

# Performance Data

Indicators	Silvercorp				Ying Mining District				GC Mine				Administration				Others			
	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019
<b>Economic Performance GRI 202-1</b>																				
Economic value generated(millions of \$)	2179	192.1	158.8	170.5	176.7	157.3	131.4	141.5	41.2	33.3	27.4	29.0	-	-	-	-	-	1.5	-	-
Economic value distributed:																				
Contractors and services providers(millions of \$)	(138.1)	(112.2)	(79.8)	(81.4)	(109.7)	(84.7)	(62.3)	(67.3)	(22.1)	(20.1)	(16.5)	(13.1)	(3.3)	(4.0)	(1.0)	(1.0)	(3.0)	(3.4)	-	-
Employees(millions of \$)	(37.3)	(29.6)	(25.0)	(25.3)	(20.7)	(15.6)	(13.7)	(14.6)	(5.3)	(4.7)	(4.4)	(4.3)	(11.2)	(9.1)	(6.9)	(6.4)	(0.1)	(0.2)	-	-
Shareholders and non-controlling interest(millions of \$)	(9.5)	(7.6)	(7.5)	(17.4)	(5.1)	(3.2)	(3.2)	(13.2)	-	-	-	-	(4.4)	(4.4)	(4.3)	(4.2)	-	-	-	-
Government(millions of \$)	(14.0)	(21.7)	(11.5)	(29.6)	(9.3)	(18.2)	(7.3)	(22.9)	(2.5)	(2.2)	(2.4)	(1.5)	(2.2)	(1.4)	(1.8)	(5.2)	-	-	-	-
Community support(millions of \$)	(3.7)	(0.3)	(0.4)	(0.7)	(3.6)	(0.3)	(0.3)	(0.6)	(0.1)	(0.02)	(0.1)	(0.1)	-	-	-	-	-	-	-	-
Economic value retained(millions of \$)	15.3	20.7	34.6	16.1	28.3	35.3	44.6	22.9	11.2	6.28	4.0	10.0	(21.1)	(18.8)	(14.0)	(16.8)	(3.1)	(2.1)	-	-
<b>Product Quality over the Past 3 Years</b>																				
Number of recalled product(tonnes)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
Product conforming ratio(%)	100	100	100	100	100	100	100	100	100	100	100	100	-	-	-	-	-	-	-	-
Client complain ratio(%)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>Total Waste Rock and Tailings G4 MM3</b>																				
Tailings(tonnes)	891,989	867,080	796,605	812,746	608,508	595,638	533,150	550,725	283,481	271,442	263,455	262,021	-	-	-	-	-	-	-	-
Waste rock(tonnes)	1,194,827	955,640	820,477	817,781	974,265	716,541	644,357	664,381	220,562	239,099	176,120	153,400	-	-	-	-	-	-	-	-
Tailings used as backfill(tonnes)	102,321	65,625	-	-	0	0	0	0	102,321	65,625	-	-	-	-	-	-	-	-	-	-
Waste rock recycled(tonnes)	595,696	448,245	326,227	184,650	375,134	232,115	164,500	172,560	220,562	216,130	161,727	12,090	-	-	-	-	-	-	-	-
Tailings not used for backfills(tonnes)	789,668	801,455	796,605	812,746	608,508	595,638	533,150	550,725	181,160	205,817	263,455	262,021	-	-	-	-	-	-	-	-
Waste rock not recycled or used as backfill(tonnes)	599,131	507,395	494,250	633,131	599,131	484,426	479,857	491,821	0	22,969	14,393	141,310	-	-	-	-	-	-	-	-
Tailings comprehensive utilization rate (%)	11.47	7.57	-	-	-	-	-	-	36.09	24.18	-	-	-	-	-	-	-	-	-	-
Waste rock comprehensive utilization rate (%)	49.86	46.91	39.76	22.58	38.50	32.39	25.53	25.97	100	90.39	91.83	7.88	-	-	-	-	-	-	-	-
<b>Environmental Protection Training and Investment</b>																				
