shareholders or until his successor is elected or appointed, unless that person's office is earlier vacated in accordance with the Articles of the Company or with the provisions of the BCBCA.

No person will be eligible for election as a director of the Company unless nominated in accordance with the provisions of the Advance Notice Policy. The Advance Notice Policy provides that advance notice to the Company must be made in circumstances where nominations of persons for election to the Board are made by shareholders of the Company other than pursuant to: (i) a "proposal" made in accordance with Division 7 of the BCBCA; or (ii) a requisition of the shareholders made in accordance with section 167 of the BCBCA. Among other things, the Advance Notice Policy fixes a deadline by which holders of record of Common Shares of the Company must submit director nominations to the secretary of the Company prior to any annual or special meeting of shareholders and sets forth the specific information that a shareholder must include in the written notice to the secretary of the Company.

In the case of an annual meeting of shareholders, notice to the Company must be made not less than 30 nor more than 65 days prior to the date of the annual meeting; provided, however, that in the event that the annual meeting is to be held on a date that is less than 50 days after the date on which the first public announcement of the date of the annual meeting was made, notice may be made not later than the close of business on the 10th day following such public announcement. In the case of a special meeting of shareholders (which is not also an annual meeting), notice to the Company must be made not later than the close of business on the 15th day following the day on which the first public announcement of the date of the special meeting was made.

To be in proper written form a notice to the Company nominating a person for election to the Board must include certain information as set forth in the Advance Notice Policy with respect to the nominee and to the nominating shareholder. A copy of the Advance Notice Policy was filed on SEDAR at <a href="www.sedar.com">www.sedar.com</a> on August 5, 2014. The Board may, in its sole discretion, waive any requirement of the Advance Notice Policy.

Management has received written consent from each of Management's nominees for election as a director as to their willingness and ability to serve as a director. The Company has adopted a majority voting policy in accordance with the recommendation of the Canadian Coalition for Good Governance, which means that any director nominee who receives more votes cast as withheld than voted in favour shall be considered not to have received the support of the shareholders and will tender his or her resignation immediately following the Meeting. If there are more nominees for election than there are vacancies to fill, those nominees receiving the greatest number of votes will be elected until all such vacancies have been filled.

In the absence of contrary instructions, the management proxy nominees named as proxyholders in the enclosed form of proxy or voting instruction form will cast the votes represented by any proxy or voting instruction form <u>FOR</u> the election of the nominees named below.

The following table sets out the names of Management's nominees for election as directors, the municipality and province or state, and country in which each is ordinarily resident, all offices of the Company now held by each of them, each nominee's principal occupation, business or employment, the period of time for which each nominee has served as a director of the Company, and the number of Common Shares of the Company that each nominee beneficially owns, or controls or directs, directly or indirectly, as of August 15, 2016.

Name and Municipality of Residence <sup>(1)</sup>	Current Positions and Offices Held	Principal Occupations During the Last Five Years <sup>(1)</sup>	Date of Appointment as a Director or Officer	Common Shares Beneficially Owned <sup>(2)</sup>
Rui Feng Beijing, China	Chairman, Chief Executive Officer and Director	Chairman of the Company from September 2003 to present; appointed President of New Pacific Holdings Corp. as at May 2010 and Director of New Pacific Holdings Corp. as at May 2004.	September 4, 2003	4,159,500
S. Paul Simpson <sup>(3)</sup> Vancouver, BC, Canada	Director	Solicitor at Armstrong Simpson, Barristers & Solicitors.	June 24, 2003	648,005
David Kong (3) Vancouver, BC, Canada	Director	Partner at Ernst & Young LLP from 2005 to 2010. Currently, Mr. Kong is a director of New Pacific Holdings Corp., Uranium Energy Corp., and Brazil Resources Inc.	November 24, 2011	15,000
<b>Yikang Liu</b> Beijing, China	Director	Past Deputy Secretary General of China Mining Association.	July 24, 2006	134,500
Malcolm Swallow <sup>(3)</sup> Langley, BC Canada	Director	Consulting senior mining industry professional and practicing consulting mining engineer. Mr. Swallow is currently a director of Yukon Zinc Corp. From 2008 to 2012 he was VP Development and a director of Inter Citic Minerals Inc. a developer of major gold mines in China.	October 16, 2013	7,000
Total				4,964,005

#### Notes:

- The information as to municipality of residence and principal occupation of each nominee has been individually furnished by the respective nominee
- (2) The approximate number of shares of the Company carrying the right to vote in all circumstances beneficially owned directly or indirectly, or over which control or direction is exercised is based upon information furnished to the Company by each proposed nominees.
- (3) Member of Audit Committee, Corporate Governance Committee, and Compensation Committee

Silvercorp confirms that no director, together with his associates or affiliates, owns or controls directly or indirectly 10% or more of the outstanding Common Shares.

As at the date of this Information Circular and within the 10 years before the date of this Information Circular, no proposed director of the Company, is or has been a director, chief executive officer or chief financial officer of any company (including the Company), that:

(a) while that person was acting in that capacity, was subject to a cease trade order or similar order or an order that denied the relevant company access to any exemption under securities legislation, that was in effect for a period of more than 30 consecutive days; or

(b) was subject to a cease trade order or similar order or an order that denied the relevant company access to any exemption under securities legislation, that was in effect for a period of more than 30 consecutive days, that was issued after that person ceased to be a director, chief executive officer or chief financial officer and which resulted from an event that occurred while that person was acting as a director, chief executive officer or chief financial officer of the company.

### No proposed director:

- (a) is, as at the date of this Information Circular or has been within the 10 years before the date of this Information Circular a director or executive officer of any company (including the Company), that while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets; and
- (b) has within 10 years before the date of this Information Circular, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold the assets of the director, officers or shareholders.

No proposed director of the Company has been subject to:

- (a) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or
- (b) any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable security holder in deciding whether to vote for a proposed director.

#### APPOINTMENT OF AUDITORS

It is proposed that Deloitte LLP, Chartered Accountants of Vancouver, BC, be reappointed as the auditors of the Company to hold office until the next annual general meeting of the shareholders of the Company or until a successor is appointed, and that the directors be authorized to determine the auditor's remuneration. Deloitte LLP, Chartered Accountants was first appointed as the auditors of the Company on November 26, 2012.

At the Meeting, shareholders will be asked to consider, and if thought advisable, pass an ordinary resolution appointing Deloitte LLP, Chartered Accountants, of Vancouver, BC, as auditor of the Company until the next annual general meeting of shareholders or until a successor is appointed, at remuneration to be fixed by the Board.

The Board recommends a vote "FOR" the approval of the resolution appointing Deloitte LLP, Chartered Accountants as auditor of the Company at remuneration to be fixed by the Board. In the absence of contrary instructions, the management proxy nominees named as proxyholders in the enclosed form of proxy or voting instruction form will cast the votes represented by any proxy or voting instruction form <u>FOR</u> the appointment of Deloitte LLP, Chartered Accountants as auditor of the Company at remuneration to be fixed by the Board.

#### RE-APPROVAL OF COMPANY'S STOCK OPTION PLAN

The Company's current Stock Option Plan, which was approved by the Shareholders in 2009, and reapproved by the Shareholders on September 28, 2012, is a "rolling 10% plan", which requires approval by the Shareholders every three years pursuant to the policies of the Toronto Stock Exchange. Shareholders are referred page 31 – Equity Compensation Plans - for further information regarding the Stock Option Plan.

The Stock Option Plan provides for a specific amending provision that details the amendments to the Plan that may be made by the Board of Directors without shareholder approval and to detail certain amendments to the Plan that specifically require shareholder approval.

The Board of Directors may amend the Stock Option Plan, (subject to Section 8.03 of the Stock Option Plan, without prior notice to the shareholders and without further shareholder approval, at any time and from time to time): (a) for the purposes of making formal minor or technical modifications to any of the provisions of the Stock Option Plan; (b) to correct any ambiguity, defective provisions, error or omission in the provisions of the Stock Option Plan; (c) to change any vesting provisions of options; (d) to change the termination provisions of the options or the Stock Option Plan; (e) to change the persons who qualify as eligible Participants under the Stock Option Plan; (f) to add a cashless exercise feature to the Stock Option Plan; (g) to add or change provisions relating to any form of financial assistance provided by the Issuer to Participants that would facilitate the purchase of securities under the Stock Option Plan; (h) to extend the term of any option previously granted under the Stock Option Plan to non-insiders; and (i) to reduce the exercise price of any option previously granted under the Stock Option Plan to non-insiders, provided, however, that no such amendment of the Stock Option Plan may be made without the consent of such affected Participant if such amendment would adversely affect the rights of such Participant under the Stock Option Plan.

Amendments to the Stock Option Plan requiring shareholder approval, in accordance with regulatory requirements include: (a) an increase in the number of shares issuable under options granted pursuant to the Stock Option Plan; (b) a reduction in the exercise price of an option granted to an insider of the Company; or (c) an extension of the term of an Option granted under the Stock Option Plan benefiting an insider of the Company.

As at the August 15, 2016 there were 7,877,486 options granted under the Stock Option Plan which represented 4.7% of the outstanding shares of the Company. This total includes 3,827,125 options issued on December 31, 2015, with an exercise price of \$0.66, and a three year term. These options, which were granted subsequent to the September 28, 2015 annual shareholder meeting and prior to any re-approval of the Stock Option Plan, were granted to Named Executive Officers, independent directors, and other employees or consultants in the amounts of 2,184,500, 807,500, and 835,125 respectively.

A copy of the Stock Option Plan is available on SEDAR at www.sedar.com or is available for inspection at the Company's office prior to the Meeting by written request to the Company at 1378 - 200 Granville Street, Vancouver, B.C. V6C 1S4 or corp@silvercorp.ca. No Person as defined in the information circular has any material interest in the Stock Option Plan, other than the interest of directors and executive officers as participants under the Stock Option Plan.

Shareholders at the Meeting will be asked to pass a resolution re-approving the Stock Option Plan as follows:

"RESOLVED, as an ordinary resolution, that:

1. The Company's Stock Option Plan, as described in the Information Circular of the Company dated August 15, 2016 is hereby re-approved.

- 2. All unallocated stock options and entitlements under the Company's Stock Option Plan are hereby approved until September 30, 2019.
- 3. The Company be and is hereby authorized to grant stock options pursuant to and subject to the terms and conditions of the Stock Option Plan entitling the option holders to purchase Common Shares.
- 4. The Grant of 3,827,125 employee stock options subsequent to the Annual Shareholders' Meeting on September 23, 2015, but prior to seeking this shareholder re-approval of the Stock Option Plan, are hereby ratified and approved.
- 5. The Board of Directors or any committee created pursuant to the Stock Option Plan be and it is hereby authorized to make such amendments to the Plan from time to time, as may be required by the applicable regulatory authorities, or may in its discretion, be considered appropriate by the Board of Directors or committee, in its sole discretion, provided always that such amendments be subject to the approval of the regulatory authorities, if applicable, and in certain cases, in accordance with the terms of the Plan, the approval of the shareholders of the Company.
- 6. Any one Director of the Company be and is hereby authorized to execute any and all documents as the Director deems necessary to give effect to the transactions contemplated in the Stock Option Plan."

In order to be effective, the resolution approving the Stock Option Plan must be approved by a majority of the votes cast at the Meeting. If you complete your Proxy properly, the nominee named in the accompanying Proxy will vote or withhold from voting the Common Shares represented by the Proxy in accordance with your instructions, and if you specify a choice with respect to any matter to be acted upon, your Common Shares will be voted accordingly. If you do not specify a choice on any given matter to be voted upon, your Common Shares will be voted in favour of such matter. The nominees named in the accompanying form of Proxy intend to vote in favour of the resolution approving the Stock Option Plan. Shareholders.

If the Shareholders at the Meeting do not pass the resolution approving the Stock Option Plan the options previously granted before the September 28, 2015 will be valid; however, the Company will not be permitted to grant further options without Shareholder approval, and those options granted after September 28, 2015 will not be allowed to be exercised without further shareholder approval.

The Board recommends a vote "FOR" the Re-approval of the Company's Current Stock Option Plan. In the absence of contrary instructions, the management proxy nominees named as proxyholders in the enclosed form of proxy or voting instruction form will cast the votes represented by any proxy or voting instruction form  $\underline{FOR}$  the Re-approval of the Company's Current Stock Option Plan.

#### CORPORATE GOVERNANCE

The Company's corporate governance practices have been and continue to be in compliance with applicable Canadian requirements. The Company continues to monitor developments in Canada with a view to further revising its governance policies and practices, as appropriate.