Total environmental protection investment(millions of \$)	2.06	1.46	2.70	1.20	1.91	1.21	2.13	1.16	0.15	0.25	0.57	0.04	-	-	-	-	-	-	-	-
Number of environmental protection training on-times)	1,118	1,134	1,039	998	838	819	754	726	280	315	285	272	-	-	-	-	-	-	-	-
Training investment on environmental protection(thousands of \$)	10	9	8	8	6	6	5	5	3	3	3	3	-	-	-	-	-	-	-	-
<b>Waste GRI 306-2</b>																				
Hazardous or dangerous waste(tonnes)	26.55	22.88	11.00	29.10	22.88	21.08	9.50	27.40	3.67	1.80	1.50	1.70	-	-	-	-	-	-	-	-
Waste oil(tonnes)	7.02	2.96	4.44	4.66	3.35	1.16	2.94	2.96	3.67	1.80	1.50	1.70	-	-	-	-	-	-	-	-
Waste batteries(tonnes)	19.53	19.92	6.56	24.44	19.53	19.92	6.56	24.44	0	0	0	0	-	-	-	-	-	-	-	-
Non-hazardous inert waste(tonnes)	1,389,202	1,309,277	1,291,054	1,446,337	1,207,846	1,080,358	1,013,206	1,042,903	181,356	228,919	277,848	403,434	-	-	-	-	-	-	-	-
Tailings not used as backfill(tonnes)	789,668	801,455	796,605	812,746	608,508	595,638	533,150	550,725	181,160	205,817	263,455	262,021	-	-	-	-	-	-	-	-
Waste rock not recycled or used as backfill(tonnes)	599,131	507,395	494,250	633,131	599,131	484,426	479,857	491,821	0	22,969	14,393	141,310	-	-	-	-	-	-	-	-
Other non-hazardous waste(tonnes) <sup>Note1</sup>	403	427	199	460	207	294	199	357	196	133	-	103	-	-	-	-	-	-	-	-
Domestic waste to landfill(tonnes)	785	791	779	686	733	740	694	631	52	51	85	55	-	-	-	-	-	-	-	-
<b>Land Reclamation GRI 304-3<sup>Note2</sup></b>																				
FY2022 - reclaimed land(hectares)	3.62	6.03	18.40	9.80	3.00	5.15	17.50	7.80	0.62	0.88	0.90	2.00	-	-	-	-	-	-	-	-
FY2022 - investment in land reclamation and geological environment governance(millions of \$)	0.29	0.57	1.00	0.83	0.19	0.50	0.82	0.51	0.10	0.07	0.17	0.32	-	-	-	-	-	-	-	-
Year2021 - area causing ecological operational disturbance but not yet reclaimed (hectares) (at the beginning of the year)	118.73	-	-	-	77.21	-	-	-	41.52	-	-	-	-	-	-	-	-	-	-	-
Year2021 - annual new area causing ecological operational disturbance (hectares)	3.89	-	-	-	3.89	-	-	-	0.00	-	-	-	-	-	-	-	-	-	-	-
Year2021 - annual area newly reclaimed(hectares)	5.10	-	-	-	4.48	-	-	-	0.62	-	-	-	-	-	-	-	-	-	-	-
Year2021 - area causing ecological operational disturbance but not yet reclaimed(hectares) (end of year)	117.52	-	-	-	76.62	-	-	-	40.90	-	-	-	-	-	-	-	-	-	-	-
<b>Energy Consumption within the Organization GRI 302-1</b>																				
Diesel(m <sup>3</sup> )	561	592	507	693	421	429	366	536	140	163	141	157	-	-	-	-	-	-	-	-
Gasoline(m <sup>3</sup> )	90	107	88	91	78	95	72	67	12	12	16	24	-	-	-	-	-	-	-	-
Coal(tonnes)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
Liquefied Petroleum Gas, LPG(m <sup>3</sup> )	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-

Note 1: Including waste tires, steel, and other production materials.

Indicators	Silvercorp				Ying Mining District				GC Mine				Administration				Others			
	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019
Electricity(MWh)	121,099	119,988	110,185	106,913	92,163	89,851	82,947	81,613	28,936	30,137	27,238	25,300	-	-	-	-	-	-	-	-
Total-Converted to Standard Coal(tonnes)	15,682	15,603	14,271	14,103	11,938	11,684	10,730	10,771	3,744	3,919	3,541	3,331	-	-	-	-	-	-	-	-
<b>Energy Consumption within the Organization -Gigajoules(GJ) GRI 302-1</b>																				
Diesel(GJ)	20,362	21,474	18,394	25,128	15,271	15,563	13,269	19,442	5,091	5,911	5,125	5,686	-	-	-	-	-	-	-	-
Gasoline(GJ)	3,039	3,588	2,951	3,059	2,626	3,201	2,408	2,256	413	387	543	803	-	-	-	-	-	-	-	-
Coal(GJ) <sup>Note1</sup>	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
Liquefied Petroleum Gas, LPG(GJ) <sup>Note2</sup>	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
Electricity(GJ)	435,958	431,957	396,666	384,887	331,787	323,464	298,609	293,807	104,171	108,493	98,057	91,080	-	-	-	-	-	-	-	-
Percentage of grid power to company energy consumption(%)	94.91	94.52	94.89	93.18	94.88	94.52	95.01	93.12	94.98	94.51	94.54	93.35	-	-	-	-	-	-	-	-
Total(GJ)	459,359	457,019	418,011	413,074	349,684	342,228	314,286	315,505	109,675	114,791	103,725	97,569	-	-	-	-	-	-	-	-
Energy consumption intensity(GJ/million dollar revenue)	2,108	2,379	2,632	2,423	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Greenhouse Gas(GHG) Emissions GRI 305-1,GRI 305-2<sup>Note3</sup></b>																				
Direct(Scope 1) GHG Emissions(tonnes CO <sub>2</sub> -eq)	1,684	1,803	1,535	2,032	1,286	1,347	1,127	1,564	398	455	409	468	-	-	-	-	-	-	-	-
Diesel(tonnes CO <sub>2</sub> -eq)	1,478	1,559	1,335	1,824	1,108	1,130	963	1,411	370	429	372	413	-	-	-	-	-	-	-	-
Gasoline(tonnes CO <sub>2</sub> -eq)	206	244	200	208	178	217	164	153	28	26	37	55	-	-	-	-	-	-	-	-
Coal(tonnes CO <sub>2</sub> -eq)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
Liquified Petroleum Gas(tonnes CO <sub>2</sub> -eq)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
Indirect(Scope 2) GHG Emissions(tonnes CO <sub>2</sub> -eq)	63,702	63,120	57,962	56,240	48,450	47,235	43,605	42,904	15,252	15,885	14,357	13,336	-	-	-	-	-	-	-	-
Electricity(tonnes CO <sub>2</sub> -eq)	63,702	63,120	57,962	56,240	48,450	47,235	43,605	42,904	15,252	15,885	14,357	13,336	-	-	-	-	-	-	-	-
Total(Scope 1 and Scope 2)(tonnes CO <sub>2</sub> -eq)	65,386	64,922	59,498	58,272	49,737	48,582	44,732	44,468	15,650	16,340	14,766	13,804	-	-	-	-	-	-	-	-
Greenhouse gas emissions intensity(tonnes CO <sub>2</sub> -eq/million dollar revenue)	300	338	375	342	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Other Types of Energy Consumption GRI 302-1</b>																				
Explosives(Ammonium Nitrate, ANFO)(tonnes)	2,456	2,275	2,251	1,993	2,028	1,819	1,796	1,676	428	456	455	317	-	-	-	-	-	-	-	-
<b>Other Emissions GRI 305-7</b>																				
Chemical Oxygen Demand(COD)(tonnes)	11.69	12.68	13.3	12.9	9.24	10.18	8.9	10.9	2.45	2.5	4.4	2	-	-	-	-	-	-	-	-
Sulphur Oxide(SO)(tonnes) <sup>Note4</sup>	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