The following is a description of the Company's corporate governance practices which has been prepared by the Corporate Governance Committee of the Board and has been approved by the Board of Directors.

#### **Board of Directors**

In compliance with the requirements of the BCBCA, the directors are elected by the shareholders to manage, or supervise the management of, the business and affairs of the Company. In exercising their powers and discharging their duties, the directors are required to act honestly and in good faith with a view to the best interests of the Company, and to exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances. Four out of five members of the Board are independent within the meaning of *National Instrument 52-110 — Audit Committees* ("NI 52-110"). To facilitate the ability of the Board to function independently of Management there is only one member of Management on the Board, the Chief Executive Officer and the Chairman. During each Board meeting the independent directors meet without the members of Management present.

The Board has adopted a description of how it delineates its roles and stewardship responsibilities in The Board of Directors Charter, which is attached hereto as **Schedule "1".** This description incorporates the guidelines and principles outlined in *NI 52-110*, *National Instrument 58-101 - Disclosure of Corporate Governance Practices* ("**NI 58-101**") and *National Policy 58-201 - Corporate Governance Guidelines*. The Board believes that good corporate governance is important to the effective performance of the Company and plays a significant role in protecting shareholders' interests and maximizing value for the shareholders of the Company. The disclosure regarding the Company's corporate governance practices that is required by NI 58-101 is attached hereto as **Appendix "A".** 

## **Summary of Attendance of Directors**

The following table sets out the attendance of current directors at Board meetings and meetings of the committees of the Board of which they were members during the year ended March 31, 2016:

Meeting(s) Attended in the Most Recently Completed Financial Year							
Director	Board	Corporate Governance Committee	Compensation Committee	Audit Committee			
	4 Meetings	3 Meetings	3 Meetings	4 Meetings			
Dr. Rui Feng	4 out of 4	n/a	n/a	n/a			
S. Paul Simpson <sup>(1)</sup>	4 out of 4	3 out of 3	3 out of 3	2 out of 2			
Yikang Liu	4 out of 4	n/a	n/a	n/a			
David Kong <sup>(2)</sup>	4 out of 4	3 out of 3	1 out of 1	4 out of 4			
Malcolm Swallow <sup>(3)</sup>	4 out of 4	1 out of 1	3 out of 3	4 out of 4			

#### Notes:

- (1) Appointed to Audit Committee subsequent to September 18, 2015 annual shareholder meeting
- (2) Appointed to Compensation Committee subsequent to September 18, 2015 annual shareholder meeting
- (3) Appointed to Corporate Governance Committee subsequent to September 18, 2015 annual shareholder meeting

#### CORPORATE GOVERNANCE COMMITTEE

The Corporate Governance Committee is responsible for assisting the Board in establishing and maintaining a sound system of corporate governance through a process of continuing assessment and enhancement. The Corporate Governance Committee works to ensure that the Board functions independently of Management, that Management is clearly accountable to the Board and those procedures are in place to monitor the effectiveness of the performance of the Board, the Committees of the Board and individual directors. The Corporate Governance Committee is comprised of Paul Simpson, Malcolm Swallow, and David Kong, all of whom are independent directors pursuant to NI 52-110. The Corporate Governance Committee Charter is attached hereto as **Schedule "2"**.

### **COMPENSATION COMMITTEE**

The Compensation Committee is responsible for determining and approving compensation for directors and senior officers. The Compensation Committee is comprised of Paul Simpson, Malcolm Swallow, and David Kong, all of whom are independent directors pursuant to NI 52-110. The Compensation Committee Charter is attached hereto as **Schedule "3".** All committee members have direct experience in executive compensation. Paul Simpson is a senior lawyer and brings over 25 years' experience in corporate law and corporate governance as it relates to compensation

committees. Malcolm Swallow has current knowledge of the Chinese mining and exploration markets including current pricing and costing of services associated with silver mining and exploration. David Kong, has over 30 years' experience as a Chartered Accountant, is a certified director (ICD.C) of the Institute of Corporate Directors, and acts as a director on a number of publicly listed resource companies. As a result of their education and experience, each member of the Compensation Committee has familiarity with, an understanding of, or experience in reviewing executive and director compensation; administering of stock options and stock option grants; and reviewing performance goals and the assessments of executives. Within the last fiscal year, no consultants or advisors were retained to assist in determining compensation. The Compensation Committee is relying in part on the 2015 Mercer Mining Industry Compensation Survey to confirm the reasonableness of the CEO's compensation package relative to other North American mining companies with similar revenues. The Company's compensation policies and programs are designed to be competitive with similar companies and to recognize and reward executive performance consistent with the success of the Company's business.

#### **AUDIT COMMITTEE**

For information regarding the Audit Committee, see the Company's annual information form (the "AIF") dated June 16, 2016, under the heading "Audit Committee", including a copy of the Audit Committee Charter which is attached to the AIF as Schedule "1". The Audit Committee is comprised of David Kong, Malcolm Swallow, and Paul Simpson, all of whom are independent directors pursuant to NI 52-110. The AIF is available under the Company's profile at www.sedar.com.

The Corporate Governance Committee, Compensation Committee, and Audit Committee will each be re-constituted after the Meeting.

### **EXECUTIVE COMPENSATION**

The following table sets forth a summary of the total compensation during the three most recently completed financial years paid to the Company's Chief Executive Officer, Chief Financial Officer, and the three other most highly compensated executive officers, or the three most highly compensated individuals acting in a similar capacity, other than the Chief Executive Officer and Chief Financial Officer, at the end of the most recently completed financial year whose total compensation was, individually, more than CAD\$150,000 and any additional individuals who satisfy these criteria but for the fact that individual was not serving as an officer, nor acting in a similar capacity, at the end of the most recently completed financial year, hereinafter referred to as the "Named Executive Officers" or the "NEOs".

## **Summary Compensation Table**

Name and	Fiscal	Salary	Share-	Option-Based	Non-Equi	ty Incentive	Pension	All Other	Total
Principal	Year	(CAD\$)	Based	Awards	Plan Cor	npensation	Value	Compensation	Compensation
Position	Ended		Awards	$(CAD\$)^{(9)}$	(Ca	AD\$)	(CAD\$)	(CAD\$)	(CAD\$)
	March		(CAD\$)						
	31					Ī			
					Annual	Long Term			
					Incentive	Incentive			
					Plans <sup>8)</sup>	Plans			
Dr. Rui									
Feng <sup>(1)</sup>	2016	(1)	Nil	644 422	677,100	Nil	Nil	885,195 <sup>(1)</sup>	2 206 719
Chairman,	2016		INII	644,423	677,100	INII	INII	883,193	2,206,718
Chief		(1)						40	
Executive	2015	(1)	Nil	193,923	Nil	Nil	Nil	675,000 <sup>(1)</sup>	868,923
Officer and									
Director	2014	(1)	Nil	330,433	375,000	Nil	Nil	675,000 <sup>(1)</sup>	1,380,433
Myles Gao <sup>(2)</sup>		(2)		2711	3.711		3.717	45.400	47.400
President	2016	(2)	Nil	Nil	Nil	Nil	Nil	67,192	67,192
Corporate	2015	(2)	Nil	193,923	Nil	Nil	Nil	402,885 <sup>(2)</sup>	596,808

Name and Principal Position	Fiscal Year Ended March 31	Salary (CAD\$)	Share- Based Awards (CAD\$)	Option-Based Awards (CAD\$) <sup>(9)</sup>	Non-Equity Incentive Plan Compensation (CAD\$)		Pension Value (CAD\$)	All Other Compensation (CAD\$)	Total Compensation (CAD\$)
	31				Annual Incentive Plans <sup>8)</sup>	Long Term Incentive Plans			
Development and Director	2014	(2)	Nil	229,377	190,080	Nil	Nil	396,000(2)	815,457
Shaoyang Shen <sup>(3)</sup> , Chief	2016	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Operating Officer	2015	51,000	Nil	Nil	Nil	Nil	Nil	67,826	118,826
	2014	240,000	Nil	87,167	75,600	Nil	Nil	Nil	402,767
Maria Tang <sup>(4)</sup> , Chief	2016	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Financial	2015	205,000	Nil	86,127	Nil	Nil	Nil	204,846	495,973
Officer	2014	240,000	Nil	87,167	75,600	Nil	Nil	Nil	402,767
Derek Liu <sup>(7)</sup> Chief	2016	Nil	Nil	161,017	11,138	Nil	Nil	203,748	375,903
Financial Officer	2015	Nil	Nil	Nil	Nil	Nil	Nil	45,000 <sup>(7)</sup>	45,000
Peter Torn <sup>(5)</sup> , General	2016	92,712	Nil	12,059	Nil	Nil	Nil	Nil	104,771
Counsel and	2015	141,376	Nil	26,588	Nil	Nil	Nil	5,430	173,394
Corporate Secretary	2014	180,000	Nil	46,801	22,500	Nil	Nil	Nil	249,301
Lorne Waldman <sup>(6)</sup> ,	2016	232,383	Nil	95,345	32,090	Nil	Nil	Nil	359,818
Senior Vice	2015	219,375	Nil	55,704	Nil	Nil	Nil	7,286	282,365
President	2014	126,136	Nil	136,138	Nil	Nil	Nil	Nil	262,274
Alex Zhang <sup>(8)</sup> , Vice President,									
Exploration  Luke Liu <sup>(9)</sup> ,  Vice  President,  China	2016	Nil	Nil	107,629	3,167	Nil	Nil	197,459	308,255
Operations	2016	Nil	Nil	75,130	26,365	Nil	Nil	182,545	284,040

### Notes:

- (1) Consulting fees payable to a firm controlled by Dr. Rui Feng for his services as Chairman and Chief Executive Officer of Silvercorp pursuant to a Consulting Agreement dated May 1, 2003, (revised January 10, 2013) and reviewed and adjusted annually by the Board. Dr. Feng resigned from his position as Chief Executive Officer in October 2013, continuing in the role as Chairman. He was re-appointed as Chief Executive Officer on December 18, 2014. No compensation was paid to Dr. Rui Feng for his services as a director of the Company in fiscal 2016, 2015, or 2014.
- (2) Mr. Gao resigned from the Company in May 2015. Consulting fees payable to Myles Gao and to a firm controlled by Myles Gao for his services as President of Silvercorp pursuant to a Consulting Agreement dated March 1, 2004, (revised April 14, 2014) and reviewed and adjusted annually by the Chairman. Mr. Gao also held the position of Chief Executive Officer from October 2013 until December 2014. No compensation was paid to Myles Gao for his services as a director of the Company in 2016, 2015, or 2014.
- (3) Shaoyang Shen was appointed as General Manager of the Company in January 2008, Vice President, China Operations, of the Company in 2009, and COO in September 28, 2012. He resigned from the Company in April 2014.
- (4) Maria Tang was appointed as Interim CFO in October 2008 and appointed as CFO on August 13, 2010. She resigned as CFO effective February 6, 2015.
- (5) Peter Torn was appointed as Corporate Secretary and General Counsel in September 28, 2012. Starting in July 2014 he reduced his services to a part time basis. He resigned as Corporate Secretary on December 31, 2015.

- (6) Lorne Waldman was appointed as Senior Vice President in September 2013.
- (7) Consulting fee payable to a firm controlled by Derek Liu for his services; he was appointed interim Chief Financial Officer in February 2015 and confirmed as Chief Financial Officer in August 2015.
- (8) Alex Zhang was appointed as Vice President, Exploration on March 1, 2015.
- (9) Luke Liu was appointed as Vice President of Exploration on July 16, 2014.
- (10) The Annual Incentive Plan bonus paid in Fiscal 2016 represents the bonus for performance in the 2015 fiscal year. No bonus was paid to Named Executive Officers in Fiscal 2015 for performance in the 2014 fiscal year. The Annual Incentive Plan bonus paid in Fiscal 2014 represents the bonus for performance in the 2013 fiscal year.
- (11) The Company has adopted IFRS 2 Share Based Payments to account for the issuance of stock options (as defined below) to employees and non-employees. The fair value of Options is estimated at the grant date using the Black-Scholes Option Pricing Model which requires the input of a number of assumptions. Although the assumptions used reflect Management's best estimates, they involve inherent uncertainties based on market conditions generally outside of the control of the Company. The following summarizes the key assumptions used to calculate the fair value of each set of Options granted in each fiscal year ended March 31:

Name	Fiscal Year of Options Granted	Grant Date	Options Granted (4)	Exercise price (CAD\$)	Expiry Date	Weighted average expected life (years)	Weighted average risk free rates	Weighted average volatilities	Weighted average fair value per option (CAD\$)
		31-Dec-			31-Dec-				
	2016	2015	1,402,500	0.66	2018	2.87	0.49%	58.42%	0.25
	2016	03-Jun-	600,000	1 42	03-Jun-	2.05	0.620/	55.060/	0.40
D D : E	2016	2015 15-Oct-	600,000	1.43	2020 14-Oct-	2.85	0.63%	55.06%	0.48
Dr. Rui Feng, Chairman,	2015	2014	130,000	1.76	2019	2.81	0.99%	50.37%	0.56
Chief	2013	30-May-	130,000	1.70	29-May-	2.01	0.5570	30.3770	0.50
Executive	2015	2014	200,000	1.75	2019	3.12	1.21%	54.06%	0.61
Officer and		22-Jan-			21-Jan-			2 110 0 / 1	
Director	2014	2014	60,000	2.98	2019	3.12	1.27%	54.45%	0.92
		13-Sep-			12-Sep-				
	2014	2013	125,000	3.41	2018	3.12	1.61%	56.80%	1.13
		3-Jun-			2-Jun-				
	2014	2013	125,000	3.25	2018	3.12	1.21%	57.35%	1.07
	2015	15-Oct-	120,000	1.76	14-Oct-	2.01	0.000/	50.270/	0.56
	2015	2014 30-May-	130,000	1.76	2019 29-May-	2.81	0.99%	50.37%	0.56
	2015	2014	200,000	1.75	29-May- 2019	3.12	1.21%	54.06%	0.61
Myles Gao,	2013	22-Jan-	200,000	1.73	21-Jan-	3.12	1.21/0	34.0070	0.01
President	2014	2014	100,000	2.98	2019	3.12	1.27%	54.45%	0.92
Corporate		13-Sep-	200,000		12-Sep-		-12.74		
Development	2014	2013	62,500	3.41	2018	3.12	1.61%	56.80%	1.13
and Director (2)		3-Jun-			2-Jun-				
	2014	2013	62,500	3.25	2018	3.12	1.21%	57.35%	1.07
Shaoyang		22-Jan-			21-Jan-				
Shen,	2014	2014	35,000	2.98	2019	3.12	1.27%	54.45%	0.92
Chief	2014	13-Sep- 2013	25,000	2.41	12-Sep- 2018	3.12	1.61%	56.80%	1.13
Operating Officer <sup>(1)</sup>	2014	3-Jun-	23,000	3.41	2-Jun-	3.12	1.01%	30.80%	1.13
Omcer	2014	2013	25,000	3.25	2018	3.12	1.21%	57.35%	1.07
Maria Tang,	2011	15-Oct-	25,000	3.23	14-Oct-	3.12	1.2170	37.3370	1.07
Chief	2015	2014	45,500	1.76	2019	2.81	0.99%	50.37%	0.56
Financial		30-May-			29-May-				
Officer <sup>(3)</sup>	2015	2014	100,000	1.75	2019	3.12	1.21%	54.06%	0.61
		22-Jan-			21-Jan-				
	2014	2014	35,000	2.98	2019	3.12	1.27%	54.45%	0.92
	2014	13-Sep-	25,000	2.41	12-Sep-	2.12	1 (10)	5 C 000/	1.12
	2014	2013 3-Jun-	25,000	3.41	2018 2-Jun-	3.12	1.61%	56.80%	1.13
	2014	2013	25,000	3.25	2018	3.12	1.21%	57.35%	1.07
Peter Torn,	2014	03-Jun-	25,000	3.23	03-Jun-	3.12	1.21/0	37.3370	1.07
Corporate	2016	2015	25,000	1.43	2020	2.85	0.63%	55.06%	0.48
Secretary and		15-Oct-	- ,		14-Oct-				
General	2015	2014	15,000	1.76	2019	2.81	0.99%	50.37%	0.56
Counsel		30-May-			29-May-				
	2015	2014	30,000	1.75	2019	3.12	1.21%	54.06%	0.61
		22-Jan-			21-Jan-		,	<b>.</b>	
	2014	2014	15,000	2.98	2019	3.12	1.27%	54.45%	0.92

Name	Fiscal Year of Options Granted	Grant Date	Options Granted <sup>(4)</sup>	Exercise price (CAD\$)	Expiry Date	Weighted average expected life (years)	Weighted average risk free rates	Weighted average volatilities	Weighted average fair value per option (CAD\$)
	2014	13-Sep- 2013	15,000	3.41	12-Sep- 2018	3.12	1.61%	56.80%	1.13
	2014	3-Jun- 2013	15,000	3.25	2-Jun- 2018	3.12	1.21%	57.35%	1.07
	2016	31-Dec- 2015	233,750	0.66	31-Dec- 2018	2.87	0.49%	58.42%	0.25
	2016	03-Jun- 2015	75,000	1.43	03-Jun- 2020	2.85	0.63%	55.06%	0.48
Lorne Waldman,	2015	15-Oct- 2014	45,500	1.76	14-Oct- 2019	2.81	0.99%	50.37%	0.56
Senior Vice President	2015	30-May- 2014	50,000	1.75	29-May- 2019	3.12	1.21%	54.06%	0.61
	2014	22-Jan- 2014	25,000	2.98	21-Jan- 2019	3.12	1.27%	54.45%	0.92
	2014	13-Sep- 2013	100,000	3.41	12-Sep- 2018	3.12	1.61%	56.80%	1.13
Derek Liu, Chief	2016	31-Dec- 2015	255,000	0.66	31-Dec- 2018	2.87	0.49%	58.42%	0.25
Financial Officer	2016	03-Jun- 2015	200,000	1.43	03-Jun- 2020	2.85	0.63%	55.06%	0.48
Alex Zhang, Vice	2016	31-Dec- 2015	187,000	0.66	31-Dec- 2018	2.87	0.49%	58.42%	0.25
President, Exploration	2016	03-Jun- 2015	125,000	1.43	03-Jun- 2020	2.85	0.63%	55.06%	0.48
Luke Liu,	2016	31-Dec- 2015	106,250	0.66	31-Dec- 2018	2.87	0.49%	58.42%	0.25
Vice President,	2016	03-Jun- 2015	100,000	1.43	03-Jun- 2020	2.85	0.63%	55.06%	0.48
China Operations	2015	15-Oct- 2014	10,000	1.76	14-Oct- 2019	2.81	0.99%	50.37%	0.56

#### Notes:

- (1) Shaoyang Shen resigned from the Company in April 2014 and all his outstanding options expired as at July 2014.
  (2) Myles Gao resigned from the Company in May 2015 but outstanding options remained valid until May 31, 2016.
  (3) Maria Tang resigned from the Company in February 2015 with all her outstanding options expiring as at May 2015.
  (4) Peter Torn's resigned from the Company December 31, 2015, and all options have expired.
- (5) All Options granted to the above Named Executive Officers prior to 2015 vest with 6.25% of the Options vesting every quarter, over a four year period, Options granted in June 2016 have a three year vesting period with 8.33% of the Options vesting every quarter. Options granted December 2016 have a two year vesting period, with 25% vesting every six months, but may not be exercised until the Stock Option Plan is re-approved at a shareholder meeting.

## **Outstanding Share-Based Awards and Option-Based Awards**

The following table summarizes awards outstanding at fiscal year ended March 31, 2016, for each NEO

		Option-Based	l Awards		Share-Bas	ed Awards
Name	Number of Securities Underlying Unexercised Options	Option Exercise Price (CAD\$)	Option Expiration Date	Value of Unexercised In-The-Money Options <sup>(1)</sup> (CAD\$)	Number of Shares or Units of Shares that have not Vested (#)	Market or Payout Value of Share-Based Awards that have not Vested (CAD\$)
Dr. Rui Feng,	1,402,500	0.66	31-Dec-2018	1,668,975	Nil	Nil
Chairman and	600,000	1.43	02-Jun-2020	252,000	Nil	Nil
Director	130,000	1.76	14-Oct-2019	11,700	Nil	Nil
	200,000	1.75	29-May-2019	20,000	Nil	Nil
	60,000	2.98	21-Jan-2019	-	Nil	Nil
	125,000	3.25	2-Jun-2018	-	Nil	Nil
	125,000	3.41	12-Sep-2018	-	Nil	Nil
	125,000	3.91	7-Mar-2018	-	Nil	Nil
	125,000	5.35	8-Aug-2017	-	Nil	Nil
	125,000	5.40	3-Dec-2017	=	Nil	Nil
	100,000	6.53	17-Jun-2017	-	Nil	Nil
	250,000	6.69	5-Mar-2017	-	Nil	Nil
	100,000	7.27	24-Nov-2016	=	Nil	Nil
	100,000	9.20	4-Jun-2016	=	Nil	Nil
	80,000	14.96	7-Apr-2016	-	Nil	Nil
Myles Gao ,	130,000	1.76	14-Oct-2019	11,700	Nil	Nil
President Corporate	200,000	1.75	29-May-2019	20,000	Nil	Nil
Development and Director <sup>(2)</sup>	100,000	2.98	21-Jan-2019		Nil	Nil
Director	62,500	3.25	2-Jun-2018	-	Nil	Nil
_	62,500	3.41	12-Sep-2018	-	Nil	Nil
	62,500	3.91	7-Mar-2018	-	Nil	Nil
	62,500	5.35	8-Aug-2017	-	Nil	Nil
	62,500	5.40	3-Dec-2017	-	Nil	Nil
_	50,000	6.53	17-Jun-2017	-	Nil	Nil
	40,000	6.69	5-Mar-2017	-	Nil	Nil
	40,000	7.27	24-Nov-2016	-	Nil	Nil
	40,000	9.20	4-Jun-2016	_	Nil	Nil
	40,000	14.96	7-Apr-2016	_	Nil	Nil
Lorne Waldman,	233,750	0.66	31-Dec-2018	278,163	Nil	Nil
Senior Vice President	75,000	1.43	02-Jun-2020	31,500	Nil	Nil
_	45,500	1.76	14-Oct-2019	4,095	Nil	Nil
	50,000	1.75	29-May-2019	5,000	Nil	Nil
	25,000	2.98	21-Jan-2019	-	Nil	Nil
	100,000	3.41	12-Sep-2018	-	Nil	Nil
Derek Liu,	255,000	0.66	31-Dec-2018	303,450	Nil	Nil
Chief Financial			-			
Officer	200,000	1.43	02-Jun-2020	84,000	Nil	Nil
Alex Zhang,	187,000	0.66	31-Dec-2018	222,530	Nil	Nil
Vice President, Exploration	125,000	1.43	02-Jun-2020	52,500	Nil	Nil
Luke Liu,	106,250	0.66	31-Dec-2018	126,438	Nil	Nil
Vice President,	100,000	1.43	02-Jun-2020	42,000	Nil	Nil
China Operations	10,000	1.76	14-Oct-2019	900	Nil	Nil

Notes:

The closing price of the Company's Common Shares on the Toronto Stock Exchange ("TSX") on March 31, 2016, was CAD\$1.85. Myles Gao resigned from the Company in May 2015 but outstanding options will remain valid until May 31, 2016. (1)

Incentive Plan Awards - Value Vested or Earned during the Year

Name	Option-Based Awards – Value vested during the year (CAD\$)	Share-Based Awards – Value vested during the year (CAD\$)	Non-Equity Incentive Plan Compensation – Value earned during the year (CAD\$)
Dr. Rui Feng Chairman and Director	527,500	Nil	677,100
Myles Gao CEO, President and Director <sup>(1)</sup>	223,125	Nil	Nil
Derek Liu, CFO	50,000	Nil	11,138
Alex Zhang, Vice President, Exploration	31,250	Nil	3,167
Luke Liu, Vice President, China Operations	27,500	Nil	26,365
Lorne Waldman Senior Vice President	73,875	Nil	32,090
Peter Torn General Counsel and Corporate Secretary	38,323	Nil	Nil

Notes:

#### **Option Repricing**

There are no options held by the NEOs that have been repriced.

### **Pension Plan Benefits**

The Company does not provide any pension plan benefits.

#### **Employment Contracts**

As at March 31, 2016 the Company does not have any employment contracts with the NEOs other than as disclosed below.