Nitrous Oxide(NO)(tonnes)	500.07	464.06	458.31	407.94	412.60	370.80	365.37	342.55	87.47	93.25	92.94	65.39	-	-	-	-	-	-	-	-
Ammonia Nitrogen(NH)(tonnes)	0.53	0.53	0.5	0.23	0.36	0.33	0.3	0.03	0.17	0.2	0.2	0.2	-	-	-	-	-	-	-	-
<b>Water Cycling GRI 303-3,GRI 303-4,GRI 303-5</b>																				
Water Usage: (m <sup>3</sup> ) <sup>Note5</sup>	3,084,734	2,792,291	2,809,881	2,743,024	2,463,442	2,182,343	2,065,766	2,098,563	621,292	609,948	744,115	644,461	-	-	-	-	-	-	-	-
Mine water inflow reused(ground water)(m <sup>3</sup> )	2,280,224	1,960,164	2,004,195	1,878,991	1,794,572	1,451,124	1,353,660	1,330,230	485,652	509,040	650,535	548,761	-	-	-	-	-	-	-	-
Fresh water withdrawn(m <sup>3</sup> )	804,510	832,127	805,686	864,033	668,870	731,219	712,106	768,333	135,640	100,908	93,580	95,700	-	-	-	-	-	-	-	-
Water Consumption during Mineral Processing: (m <sup>3</sup> )	4,486,404	4,339,090	3,947,351	4,005,405	2,737,173	2,605,605	2,343,116	2,415,932	1,749,231	1,733,485	1,604,235	1,589,473	-	-	-	-	-	-	-	-
Water recycled in mineral processing(m <sup>3</sup> )	3,746,956	3,618,840	3,170,849	3,205,463	2,150,892	2,003,232	1,751,328	1,786,030	1,596,064	1,615,608	1,419,521	1,419,433	-	-	-	-	-	-	-	-
Water reused rate(%)	83.52	83.40	80.33	80.03	78.58	76.88	74.74	73.93	91.24	93.20	88.49	89.30	-	-	-	-	-	-	-	-
Water Discharge: (m <sup>3</sup> )	1,357,672	1,135,729	1,140,941	1,095,211	1,104,287	865,626	807,240	834,240	253,385	270,103	333,701	260,971	-	-	-	-	-	-	-	-
Water Consumption: (m <sup>3</sup> )	1,727,062	1,656,562	1,668,939	1,647,813	1,359,155	1,316,717	1,258,525	1,264,323	367,907	339,845	410,414	383,490	-	-	-	-	-	-	-	-
Used at office and mining camp, and by community residents(m <sup>3</sup> )	351,794	328,902	300,297	286,931	216,154	227,994	206,717	191,231	135,640	100,908	93,580	95,700	-	-	-	-	-	-	-	-
Used by underground mining(m <sup>3</sup> )	593,144	548,655	531,750	507,480	527,144	457,595	432,630	416,130	66,000	91,060	99,120	91,350	-	-	-	-	-	-	-	-
Used by surface greening and dust suppression(m <sup>3</sup> )	42,676	58,755	60,390	53,460	29,576	28,755	27,390	27,060	13,100	30,000	33,000	26,400	-	-	-	-	-	-	-	-
Fresh water consumption at processing plant(m <sup>3</sup> )	739,448	720,250	776,502	799,942	586,281	602,373	591,788	629,902	153,167	117,877	184,714	170,040	-	-	-	-	-	-	-	-
<b>Water Withdrawal and Consumption Intensity Indicators</b>																				
Fresh water abstraction intensity(m <sup>3</sup> /million dollar revenue)	3,692	4,332	5,074	5,068	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Water consumption intensity(m <sup>3</sup> /million dollar revenue)	7,926	8,623	10,510	9,665	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Diversity of Employees GRI 405-1</b>																				
Total number of all employees	4,509	4,428	4,089	4,427	3,706	3,670	3,400	3,660	729	707	649	728	56	51	40	39	18	-	-	-
Total number of company employees	1,340	1,262	1,189	1,187	1,010	955	894	894	268	256	255	254	56	51	40	39	6	-	-	-
Percentage of company employees(%)	30	29	29	27	27	26	26	24	37	36	39	35	-	-	-	-	33	-	-	-
Number of contractor employees	3,169	3,166	2,900	3,240	2,696	2,715	2,506	2,766	461	451	394	474	0	0	0	0	12	-	-	-
Percentage of contractors' employees(%)	70	71	71	73	73	74	74	76	63	64	61	65	-	-	-	-	-	-	-	-

Note 1: Since 2018, we have replaced all coal-fired boilers by electric boilers in all Mines, no longer use any coal.

Note 2: Since 2018, we have replaced all liquefied gas stoves by electric stoves in all Mines, no longer use any LPG.

Note 3: The calculation method of GHGs refers to the "Guidelines for Accounting Methods and Reporting of Greenhouse Gas Emissions of Mining Enterprises", and other coefficients are taken from the "China Energy Statistical Yearbook".

Note 4: Since 2018, we have eliminated coal-fired boilers and switched to electric boilers in all mines, which no longer produce sulfur oxide emissions.

Note 5: Water Usage= Water Discharge + Water Consumption.

Indicators	Silvercorp				Ying Mining District				GC Mine				Administration				Others			
	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019
Total number of male employees	1,099	1,035	971	974	839	797	744	748	222	210	203	202	32	28	24	24	6	-	-	-
Percentage of male employees(%)	82	82	82	82	83	83	83	84	83	82	80	80	57	55	60	62	100	-	-	-
Total number of female employees	241	227	218	217	171	158	150	146	46	46	52	52	24	23	16	19	0	-	-	-
Percentage of female employees(%)	18	18	18	18	17	17	17	16	17	18	20	20	43	45	40	49	0	-	-	-
(ages≤30)	Number of male employees	198	159	141	134	165	133	111	111	29	23	26	19	3	4	4	1	-	-	-
	Percentage of male employees(%)	15	13	12	11	16	14	12	12	11	9	10	7	5	6	10	17	-	-	-
	Number of female employees	49	41	36	30	36	31	30	25	5	5	4	4	8	5	2	1	0	-	-
	Percentage of female employees(%)	4	3	3	2	4	3	3	3	2	2	2	2	14	10	5	3	0	-	-
(31≤ages≤50)	Number of male employees	686	660	635	640	509	487	461	463	152	155	156	158	21	18	18	19	4	-	-
	Percentage of male employees(%)	51	52	53	54	50	51	52	52	57	60	61	62	38	35	45	49	66	-	-
	Number of female employees	172	163	152	150	116	105	97	95	41	41	42	42	15	17	13	13	0	-	-
(age≥51)	Percentage of female employees(%)	13	13	13	13	12	11	11	11	15	16	17	17	27	33	32	33	0	-	-
	Number of male employees	215	216	195	204	165	177	172	174	41	32	21	25	8	7	2	5	1	-	-
	Percentage of male employees(%)	16	17	16	17	16	19	19	19	15	13	8	10	14	14	5	13	17	-	-
	Number of female employees	20	23	30	33	19	22	23	26	0	0	6	6	1	1	1	1	0	-	-
Percentage of female employees(%)	1	2	3	3	2	2	3	3	0	0	2	2	2	2	3	3	0	-	-	
<b>Employment GRI 405-1</b>																				
Percentage of female employees in operation and management occupation(%)	14	17	-	-	10	11	-	-	11	13	-	-	20	25	-	-	-	-	-	-
Labor contract coverage(%)	100	100	-	-	100	100	-	-	100	100	-	-	100	100	-	-	-	-	-	-
Social Insurance coverage rate(%)	100	100	-	-	100	100	-	-	100	100	-	-	100	100	-	-	-	-	-	-
Percentage of labor union participation(%)	100	100	-	-	100	100	-	-	100	100	-	-	100	100	-	-	-	-	-	-
Number of employment of the disabled	34	16	-	-	16	14	-	-	18	2	-	-	0	0	-	-	-	-	-	-
<b>Parental Leave GRI 401-3</b>																				
Number of female workers on maternity leave	4	5	-	-	1	3	-	-	1	1	-	-	2	1	-	-	-	-	-	-
Number of male workers on parental leave	15	29	-	-	10	20	-	-	5	7	-	-	0	2	-	-	-	-	-	-
<b>New Employee GRI 401-1</b>																				
(ages≤30)	Number of new added male employees	88	83	66	-	74	60	43	-	12	21	19	-	2	2	4	-	-	-	-
	Percentage of new added male employees(%)	32	30	31	-	32	31	32	-	35	35	32	-	13	9	21	-	-	-	-
	Number of new added female employees	16	8	13	-	10	5	6	-	1	1	2	-	5	2	5	-	-	-	-
	Percentage of new added female employees(%)	6	3	6	-	4	3	5	-	3	2	3	-	33	9	26	-	-	-	-
(31≤ages≤50)	Number of new added male employees	135	132	101	-	111	95	63	-	18	31	30	-	6	6	8	-	-	-	-
	Percentage of new added male employees(%)	48	48	48	-	48	48	47	-	53	52	51	-	40	29	42	-	-	-	-
	Number of new added female employees	26	34	15	-	22	20	11	-	2	4	2	-	2	10	2	-	-	-	-
	Percentage of new added female employees(%)	9	12	7	-	10	10	8	-	6	7	3	-	13	48	11	-	-	-	-
(age≥51)	Number of new added male employees	10	17	14	-	9	14	8	-	1	3	6	-	0	0	0	-	-	-	-
	Percentage of new added male employees(%)	4	6	7	-	4	7	6	-	3	5	10	-	0	0	0	-	-	-	-
	Number of new added female employees	3	3	2	-	3	2	2	-	0	0	0	-	0	1	0	-	-	-	-
	Percentage of new added female employees(%)	1	1	1	-	1	1	2	-	0	0	0	-	0	5	0	-	-	-	-
Total number of new added employees	278	277	211	-	229	196	133	-	34	60	59	-	15	21	19	-	-	-	-	
<b>Employee Turnover GRI 401-1</b>																				
ages≤30	Number of turnover male employee	58	49	56	-	42	38	43	-	14	9	12	-	2	2	1	-	-	-	-
	Turnover rate of male employee(%)	4	4	5	-	4	4	5	-	5	3	5	-	3	5	3	-	-	-	-
	Number of turnover female employee	8	4	8	-	5	4	1	-	1	0	2	-	2	0	5	-	-	-	-
	Turnover rate of female employee(%)	1	0	1	-	1	0	0	-	0	0	1	-	3	0	14	-	-	-	-
31≤ages≤50	Number of turnover male employee	117	106	92	-	89	69	65	-	24	32	22	-	4	5	5	-	-	-	-
	Turnover rate of male employee(%)	8	8	8	-	8	7	7	-	9	11	9	-	6	11	14	-	-	-	-
	Number of turnover female employee	17	20	18	-	11	12	9	-	3	2	8	-	3	6	1	-	-	-	-
	Turnover rate of female employee(%)	1	2	2	-	1	1	1	-	1	1	3	-	5	12	3	-	-	-	-
age≥51	Number of turnover male employee	21	12	19	-	21	9	10	-	0	3	9	-	0	0	0	-	-	-	-
	Turnover rate of male employee(%)	2	1	2	-	2	1	1	-	0	1	4	-	0	0	0	-	-	-	-
	Number of turnover female employee	6	6	5	-	6	3	5	-	0	2	0	-	0	1	0	-	-	-	-
	Turnover rate of female employee(%)	0.47	1	0	-	1	0	1	-	0	1	0	-	0	2	0	-	-	-	-
Number of turnover employee	227	197	198	-	174	135	133	-	42	48	53	-	11	14	12	-	-	-	-	
Turnover rate of employee(%)	14.74	13	14	-	15	12	13	-	14	15	17	-	15	23	21	-	-	-	-	