#### Dr. Rui Feng, Chief Executive Officer, Chairman and Director

Dr. Rui Feng entered into a consulting agreement for two year term with Fortune Mining Limited (a subsidiary of the Company) dated January 10, 2013, to provide the following services: assisting the Company's mining and exploration development in China; providing senior executive services to the Company; providing management services to the company's mining and exploration activities in China; presenting Company information and investor relations functions; reviewing mine exploration and mine development information and related technical information; assisting in the hiring of senior management in China; assisting in reviewing and acquiring mineral properties in China; negotiating and reviewing agreements, including mining agreements; and review mining permits and related exploration and development documents. Dr. Rui Feng's consultancy fee, as stipulated under the agreement is \$2,700 per day, plus applicable taxes, for each day services were provided to the Company. In addition, the agreement provides Dr. Rui Feng with options, finder's fees or bonuses, in amounts to be determined by the Board, for bringing mineral resource acquisition opportunities to the Company. All travel and other expenses

<sup>(1)</sup> Myles Gao resigned from the Company in May 2015 but outstanding options remained valid until May 31, 2016.

incurred in connection with the provision of services are reimbursable. Dr. Rui Feng's current billing rate is USD\$56,250 per month, as approved by the Board of Directors of the Company.

Dr. Rui Feng is prohibited, during the term of the agreement and for a period of two (2) years thereafter, from acquiring any interest, direct or indirect, through associates or affiliates, in any exploration concessions, mining claims, leases, mining rights, interest in land, fee lands, surface rights or water rights within ten (10) kilometres of any property in which the Company has an interest at the time of execution of, or acquires during the term of, the agreement. Under the agreement either party may terminate the agreement for any reason upon thirty (30) days written notice.

#### Myles Gao, President, Corporate Development and Director

Mr. Myles Gao entered into a consulting agreement for a two year term with Silvercorp Metals Inc. dated March 1, 2014, to provide the following services assisting Company's mining and exploration development in China; providing senior executive services to the Company; providing management services to the company's mining and exploration activities in China; presenting Company information and investor relations functions; reviewing mine exploration and mine development information and related technical information; assisting in the hiring of senior management in China; assisting in the review of mineral properties in China; reviewing agreements, including mining agreements; and review mining permits and related exploration and development documents. Mr. Myles Gao's consultancy fee was \$33,000 per month which was approved by the CEO of the Company. Myles Gao resigned effective May 30, 2015 and was paid a settlement package upon his resignation equivalent to one year's pay in recognition of his twelve years of service with the Company.

Mr. Myles Gao is prohibited for a period of two (2) years following his resignation in May 2015 from acquiring any interest, direct or indirect, through associates or affiliates, in any exploration concessions, mining claims, leases, mining rights, interest in land, fee lands, surface rights or water rights within ten (10) kilometres of any property in which the Company has an interest at the time of execution of, or acquires during the term of, the agreement.

### Derek Liu, Chief Financial Officer

On December 1, 2014, Silvercorp entered into a consulting agreement with a two year term with Derek Liu as Chief Accountant with a salary of CAD\$180,000 per annum. In February 2015, he was appointed as Interim Chief Financial Officer and promoted to the position on a permanent basis in August 2015 and his salary has been adjusted to CAD\$200,000 per annum.

#### Lorne Waldman, Senior Vice President

Silvercorp entered into an employment agreement to engage Lorne Waldman as Senior Vice President of the Company effective September 8, 2013, at a base salary of CAD\$225,000 per annum, for a term of two years in which he is entitled to four weeks of vacation annually, reimbursement of reasonable expenses incurred in connection with the performance of duties, options, and bonuses. Lorne Waldman has also agreed to a "Non-Competition Period" of twelve (12) months after the termination of his employment agreement.

## Alex Zhang, Vice President, Exploration

On March 1, 2015, Silvercorp entered into a consulting agreement with Alex Zhang as Vice President Exploration with a salary of CAD\$190,000 per annum.

### Luke Liu, Vice President, China Operations

On July 16, 2014, Silvercorp entered into a consulting agreement as Vice President, China Operations with a starting salary of CAD\$70,000 per annum. His compensation also includes compensation paid by subsidiary Companies, and totaled CAD\$182,545 in fiscal 2016.

#### Change of Control Agreements

The Company has in effect Change of Control Agreements with each of Dr. Rui Feng, and Lorne Waldman. The terms of the Change of Control Agreements provide that if an executive officer's employment agreement or consulting agreement, as applicable, is terminated, other than for cause, within 18 months after a Change of Control, the executive officer shall be entitled to: (i) a lump sum payment equal to 18 months base compensation plus any other amounts owed for compensation in arrears (ii) if awarded, bonus (iii) continuation of benefits for 18 months and (iv) immediate vesting of all outstanding Options. The Company is responsible for the payment of the Change of Control payments and there are no requirements to receiving a Change of Control payment (such as execution of a non-competition agreement, non-solicitation agreement or confidentiality agreement).

The Change of Control Agreements deem a "Change of Control" to occur if: (i) a merger, amalgamation, arrangement, consolidation, reorganization or transfer takes place in which equity securities of the Company possessing more than 50% of the total voting power of the Company are acquired by a person or persons different from the persons holding those equity securities immediately prior to such transaction, and the composition of the Board following such transaction is such that the directors of the Company prior to the transaction constitute less than 50% of the Board membership following the transaction; (ii) any person, or any combination of persons acting jointly or in concert shall acquire or hold, directly or indirectly, 25% or more of the voting rights attached to all ocustanding equity securities; (iii) any person, or any combination of persons acting jointly or in concert shall acquire or hold, directly or indirectly, the right to appoint a majority of the directors of the Company; or (iv) if the Company sells, transfers or otherwise disposes of all or substantially all of its assets.

#### **Quantified Impact of Termination and Change of Control Provisions**

If a Change of Control of the Company had occurred on March 31, 2016, the total estimated cash cost to the Company of related payments to the below NEOs, (which includes the accelerated option based award value) is estimated at CAD\$3,849,977. The following table shows estimated incremental payments in Canadian dollars triggered pursuant to termination of employment of a NEO in accordance with the termination provisions described above:

Name	Termination Without Cause Under Employment Agreement Provision Value (CAD\$) (1)(2)(3)	Termination on Change of Control Provision Value (CAD\$) (1)(2)(3)
Dr. Rui Feng	56,250	1,327,793
Lorne Waldman	-	337,500

#### Notes:

- (1) The termination values assume that the triggering event took place on the last business day of the Company's financial year-end (March 31, 2016).
- (2) The accelerated option-based award value on the last business day of the Corporation's year-end (March 31, 2016) was calculated based on the difference between the value of the Options that would have vested and the closing price of the Company's Common Shares on the TSX on March 31, 2016, of CAD\$1.85.
- (3) Value of earned/unused vacation and amounts owing for expense reimbursement are not included as they are not considered "incremental" payments made in connection with termination of employment.

No new actions, decisions, or policies were made after the end of the last financial year to affect a readers' understanding of an NEO's compensation for the year ended March 31, 2016.

#### **Compensation Discussion and Analysis**

During the 2016 fiscal year, total compensation paid to the Named Executive Officers has increased to

CAD\$3,707,000 from CAD\$2,582,000 in fiscal 2015 and CAD\$3,513,000 in fiscal 2014. During the 2016 fiscal year, total compensation paid to the Named Executive Officers changed primarily as a result of: (i) increase in payment of annual bonuses totalling CAD \$749,860 compared to CAD \$nil in fiscal 2015 and CAD\$738,780 in fiscal 2014; and (ii) an increase in the value of stock option grants to CAD\$1,095,602 in fiscal 2016 compared to CAD\$556,266 in fiscal 2015 and CAD\$\$917,084 in fiscal 2014.

The Company's executive compensation program is overseen by the Compensation Committee of the Board. See "Compensation Committee" above for a description of the composition of the Compensation Committee. The Compensation Committee is responsible for making recommendations to the Board with respect to the compensation of executive officers of the Company as well as with respect to the Company's stock option plan (the "Stock Option Plan"). The Compensation Committee also assumes responsibility for reviewing and monitoring the long-range compensation strategy for the senior management of the Company.

In carrying out this mandate, the Compensation Committee assesses on an annual basis the performance of the CEO, relative to both industry performance and overall Company performance, and compares total compensation to compensation paid by comparable companies. Comparable silver mining and exploration companies continued to be comprised of publicly traded mining companies based of similar size, as determined by market capitalization, revenue, and complexity to the Company and includes Eldorado Gold Corp., Endeavour Silver Corp., First Majestic Silver Corp., Fortuna Silver Corp., Hecla Mining, Pan American Silver, Silver Standard Resources, Silver Wheaton, Great Panther Silver, and Tahoe Resources.

The objectives of the Company's compensation program are to attract, hold and inspire performance by members of senior management in a manner that will enhance the sustainable profitability and growth of the Company. The Company has employed a combination of base compensation and equity participation through its Stock Option Plan. In addition, the Company annually awards some of the executive officers, or companies controlled by executive officers, performance bonuses for the year. The Company does not offer securities purchase programs, shares or units that are subject to restrictions on resale or other incentive plans, and, except for Options, focuses on annual, rather than long-term, compensation.

The Compensation Committee attempts to ensure that the compensation packages for executive officers and the overall equity participation plan are in line with publicly listed mining and mineral exploration companies of a comparable size and with operations at a similar or a more advanced stage. The Compensation Committee does not rely on any formula, or objective criteria and analysis to determine an exact amount of total compensation to pay. Compensation decisions are made through discussion by the Compensation Committee, with input from the Chairman and CEO, with the final recommendations of the Compensation Committee being submitted to the Board for further discussion and final approval.

The target is for the total compensation package granted to the CEO to be approximately in the middle range of other comparably sized mining companies; however, there is no fixed formula, or pre-determined set of peer companies that is used for this determination, rather the Compensation Committee focuses most closely on the executive compensation of a limited number of silver mining producers with market capitalizations and production profiles most similar to the Company. For the current year this was Endeavour Silver Corp. and Fortuna Silver Corp.

The Compensation Committee reviews compensation mix on an annual basis with the goal of having a target performance based compensation for the Chairman and Chief Executive Officer to be in excess of 50% of their total base pay compensation. For the Fiscal year of 2016, 31% of total compensation paid to Rui Feng, Chairman and CEO, came from short term performance compensation (bonus) and 29% came from long term performance compensation (options). For the Fiscal year of 2015, 22.3% and 32.5% of total compensation paid respectively to Rui Feng, Chairman and CEO subsequent to October 16, 2014 and Myles Gao CEO until October 16, 2015, came from long term (options) performance compensation and there was no payment of short term performance compensation.

The Compensation Committee considered the implications of the risks associated with the Company's compensation policies and practices and concluded that, given the nature of the Company's business and the role of the Compensation Committee in overseeing the Company's executive compensation practices, the compensation policies and practices do not serve to encourage any NEO or individual at a principal business unit or division to take inappropriate or excessive risks, and no risks were identified arising from the Company's compensation policies and practices that are reasonably likely to have a material adverse effect on the Company.

No NEOs or directors are permitted to purchase financial instruments including forward contracts, equity swaps, collars, or like instruments, that are designed to hedge against a decrease in market value of securities of the Company granted to such director or NEO as compensation.

## **Base Compensation**

In the Compensation Committee's view, paying base salaries that are competitive in the markets in which the Company competes for executive talent is a first step to attracting and retaining talented, qualified and effective executives. The NEOs are paid salaries commensurate with those offered by other companies in our industry, with consideration also given to internal relativity, individual performance, and difficulty in finding a suitable alternative, particularly for North American public listed companies with operations in China.

#### **Short Term Incentive Plan**

The Company does not maintain any short term incentive plans for its NEOs but does award annual performance bonuses, as discussed below.

#### **Option-Based Awards**

The Company believes that encouraging its executive officers and employees to become shareholders is one of the best ways of aligning their interests with those of its shareholders. The Compensation Committee oversees the administration of the Stock Option Plan of the Company. The Stock Option Plan is designed to give eligible directors, officers, employees and consultants of the Company or its subsidiaries an interest in preserving and maximizing shareholder value in the longer term, to enable the Company to attract and retain individuals with experience and ability, and to provide a sense of company ownership to the individual. The Compensation Committee considers stock option grants when reviewing executive officer compensation packages as a whole.

The option distribution is recommended by the Chairman and/or Chief Executive Officer to the members of the Compensation Committee who decide whether they agree with Management's recommendations and who, once satisfied, provide their recommendation to the Board. The number of options recommended for each individual is based upon seniority, responsibilities of the job position, and the performance of the Company. The Compensation Committee's recommendation to the Board includes the number of options to be granted to independent directors.

The NEOs are granted options commensurate with those offered by other companies in our industry, with consideration also given to internal relativity and individual performance. Options are granted to executive officers taking into account a number of factors, including the amount and terms of Options previously granted, base compensation, performance bonuses, if any, and competitive factors. All Options granted were granted at or above market prices, with a term of five years, and vesting in equal quarterly amounts over either a three or four-year vesting period.

During the fiscal years 2016 and 2015, the Board granted optionees Options to purchase 5,652,125 and 1,320,200 Common Shares, representing 3.4% and 0.7% of the outstanding Common Shares of the Company at the respective year-ends.

## **Performance Bonuses**

The NEOs are paid performance bonuses commensurate with those offered by other companies in our industry, with consideration also given to Company performance, individual performance and internal relativity. Considerations

for NEOs performance bonus awards paid out during the fiscal 2016 year were based primarily on three elements from fiscal 2015 (1) executive officers' personal performance; (2) Company performance in fiscal 2015, and (3) relative and absolute share performance.

#### **Executive Bonus Plan**

A target bonus is set as a percentage of base compensation. The actual bonus percentage will then be determined based on a weighting for achieving Company Performance and Personal Performance as follows:

NEO Positions		Company Performance	Personal Performance
	of Base Salary <sup>(1)</sup>		
CEO/Executive Chairman	40%	70%	30%
CFO and other NEOs	30%	50%	50%

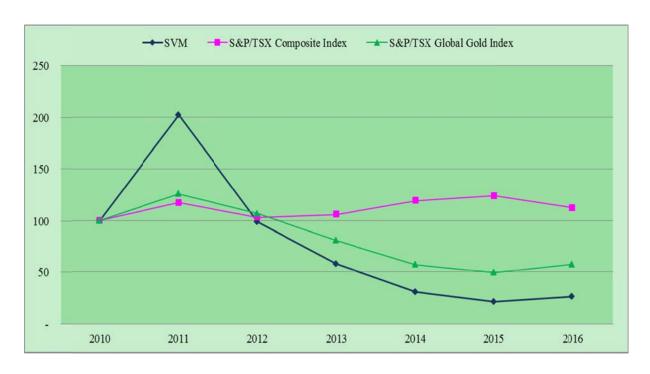
Notes:

(1) As a maximum, the bonus may be as high as two times the target bonus, with a minimum of 30% of the bonus target.

The Company performance component of the bonus is based on achievement of Metal Production, Return on Capital Employed ("ROCE"), and absence of material Safety and/or Environment Accidents. Metal Production Targets are those released as part of the Company's annual production guidance. For fiscal 2015 the ROCE target was set in a range of 6-7% but with an adjustment mechanism for average silver, lead, and zinc price changes. Additionally, the bonus payable will be cut by 50% if there is any materially adverse safety or environmental accident. The personal performance component is based on individual core job requirements, performance objectives and project assignments related to position, function, and Company priorities. On an annual basis, the Compensation Committee, Chairman, and/or CEO will discuss with each NEO to set their personal performance expectations for the upcoming year, and to evaluate them on their individual performance in the prior year.

### **Performance Graph**

The Common Shares of the Company commenced trading on the TSX on October 24, 2005, under the symbol "SVM" and prior to that time traded on the TSX Venture Exchange. The Common Shares previously traded on the NYSE, also under the symbol SVM, but were voluntarily delisted in September 2015, and now trade on the Over the Counter Market under the symbol SVMLF. The following chart compares the total cumulative shareholder return for CAD\$100 invested in Common Shares of the Company on April 1, 2010, with the cumulative total return of the S&P/TSX Composite Index and S&P/TSX Global Gold Index for the period from April 1, 20010 to March 31, 2016. The Common Share performance as set out in the graph does not necessarily indicate future price performance and does not factor in the past payment of dividends by Silvercorp to its shareholders.



#### **Cumulative Total Return**

For Date	2010	2011	2012	2013	2014	2015	2016
SVM	100.00	202.44	98.57	57.96	30.99	21.09	26.54
S&P/TSX Composite Index	100.00	117.27	102.94	105.92	119.09	123.80	112.10
S&P/TSX Global Gold Index	100.00	125.94	106.53	80.70	57.28	49.48	57.71
SVM Closing Price	6.97	14.11	6.87	4.04	2.16	1.47	1.85
S&P/TSX Composite Index	12,037.73	14,116.10	12,392.18	12,749.90	14,335.30	14,902.44	13,494.40
S&P/TSX Global Gold Index	315.77	397.69	336.40	254.83	180.86	156.24	182.23

The Company does take into account overall share price performance in determining executive compensation amounts; however, share price performance is one of a number of factors, as discussed above, that the Company takes into consideration. Overall, the trend in total compensation for the Named Executive Officers has followed the trend in the share price, rising following increases in the share price, and declining when the share prices declines. Total compensation rises and falls in line with share prices in part because of the valuation of option based awards and annual incentive plan payments. There is not a close correlation between the Company's share price performance and the amount of base salaries, or consulting fees, (collectively "base pay") paid to Named Executive Officers. While base pay generally increased during times when share price was increasing, total base pay has remained relatively stationary during the recent periods of declining share prices. In considering base pay for the Chairman and/or Chief Executive Officer the Compensation Committee gives particular weight to compensation paid to NEOs at the closest comparable companies, and is particularly cautious in recommending any reductions to base pay, recognising the difficulty in finding English speaking senior management with experience in operating mines in China or CEO willing to spend the majority of their time in China.

After considering the Company's operating performance, financial performance and share price performance for Fiscal 2016 a decision was made to award the Chief Executive Officer a bonus of US\$500,000 (CAD\$677,100) based on performance in Fiscal 2015. This compares to a bonus of nil in the prior fiscal year.

The Committee noted that in Fiscal 2015 a significant management restructuring occurred, including eliminating a number of senior executive positions, reducing the amount of total bonus requirements, and total salaries. The management restructuring carried out in Fiscal 2015 helped to identify and eliminate various inefficiencies at operations, reduced costs and head office overhead, and was critical for positioning the Company to remain profitable during a possible prolonged commodity price downturn. The Committee then discussed the application of the "Executive Bonus Plan" in the Management Information Circular to the determination of the CEO's bonus. The following were some of the items noted from Fiscal 2015: (i) Silver sales of 5.1 million ounces, lead sales of 51.5 million pounds and zinc sales of 15.9 million pounds, up 33%, 39%, and 89% from the prior year; (ii) Silver and lead head grades at the Ying Mining District improved 16% and 24% compared to the prior year period; (iii) Gross margin of 43% compared with 45% in the prior year, relatively steady despite a 13% decline in the average selling price of silver from the prior year; (iv) Cash flow from operations up 50.0% to \$54.1 million, or \$0.32 per share, compared to \$36.1 million or \$0.21 per share in the prior year period; (v) Adjusted net income attributable to equity shareholders of \$15.2 million, or \$0.09 per share, compared to adjusted net income attributable to equity shareholders of \$7.6 million, or \$0.04 per share in the prior year period; (vi) General and administrative costs decreased by 16% to \$20.6 million compared to \$24.4 million in the prior year; (vii) GC mine obtained its safety production permit and ramped up to commercial production, (viii) No adverse safety or environmental occurrences; (ix) the adjusted Return on Capital Employed figure was 10.3%, and (x) Settlement of the U.S. Class Action.

In light of the above items, the Committee believed that the CEO should be entitled to the maximum bonus allowable under the plan, (80% of current salary of US\$675,000, or two times the target bonus amount of 40% representing US\$540,000). The Committee also considered the general difficult market environment for resource companies, the soft commodity market environment, and share price performance, and other factors and decided to recommend a bonus of US\$500,000 (CAD\$677,100) be paid to the CEO.

In addition to the bonus paid to the CEO of CAD\$677,100, the Committee delegated authority to establish performance bonuses for other officers to the CEO and a total of CAD \$72,760 in bonuses were awarded to all other NEOs in fiscal 2016, compared to CAD \$nil in fiscal 2015.

## **Compensation of Directors**

The Board of Directors has approved a Directors' compensation package that pays each non-executive director CAD \$41,250 per year. In addition, committee chairpersons are paid an additional CAD\$8,250 per year, with the Chairman of the Audit Committee receiving an additional CAD\$24,750 per year. The Company has no formal plans pursuant to which cash or non-cash compensation was paid or distributed to executive officers for their roles as directors during the most recently completed financial year. The Compensation Committee reviews the Directors' compensation package on an annual basis relative to director remuneration at the closest comparable companies and makes recommendations to the board of directors regarding director compensation on an annual basis. Total director compensation increased to CAD\$634,540 in fiscal 2016 compared to CAD\$340,796 in fiscal 2015. The main reason for the increase was the increase in the value of option based awards, partially offset by the reduction in the size of the board of directors.

The following table sets out compensation paid to directors in the financial year ended March 31, 2016:

## Director compensation $table^{(1)}$

Name	Fees earned	Share-	Option-	Non-equity	Pension	All other	Total
	(CAD\$)	based	based	incentive plan	value	compensation	(CAD\$)
		awards	awards	compensation	(CAD\$)	(CAD\$)	
		(CAD\$)	(CAD\$)	(CAD\$)			
S. Paul Simpson	49,500	Nil	107,404 <sup>(2)</sup>	Nil	Nil	Nil	156,904
Earl Drake	34,375	Nil	33,764 <sup>(2)</sup>	Nil	Nil	Nil	68,139
Yikang Liu	41,250	Nil	76,796 <sup>(2)</sup>	Nil	Nil	Nil	118,046
David Kong	66,000	Nil	$107,404^{(2)}$	Nil	Nil	Nil	173,404
Malcolm Swallow	41,250	Nil	76,796 <sup>(2)</sup>	Nil	Nil	Nil	118,046
Total	232,375		402,165 <sup>(2)</sup>				634,540

#### Notes:

- (1) Disclosure about compensation paid to Dr. Rui Feng and Myles Gao in their capacities as directors has already been disclosed above under the heading "Summary Compensation Table".
- (2) The Company has adopted IFRS 2 Share Based Payments to account for the issuance of Options to employees and non-employees. The fair value of Options is estimated at the grant date using the Black-Scholes Option Pricing Model which requires the input of a number of assumptions. Although the assumptions used reflect management's best estimates, they involve inherent uncertainties based on market conditions generally outside of the control of the Company. The following summarizes the key assumption used to calculate the fair value of each set of Options granted to directors, who are not NEOs, during the financial year ended March 31, 2016:

Name	Grant	Options	Exercise	Expiry	Weighted	Weighted	Weighted	Weighted
	Date	Granted	price	Date	average	average risk	average	average
			(CAD\$)		expected	free rates	volatilities	fair value
					lives			per
					(years)			option (CAD\$)
	21 D			21 D				(CAD\$)
S. Paul	31-Dec- 2015	233,750	0.66	31-Dec- 2018	2.87	0.49%	58.42%	0.25
Simpson	03-Jun-			02-Jun-				
	2015	100,000	1.43	2020	2.85	0.63%	55.06%	0.48
Earl Drake	03-Jun-			02-Jun-				
Earl Drake	2015	70,000	1.43	2020	2.85	0.63%	55.06%	0.48
	31-Dec-			31-Dec-				
Yikang Liu	2015	170,000	0.66	2018	2.87	0.49%	58.42%	0.25
Tikang Liu	03-Jun-			02-Jun-				
	2015	70,000	1.43	2020	2.85	0.63%	55.06%	0.48
	31-Dec-			31-Dec-				
David Kong	2015	233,750	0.66	2018	2.87	0.49%	58.42%	0.25
David Rong	03-Jun-			02-Jun-				
	2015	100,000	1.43	2020	2.85	0.63%	55.06%	0.48
	31-Dec-			31-Dec-				
Malcolm	2015	170,000	0.66	2018	2.87	0.49%	58.42%	0.25
Swallow	03-Jun-			02-Jun-				
	2015	70,000	1.43	2020	2.85	0.63%	55.06%	0.48

The Company grants Options from time to time at the discretion of the Board to its Directors, in accordance with the policies of the TSX and its Stock Option Plan.

# Outstanding Share-Based Awards and Option-Based Awards in Fiscal 2016

The following table summarizes awards outstanding at fiscal year ended March 31, 2016, for each non-executive Director.

Director.		Option-Based Awards				sed Awards
Name	Number of Securities Underlying Unexercised Options	Option Exercise Price (CAD\$)	Option Expiration Date	Value of Unexercised In-The- Money Options <sup>(1)</sup> (CAD\$)	Number of Shares or Units of Shares that have not Vested (#)	Market or Payout Value of Share-Based Awards that have not Vested (CAD\$)
	233,750	0.66	31-Dec-2018	278,163	Nil	Nil
	100,000	1.43	02-Jun-2020	42,000	Nil	Nil
	13,000	1.76	14-Oct-2019	1,170	Nil	Nil
	30,000	1.75	29-May-2019	3,000	Nil	Nil
	10,000	2.98	21-Jan-2019	-	Nil	Nil
	10,000	3.25	2-Jun-2018	-	Nil	Nil
	10,000	3.41	12-Sep-2018	-	Nil	Nil
Paul Simpson	10,000	3.91	7-Mar-2018	-	Nil	Nil
	10,000	5.35	8-Aug-2017	-	Nil	Nil
	10,000	5.40	3-Dec-2017	-	Nil	Nil
	7,500	6.53	17-Jun-2017	-	Nil	Nil
	7,500	6.69	5-Mar-2017	-	Nil	Nil
	7,500	7.27	24-Nov-2016	-	Nil	Nil
	7,500	9.20	4-Jun-2016	-	Nil	Nil
	5,000	14.96	7-Apr-2016	_	Nil	Nil
	170,000	0.66	31-Dec-2018	202,300	Nil	Nil
	70,000	1.43	02-Jun-2020	29,400	Nil	Nil
	8,450	1.76	14-Oct-2019	761	Nil	Nil
	20,000	1.75	29-Mar-2019	2,000	Nil	Nil
	6,500	2.98	21-Jan-2019	-	Nil	Nil
Yikang Liu	6,500	3.25	2-Jun-2018	-	Nil	Nil
	6,500	3.41	12-Sep-2018	-	Nil	Nil
	6,500	3.91	7-Mar-2018	-	Nil	Nil
	6,500	5.35	8-Aug-2017	-	Nil	Nil
	6,500	5.40	3-Dec-2017	=	Nil	Nil

	Option-Based Awards				Share-Bas	sed Awards
Name	Number of Securities Underlying Unexercised Options	Option Exercise Price (CAD\$)	Option Expiration Date	Value of Unexercised In-The- Money Options <sup>(1)</sup> (CAD\$)	Number of Shares or Units of Shares that have not Vested (#)	Market or Payout Value of Share-Based Awards that have not Vested (CAD\$)
	5,000	6.53	17-Jun-2017	-	Nil	Nil
	5,000	6.69	5-Mar-2017	-	Nil	Nil
	5,000	7.27	24-Nov-2016	-	Nil	Nil
	5,000	9.20	4-Jun-2016	-	Nil	Nil
	3,750	14.96	7-Apr-2016	-	Nil	Nil
	233,750	0.66	31-Dec-2018	278,163	Nil	Nil
	100,000	1.43	02-Jun-2020	42,000	Nil	Nil
	13,000	1.76	14-Oct-2019	1,170	Nil	Nil
	30,000	1.75	29-Mar-2019	3,000	Nil	Nil
	10,000	2.98	21-Jan-2019	-	Nil	Nil
	10,000	3.25	2-Jun-2018	-	Nil	Nil
David Kong	10,000	3.41	12-Sep-2018	-	Nil	Nil
	10,000	3.91	7-Mar-2018	-	Nil	Nil
	10,000	5.35	8-Aug-2017	-	Nil	Nil
	10,000	5.40	3-Dec-2017	-	Nil	Nil
	7,500	6.53	17-Jun-2017	-	Nil	Nil
	7,500	6.69	5-Mar-2017	-	Nil	Nil
	30,000	7.27	24-Nov-2016	-	Nil	Nil
	170,000	0.66	31-Dec-2018	202,300	Nil	Nil
	70,000	1.43	02-Jun-2020	29,400	Nil	Nil
Malcolm Swallow	8,450	1.76	14-Oct-2019	761	Nil	Nil
Swanow	20,000	1.75	29-Mar-2019	2,000	Nil	Nil
Notas	6,500	2.98	21-Jan-2019	-	Nil	Nil

Notes

 $<sup>(1) \</sup>quad \text{The closing price of the Company's Common Shares on the TSX on March 31, 2016 was CAD\$1.85.}$ 

#### Incentive Plan Awards - Value Vested or Earned during the 2016 Fiscal Year

Name	Option-Based Awards –	Share-Based Awards –	Non-Equity Incentive Plan
	Value vested during the year	Value vested during the year	Compensation – Value earned
	(CAD\$)	(CAD\$)	during the year
			(CAD\$)
S. Paul Simpson	57,155	Nil	Nil
Earl Drake	38,659	Nil	Nil
Yikang Liu	38,659	Nil	Nil
David Kong	60,125	Nil	Nil
Malcolm Swallow	26,238	Nil	Nil

## **EQUITY COMPENSATION PLANS**

The only equity compensation plan which the Company has in place is the Stock Option Plan which was previously approved by the shareholders on November 14, 2002, and amended by shareholders on October 20, 2004, October 24, 2005, and August 24, 2006. At the 2009 annual general meeting, shareholders approved a new Amendment to the Stock Option Plan in order to, amongst other things; convert the Stock Option Plan into a "rolling 10% plan" from a "fixed number plan". At the 2012 annual general meeting, shareholders re-approved the Stock Option Plan. At August 15, 2016, there were 7,877,486 Options outstanding (representing 4.7% of the Company's issued and outstanding Common Shares) and 8,822,691 Options available for future issuance under the Stock Option Plan. The shareholders will be asked to re-approve the Stock Option Plan at the annual general meeting.

The Stock Option Plan has been established to attract and retain directors, officers, employees and consultants to the Company and to motivate them to advance the interests of the Company by affording them with the opportunity to acquire an equity interest in the Company. The Stock Option Plan is administered by the directors and the Compensation Committee of the Company.

The Board, or a committee appointed for such purposes, may from time to time designate, by resolution, to bona fide Employees, Consultants, Officers or Directors (collectively, the "Eligible Persons"), or corporations employing or wholly owned by such Eligible Persons options to acquire Common Shares in such numbers, for such terms and at such exercise prices as may be determined by the Board or such committee. The purpose of this Stock Option Plan is to attract and retain Eligible Persons and to motivate them to advance the interests of the Company by affording them with the opportunity to acquire an equity interest in the Company through Options granted under the Stock Option Plan to purchase Common Shares.

The maximum number of Common Shares that may be reserved for issuance for all purposes under the Stock Option Plan is 10% of the issued and outstanding Common Shares, from time to time. Any Common Shares reserved for issuance pursuant to an Option which for any reason is cancelled or terminated without having been exercised will again be available for grant under the Stock Option Plan. Additionally if any Option has been exercised, the number of Common Shares into which such Option was exercised will become available to be issued upon the exercise of Options subsequently granted under the Stock Option Plan. Thus upon exercise of an Option, the Common Shares underlying those Options will become available for issuance under the Stock Option Plan.

The maximum number of Common Shares under the Stock Option Plan and any other share compensation arrangement of the Company (i) issued to Insiders within any one year period, and (ii) issuable to Insiders at any time, may not exceed 10% of the company's issued and outstanding Common Shares. The maximum number of Common Shares issued to each Eligible Person under the Stock Option Plan and under any other share compensation arrangement is limited to 5% of the Common Shares issued and outstanding at the time of the grant.

The Board may from time to time, subject to applicable law and to the prior approval, if required, of the TSX or any other regulatory body having authority over the Company or the Stock Option Plan or, if required by the rules and policies of the TSX, the approval of the shareholders of the Company, suspend, terminate or discontinue the Stock Option Plan at any time, or amend or revise the terms of the Stock Option Plan or of any Option granted under the Stock Option Plan.

The Board has the authority under the Stock Option Plan to establish the exercise price at the time each Option is granted. The exercise price of an Option may not be less than the closing market price for the Company's Shares on the TSX on the trading day prior to the date of grant of the Options. The Board, or a committee appointed for such purposes, also has the authority under the Stock Option Plan to determine other terms and conditions relating to the grant of the Options, including any applicable vesting provisions. The Stock Option Plan also includes a specific amending provision that details the amendments to the Stock Option Plan that may be made by the Board without shareholder approval and that detail certain amendments to the Stock Option Plan that specifically require shareholder approval.

The term of the Options granted under the Stock Option Plan shall expire on a date determined by the Board, which may not be later than 10 years from the date of grant of the Option. However, the Stock Option Plan provides that Options that would otherwise expire during "no trading" periods ("Blackout Periods") established by the Company will be extended for 10 business days after the Blackout Period expires.

All Options granted under the Stock Option Plan are not assignable or transferable other than by will or the laws of succession, except that, if permitted by the rules and policies of the TSX, an optionee shall have the right to assign any Option granted to a trust, RRSP, RESP or similar legal entity. If an optionee ceases to be an Eligible Person for any reason whatsoever other than death, each Option held by such optionee will cease to be exercisable 90 days following the termination date (being the date on which such optionee ceases to be an Eligible Person). If an optionee dies, the legal representative of the optionee may exercise the optionee's Options within one year after the date of the optionee's death but only up to and including the original Option expiry date.

The following table sets out equity compensation plan information as at the end of the financial year ended March 31, 2016:

Plan Category	Number of Securities to be	Weighted-Average	Number of Securities Remaining
	Issued upon Exercise of	Exercise Price of	Available for Future Issuance
	Outstanding Options, Warrants	Outstanding	under Equity Compensation
	and Rights	Options, Warrants	Plans (excluding securities
		and Rights	reflected in column (a))
	(a)	(CAD\$)	(c)
		(b)	
Equity compensation plans approved by security holders	9,174,025 Common Shares	\$2.39	7,510,611 Common Shares
Equity compensation plans not	N/A	N/A	N/A
approved by security holders			
Total	9,174,025 Common Shares	\$2.39	7,510,611 Common Shares

### INDEBTEDNESS OF DIRECTORS, EXECUTIVE OFFICERS, AND SENIOR OFFICERS

No director or executive officer of the Company, no proposed nominee for election as a director of the Company, and no any associate of any of the foregoing persons is or at any time since the beginning of the Company's last financial year has been indebted to the Company or any of its subsidiaries or to any other entity which indebtedness is the subject of a guarantee, support agreement, letter of credit or other similar arrangement or understanding provided by the Company or any of its subsidiaries. There is no outstanding indebtedness owed by any current or form executive officers, directors or employees to the Company, or any of its subsidiaries, as at the date of the Information Circular.

#### MANAGEMENT CONTRACTS

There are no management functions of the Company which are to any substantial degree performed by a person or company other than the directors or executive officers of the Company (or private companies controlled by them, either directly or indirectly).

#### INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

Except as disclosed in this Information Circular, no informed person of the Company, nominee for election as a director or any associate or affiliate of an informed person or nominee, had any material interest, direct or indirect, in any transaction since the commencement of the Company's most recently completed financial year or in any proposed transaction which has materially affected or would materially affect the Company or any of its subsidiaries. An "informed person" means: (a) a director or executive officer of the Company; (b) a director or executive officer of a person or company that is itself an informed person or subsidiary of the Company; (c) any person or company who beneficially owns, directly or indirectly, Common Shares of the Company or who exercises control or direction over Common Shares of the Company or a combination of both carrying more than 10% of the voting rights attached to the outstanding Common Shares other than Common Shares held by the person or company as underwriter in the course of a distribution; and (d) the Company itself, if and for so long as, it has purchased, redeemed or otherwise acquired any of its Common Shares.

#### AUDITOR

The Company's auditor is Deloitte LLP, Chartered Accountants of Vancouver, British Columbia. Deloitte LLP was appointed as auditor of the Company on November 26, 2012.

#### **ADDITIONAL INFORMATION**

Additional information relating to the Company is available on the System for Electronic Document Analysis and Retrieval (SEDAR) (<a href="www.sedar.com">www.sedar.com</a>).

Financial information regarding the Company and its affairs is provided in the Company's comparative financial statements and management discussion and analysis ("MD&A") for its financial year ended March 31, 2016. Shareholders may contact the Company at the address set out on the face page of this Information Circular to request free copies of the Company's financial statements and MD&A. Alternatively, they can be found at <a href="https://www.sedar.com">www.sedar.com</a> and the Company's website at <a href="https://www.sedar.com">www.sedar.com</a>.

### **BOARD APPROVAL**

The contents of this Information Circular have been approved and its mailing has been authorized by the Directors of the Company.

Dated at Vancouver, British Columbia, this 15<sup>th</sup> day of August, 2016.

BY ORDER OF THE BOARD OF DIRECTORS

"Rui Feng"
Dr. Rui Feng
Chairman, CEO, and Director

#### SCHEDULE "1"

#### THE BOARD OF DIRECTORS CHARTER

The Board is responsible for the stewardship of the Company and for the oversight of its management and affairs.

Directors shall exercise their best business judgment in a manner consistent with their fiduciary duties. The Board's primary responsibilities, which are discharged directly and through delegation to its Committees, include the following:

- To act honestly and in good faith with a view to the best interests of the Company.
- To exercise due care, diligence and skill that reasonably prudent persons would exercise in comparable circumstances.
- Consistent with its responsibilities to the Company, to further the interests of the shareholders.
- To consider business opportunities and risks, and to adopt strategic plans from time to time.
- To identify the principal risks of the Company's business, and to implement an appropriate system to manage these risks.
- To develop an investor relations and shareholder communications policy for the Company.
- To oversee management's adoption of effective internal control and management information systems.
- To review and approve annual and quarterly financial statements and the publication thereof by management.
- To approve operating plans and any capital budget plans.
- To select and approve all key executive appointments, and to monitor executive development.
- To develop the Company's approach to corporate governance, including establishing a set of corporate governance principles and guidelines that are specifically applicable to the Company.
- To adopt a code of conduct to govern employees and management in their activities for and on behalf of the Company.
- To promote a culture of integrity throughout the Company consistent with the adopted code of conduct.
- To take action on issues that by law or practice require the independent action of a Board or one of its Committees.
- To oversee management in its implementation of effective programs to provide a safe work environment, to
  employ sound environmental practices, and to operate in accordance with applicable laws, regulations and
  permits.
- To oversee management in its implementation of an effective communications policy with regard to investors, employees, the communities in which it operates and the governments of those communities.

#### SCHEDULE "2"

#### CORPORATE GOVERNANCE COMMITTEE CHARTER

The Company has established a Corporate Governance Committee of the Board of Directors which consists of three or more directors, a majority of whom shall be independent. The Committee meets at least annually, or more frequently as required.

The Committee's mandate is to assist the Board in establishing and maintaining a sound system of corporate governance through a process of continuing assessment and enhancement.

The Committee's duties and responsibilities are:

- To advise the Chairman of the Board and the Board on matters of corporate governance, including adherence to any governance guidelines or rules established by applicable regulatory authorities.
- To advise the Board on issues of conflict of interest for individual directors.
- To examine the effectiveness of the Company's corporate governance practices at least annually and to propose such procedures and policies as the Committee believes are appropriate to ensure that the Board functions independently of management, management is accountable to the Board and procedures are in place to monitor the effectiveness of performance of the Board, committees of the Board and individual directors.
- To develop and review, together with the Chairman, CEO and the President of the Board, annual Board goals or improvement priorities.
- To identify and to recommend to the Board suitable candidates for nomination as new directors, and to review the credentials of directors standing for re-election.
- With assistance of management, to organize and provide an orientation program for new directors where appropriate.
- To periodically review the mandates of the Board and committees of the Board and determine what additional committees of the Board, if any, are required or appropriate.
- To develop such codes of conduct and other policies as are appropriate to deal with the confidentiality of the Company's information, insider trading and the Company's timely disclosure and other public company obligations.
- To take such other steps as the Committee decides are appropriate, in consultation with the Board, to ensure
  that proper corporate governance practices are in place for the Company, with reference to the Toronto
  Stock Exchange guidelines or recommendations and other regulatory requirements on corporate
  governance.
- To review its charter and assess annually the adequacy of this mandate, the effectiveness of its performance and, when necessary, and to recommend changes to the Board of Directors for its approval.

#### SCHEDULE "3"

#### COMPENSATION COMMITTEE CHARTER

The Compensation Committee of the Board of Directors consists of at least three Directors, a majority of whom shall be independent. The Committee meets at least annually, or more frequently as required.

The purpose of the Compensation Committee is to assist the Board in discharging its duties relating to compensation of the executive officers of the Company. The goals are to enable the Company to attract, retain and motivate the most qualified talent who will contribute to the long term success of the Company by aligning compensation with the Company's business objectives and performance, and aligning incentives with the interests of shareholders to maximize shareholders' value.

The Committee's duties and responsibilities are:

- To make recommendations to the Board with respect to the compensation of senior management and executive officers of the Company.
- To review the compensation and benefits of the directors in their capacity as directors of the Company to ensure that such compensation reflects the responsibilities and risks involved in being a director.
- To review and make recommendations to the Board as to the general compensation and benefits policies
  and practices of the Company, including incentive stock options for all employees, consultants, directors
  and officers.
- To review the disclosure to be made of director and executive remuneration in the Management Information Circular.
- To ensure there are appropriate training, development and benefit programs in place for management and staff.
- To review and make recommendations to the Board for its approval on any special compensation and benefit arrangements.
- To review its compensation practices by comparing them to surveys of relevant competitors and to set objective compensation based on this review.
- To perform such other functions as the Board may from time to time assign to the Committee.
- To review its charter and assess annually the adequacy of this mandate, the effectiveness of its performance, and to recommend changes to the Board for its approval.

#### SCHEDULE "4"

## AUDIT COMMITTEE CHARTER

## I. Purpose

The main objective of the Audit Committee is to act as a liaison between the Board and the Company's independent auditors (the "Auditors") and to assist the Board in fulfilling its oversight responsibilities with respect to (a) the financial statements and other financial information provided by the Company to its shareholders, the public and others; (b) the Company's compliance with legal and regulatory requirements; (c) the qualification, independence and performance of the Auditors; and (d) the Company's risk management and internal financial and accounting controls, and management information systems.

Although the Committee has the powers and responsibilities set forth in this Charter, the role of the Committee is oversight. The members of the Committee are not full-time employees of the Company and may or may not be accountants or auditors by profession or experts in the fields of accounting or auditing and, in any event, do not serve in such capacity. Consequently, it is not the duty of the Committee to conduct audits or to determine that the Company's financial statements and disclosures are complete and accurate and are in accordance with generally accepted accounting principles and applicable rules and regulations.

#### II. Organization

The Committee shall consist of three or more directors and shall satisfy the laws governing the Company and the independence, financial literacy, expertise and experience requirements under applicable securities law, stock exchange and any other regulatory requirements applicable to the Company.

The members of the Committee and the Chair of the Committee shall be appointed by the Board. A majority of the members of the Committee shall constitute a quorum. A majority of the members of the Committee shall be empowered to act on behalf of the Committee. Matters decided by the Committee shall be decided by majority votes.

Any member of the Committee may be removed or replaced at any time by the Board and shall cease to be a member of the Committee as soon as such member ceases to be a director.

The Committee may form and delegate authority to subcommittees when appropriate.

## III. Meetings

The Committee shall meet as frequently as circumstances require, but not less frequently than four times per year. The Committee shall meet at least quarterly.

The Committee may invite, from time to time, such persons as it may see fit to attend its meetings and to take part in discussion and consideration of the affairs of the Committee.

The Company's accounting and financial officer(s) and the Auditors shall attend any meeting when requested to do so by the Chair of the Committee.

## IV. Responsibilities

- (1) The Committee shall recommend to the Board of directors:
  - (a) the external auditor to be nominated for the purpose of preparing or issuing an auditor's report or performing other audit, review or attest services for the Company; and
  - (b) the compensation of the external auditor.

- (2) The Committee shall be directly responsible for overseeing the work of the external auditor engaged for the purpose of preparing or issuing an auditor's report or performing other audit, review or attest services for the Company, including the resolution of disagreements between management and the external auditor regarding financial reporting.
- (3) The Committee must pre-approve all non-audit services to be provided to the Company or its subsidiary entities by the Company's external auditor.
- (4) The Committee must review the Company's financial statements, MD&A and annual and interim earnings press releases before the Company publicly discloses this information.
- (5) The Committee must be satisfied that adequate procedures are in place for the review of the Company's public disclosure of financial information extracted or derived from the Company's financial statements, other than the public disclosure referred to in subsection (4), and must periodically assess the adequacy of those procedures.
- (6) The Committee must establish procedures for:
  - the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls, or auditing matters; and
  - (b) the confidential, anonymous submission by employees of the Company of concerns regarding questionable accounting or auditing matters.
- (7) An audit committee must review and approve the Company's hiring policies regarding partners, employees and former partners and employees of the present and former external auditor of the issuer.

## V. Authority

The Committee shall have the following authority:

- (a) to engage independent counsel and other advisors as it determines necessary to carry out its duties,
- (b) to set and pay the compensation for any advisors employed by the Committee, and
- (c) to communicate directly with the internal and external auditors

# APPENDIX "A"

# CORPORATE GOVERNANCE DISCLOSURE OF

SILVERCORP METALS INC. (the "Company")

1.	Governance Disclosure Guidelines under National Instrument 58-101 Disclosure of Corporate Governance Practices("NI 58-101") Board of Directors	Corporate Governance Practices of the Company
(a)	Disclose the identity of directors who are independent.	The following members of the board of directors of the Company (the "Board") are considered to be "independent" within the meaning of NI 58-101: S. Paul Simpson, Malcolm Swallow, David Kong, and Yikang Liu.
(b)	Disclose the identity of directors who are not independent, and describe the basis for that determination.	The following directors are not independent for the reasons stated: Dr. Rui Feng is currently Chief Executive Officer of the Company.
(c)	Disclose whether or not a majority of directors are independent. If a majority of directors are not independent, describe what the Board does to facilitate its exercise of independent judgment in carrying out its responsibilities.	A majority of the Company's directors are independent. Four of the five persons nominated as directors qualify as independent directors for the purposes of NI 58-101.
(d)	If a director is presently a director of any other issuer that is a reporting issuer (or the equivalent) in the same jurisdiction or a foreign jurisdiction, identify both the director and the other issuer.	Dr. Rui Feng is a director of New Pacific Holdings Corp.; \ Mr. Kong is a director of New Pacific Holdings Corp., Uranium Energy Corp., and Brazil Resources Inc.
(e)	Disclose whether or not the independent directors hold regularly scheduled meetings at which non-independent directors and members of management are not in attendance. If the independent directors hold such meetings, disclose the number of meetings held since the beginning of the issuer's most recently completed financial year. If the independent directors do not hold such meetings, describe what the Board does to facilitate open and candid discussion among its independent directors.	The independent directors hold meetings at which non-independent directors and members of management are not in attendance at the end of every regularly scheduled board meeting. Four such meetings have been held since March 31, 2015.
(f)	Disclose whether or not the chair of the Board is an independent director. If the Board has a chair or lead director who is an independent director, disclose the identity of the independent chair or lead director, and describe his or her role and responsibilities. If the Board has neither a chair that is independent nor a lead director that is independent, describe what the Board does to provide leadership for its independent directors.	Dr. Rui Feng, Chair of the Board, is not an independent director. The Board does have an independent lead director, Mr. Paul Simpson. The role of the lead director is to act as the Chair for all meetings referred to in 1.(e).  The Board adopted a formal written mandate which defines its stewardship responsibilities to which all Board members strictly adhere are attached to this Information Circular as Schedule "1". The Board also adopted position descriptions for the Chair, the Chair of each Board Committee and the CEO.
(g)	Disclose the attendance record of each director for all Board meetings held since the beginning of the issuer's most recently completed financial year.	The disclosure of the attendance record of each of the directors' is disclosed in the Information Circular under the heading "Corporate Governance - Summary of Attendance of Directors"

	Governance Disclosure Guidelines under National Instrument 58-101 Disclosure of Corporate Governance Practices("NI 58-101")	Corporate Governance Practices of the Company
2.	Board Mandate	
	Disclose the text of the Board's written mandate. If the Board does not have a written mandate, describe how the Board delineates its role and responsibilities.	The Board has adopted a formal written mandate which defines its stewardship responsibilities, which is attached to the Information Circular as <b>Schedule "1"</b> .
		In addition, the committees of the Board have adopted formal written mandates that define their roles and responsibilities. The mandates are attached to the Information Circular as: Schedule "2" Corporate Governance Committee Charter; Schedule "3" Compensation Committee Charter; and Schedule "4" Audit Committee Charter.
3.	Position Descriptions	
(a)	Disclose whether or not the Board has developed written position descriptions for the Chair and the Chair of each Board committee. If the Board has not developed written position descriptions for the Chair and/or the Chair of each Board committee, briefly describe how the Board delineates the role and responsibilities of each such position.	The Board has developed written position descriptions for the Chair and the Chair of each Board Committee.
(b)	Disclose whether or not the Board and CEO have developed a written position description for the CEO. If the Board and CEO have not developed such a position description, briefly describe how the Board delineates the role and responsibilities of the CEO.	The Board and CEO have adopted a written position description for the CEO.
4.	Orientation and Continuing Education	
(a)	Briefly describe what measures the Board takes to orient new directors regarding (i) the role of the Board, its committees and its directors, and (ii) the nature and operation of the issuer's business.	Each new director, on joining the Board, is given an outline of the nature of the Company's business, its corporate strategy, current issues within the Company, the expectations of the Company concerning input from directors and the general responsibilities of the Company's directors.
		The Company provides new directors with an orientation program upon joining the Company that includes copies of relevant financial, technical, geological and other information regarding its properties, as well as meetings with management.
		Board members are encouraged to communicate with management and auditors, to keep themselves current with industry trends and developments, and to attend related industry seminars. The Company may also request that Board members be advised by counsel to the Company of their legal obligations as directors of the Company. Directors have been and will continue to be given tours of the Company's mines and development sites to give such directors additional insight into the Company's business.

#### Governance Disclosure Guidelines under National Instrument 58-101 Disclosure of Corporate Governance Practices ("NI 58-101") **Corporate Governance Practices of the Company** (b) Briefly describe what measures, if any, the Board Directors have been and will continue to inspect the Company's takes to provide continuing education for its directors. sites of mining operations, mine development, and exploration If the Board does not provide continuing education, sites to give the directors an updated view of the Company's describe how the Board ensures that its directors business. maintain the skill and knowledge necessary to meet their obligations as directors. In addition, from time to time the Company instructs its general counsel and its Corporate Secretary to circulate to the Board members a memorandum summarizing new and evolving precedents applicable to directors of public companies with respect to their conduct, duties and responsibilities. Individual board members, the Corporate Secretary, and In-house Counsel from time to time attend continuing education courses to stay abreast of latest developments in corporate governance and regulatory compliance issues. The Company circulates feedback and commentary from proxy advisory firms to the directors. 5. **Ethical Business Conduct** Disclose whether or not the Board has adopted a As part of its stewardship responsibilities, the Board approved a (a) written code for the directors, officers and employees. formal "Code of Business Conduct and Ethics" (the "Code") that If the Board has adopted a written code: (i) disclose is designed to deter wrong-doing and to promote honest and how a person or company may obtain a copy of the ethical conduct and full, accurate and timely disclosure. A copy code; (ii) describe how the Board monitors of the Code is available on the Company's website, compliance with its code, or if the Board does not www.silvercorp.ca, and may be obtained by contacting the monitor compliance, explain whether and how the Company at the address on the cover of this Information Circular Board satisfies itself regarding compliance with its or at www.sedar.com. code; and (iii) provide a cross-reference to any material change report filed since the beginning of the The Company's Corporate Governance Committee is responsible issuer's most recently completed financial year that for setting the standards of business conduct contained in the pertains to any conduct of a director or executive Code and for overseeing and monitoring compliance with the officer that constitutes a departure from the code. Code. The Code also sets out mechanisms for the reporting of unethical conduct. The Code is applicable to all employees, consultants, officers and directors, regardless of their position with the Company, at all times and everywhere the Company does business. The Code provides that the Company's employees, consultants, officers and directors will uphold its commitment to a culture of honesty, integrity and accountability. The Board has not granted any waiver of the Code in favor of a director or executive officer, and no material change report has been required or filed in connection with the Code. When proposed transactions or agreements in which directors or officers may have an interest, material or not, are presented to the Board, the directors are required to disclose any such interest and the persons who have such an interest are excluded from all discussion on the matter and are not permitted to vote on the proposal. All such interests in transactions or agreements involving senior management are dealt with by the Board,

regardless of apparent immateriality.

	Governance Disclosure Guidelines under National Instrument 58-101 Disclosure of Corporate Governance Practices("NI 58-101")	Corporate Governance Practices of the Company
		The Board also adopted a formal "Code of Ethical Conduct for Financial Managers" that is applicable to all Financial Managers of the Company, being the Company's Chief Executive Officer, Chief Financial Officer, principal accounting officer, controller and persons performing similar functions.
		Further, the Board approved and implemented a "Whistle Blower" process available to all directors, officers, employees, and any other party. The Chair of the Audit Committee monitors and reports any wrong doing to the Audit Committee.
		The Board approved and implemented a Corporate Disclosure Policy to ensure that communications to the investing public about the Company and its subsidiaries are timely, factual and accurate; and broadly disseminated in accordance with all applicable legal and regulatory requirements.
(b)	Describe any steps the Board takes to ensure directors exercise independent judgment in considering transactions and agreements in respect of which a director or executive officer has a material interest.	Directors must disclose to the Company's general counsel any instances in which they perceive they have a material interest in any matter being considered by the Board; and if it is determined there is a conflict of interest, or that a material interest is held, the conflict must be disclosed to the Board. In addition, the interested Board member must refrain from voting and exit the meeting while the transaction at issue is being considered by the Board.
(c)	Describe any other steps the Board takes to encourage and promote a culture of ethical business conduct.	The Company's Corporate Governance Committee is responsible for setting the standards of business conduct contained in the Code and for overseeing and monitoring compliance with the Code.
		The Board sets the tone for ethical conduct throughout the Company by considering and discussing ethical considerations when reviewing the corporate transactions of the Company.
6.	Nomination of Directors	
(a)	Describe the process by which the Board identifies new candidates for Board nomination.	The Board is responsible for recommending candidates for nomination to the Board and its committees. The Corporate Governance Committee, which is composed entirely of independent directors, assists the Board by identifying and recommending to the Board suitable candidates for nomination as new directors.
		The Board of Directors has adopted a majority voting policy as advocated by the Canadian Coalition for Good Governance. Each director nominee has agreed to tender their resignation from the board if they obtain less than a majority of votes in favour of their election in uncontested elections.
(b)	Disclose whether or not the Board has a nominating	The Company's Corporate Governance Committee is composed entirely of independent directors. New nominees must have one

	Governance Disclosure Guidelines under National Instrument 58-101 Disclosure of Corporate Governance Practices("NI 58-101")	Corporate Governance Practices of the Company
	committee composed entirely of independent directors. If the Board does not have a nominating committee composed entirely of independent directors, describe what steps the Board takes to encourage an objective nomination process.	or more of the following attributes: a track record in general business management, particularly with public companies; special expertise in an area of strategic interest to the Company; and financial literacy. Nominees must also have the ability to devote the required time to the Company, show support for the Company's mission and objectives, and have a willingness to serve the Company and its shareholders.
(c)	If the Board has a nominating committee, describe the responsibilities, powers and operation of the nominating committee.	The Board is composed of individuals who will best serve the interest of the Company and assist management in achieving the Company's goals. Members of the Board and representatives of the mining industry are often consulted for potential candidates.
7.	Compensation	
(a)	Describe the process by which the Board determines the compensation for the issuer's directors and officers.	The Company's Chairman and Compensation Committee review overall compensation policies and make recommendations to the Board on the compensation of the Company's CEO and directors. The Compensation Committee has delegated to the Chief Executive Officer authority to set compensation for other officers however reviews such compensation.
(b)	Disclose whether or not the Board has a Compensation Committee composed entirely of independent directors. If the Board does not have a Compensation Committee composed entirely of independent directors, describe what steps the Board takes to ensure an objective process for determining such compensation.	The Corporate Compensation Committee is comprised of three Directors who are independent.
(c)	If the Board has a Compensation Committee, describe the responsibilities, powers and operation of the Compensation Committee.	Disclosure about the responsibilities, powers and operation of the Compensation Committee is included in the Information Circular under the heading "Compensation Committee".
8.	Other Board Committees	
	If the Board has standing committees other than the audit, compensation and nominating committees, identify the committees and describe their function.	The Board has no other committees other than as noted above. From time to time the Board will establish special independent committees as required for good corporate governance.
9.	Assessments	
	Disclose whether or not the board, its committees and individual directors are regularly assessed with respect to their effectiveness and contribution. If assessments are regularly conducted, describe the process used for the assessments. If assessments are not regularly conducted, describe how the board satisfies itself that the board, its committees, and its individual directors are performing effectively.	The Corporate Governance Committee, Compensation Committee, Audit Committee and the Board annually, and at such other times as they deem fit, monitor the adequacy of information given to directors, communications between the Board and management and the strategic direction and processes of the Board and its committees. As part of the assessments, the Board and/or the committees review their respective charters and conduct reviews of applicable corporate policies.

10.	Governance Disclosure Guidelines under National Instrument 58-101 Disclosure of Corporate Governance Practices("NI 58-101")  Director Term Limits  Disclose whether or not the issuer has adopted term limits for the directors on its board or other mechanisms of board renewal and, if so, include a description of those director term limits or other mechanisms of board renewal. If the issuer has not adopted director term limits or other mechanisms of board renewal, disclose why it has not done so.	Corporate Governance Practices of the Company  The Company has not adopted term limits. The nominating committee however will consider the issue of board renewal on a yearly basis when considering the slate of director nominees.
11.	Policies Regarding the Representation of Women on the Board  Disclose whether the issuer has adopted a written policy relating to the identification and nomination of women directors. If the issuer has not adopted such a policy, disclose why it has not done so.  Consideration of the Representation of Women in	Even though the Board has not yet adopted a written policy relating to the identification and nomination of female directors or a formal diversity policy, the Board, through its direction to management, continues to generally promote diversity in the workplace. The Company respects and values differences in gender, age, ethnic origin, religion, education, sexual orientation, political belief or disability. The Company recognizes the benefits arising from Board, management and employee diversity, including broadening the Company's skill sets and experience, accessing different outlooks and perspectives and benefiting from all available talent.
	the Director Identification and Selection Process  Disclose whether and, if so, how the board or nominating committee considers the level of representation of women on the board in identifying and nominating candidates for election or re-election to the board. If the issuer does not consider the level of representation of women on the board in identifying and nominating candidates for election or re-election to the board, disclose the issuer's reasons for not doing so.	The Board is committed to fostering a diverse workplace environment where: (i) individual differences and opinions are heard and respected; (ii) employment opportunities are based on the qualifications required for a particular position at a particular time, including training, experience, performance, skill and merit; (iii) and inappropriate attitudes, behaviors, actions and stereotypes are not tolerated and will be addressed and eliminated.  While the Board informally monitors the Company's adherence to these principles, it continues to work towards formalizing its policy on diversity and establishing a formal process for the evaluation of compliance with the policy. While directors will be recruited and promoted based upon their qualifications, abilities and contributions, the Corporate Governance and Nominating Committee has decided that it will take into account the benefits of gender diversity when making suggestions to the board of directors for nominations of new directors. It will also add gender diversity as a criteria on which to annually assess its effectiveness.
13	Consideration Given to the Representation of Women in Executive Officer Appointments  Disclose whether and, if so, how the issuer considers the level of representation of women in executive officer positions when making executive officer appointments. If the issuer does not consider the level of representation of women in executive officer positions when making executive officer	Though the Company does not have any female directors, the Company has benefited from the distinguished service of a number of women in senior executive positions. From 2008 to 2015 Silvercorp's Chief Financial Officer was female.  While, executive officers will continue to be recruited and promoted based upon their qualifications, abilities and

	Governance Disclosure Guidelines under National Instrument 58-101 Disclosure of Corporate Governance Practices("NI 58-101") appointments, disclose the issuer's reasons for not doing so.	Corporate Governance Practices of the Company contributions, gender diversity is included in the list of contributions to be considered when choosing between candidates.
14	Issuer's Targets Regarding the Representation of Women on the Board and in Executive Officer Positions	
(a)	Disclose whether the issuer has adopted a target regarding women on the issuer's board. If the issuer has not adopted a target, disclose why it has not done so.	The Company has not adopted any targets for the number of woman on the Board. The Company will consider it in the future.
(b)	Disclose whether the issuer has adopted a target regarding women in executive officer positions of the issuer. If the issuer has not adopted a target, disclose why it has not done so.	The Company has not adopted any targets for the number of woman in executive officer positions. The Company will consider it in the future.
15	Number of Women on the Board and in Executive Officer Positions	
	Disclose the number and proportion (in percentage terms) of directors on the issuer's board who are women.	There are currently no female directors on the Board. For fiscal 2017, the Company is planning on maintaining the current size of the board of directors, and no new directors are being nominated, accordingly the company is not proposing any changes to the gender makeup of the board of directors in the current year.