Note 1: Includes Silvercorp's employees and contractor employees.

Indicators	Silvercorp				Ying Mining District				GC Mine				Administration				Others				
	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	
<b>Employee Occupational Training GRI 404-1</b>																					
Occupational training investment(thousands of \$)	105	78	-	-	73	65	-	-	29	12	-	-	2	1	-	-	-	-	-	-	
Number of training sessions	1,965	889	-	-	1,593	604	-	-	242	261	-	-	130	24	-	-	-	-	-	-	
Number of training employees(person-times)	14,674	8,000	-	-	8,275	3,883	-	-	5,553	3,832	-	-	846	285	-	-	-	-	-	-	
Total number of training hours(h)	54,341	19,066	-	-	43,935	12,421	-	-	7,987	6,244	-	-	2,419	402	-	-	-	-	-	-	
Average training hours per employee(h)	40.74	15.27	-	-	43.46	13.01	-	-	30.80	23.31	-	-	86.39	15.44	-	-	-	-	-	-	
Male(h)	42.55	15.27	-	-	44.11	13.01	-	-	30.50	23.31	-	-	85.10	15.02	-	-	-	-	-	-	
Female(h)	49.37	15.27	-	-	39.92	13.01	-	-	32.10	23.31	-	-	88.15	16.02	-	-	-	-	-	-	
Senior management(h)	41.23	19.45	-	-	37.89	14.81	-	-	42.00	25.93	-	-	55.60	16.06	-	-	-	-	-	-	
Middle management(h)	60.56	18.48	-	-	64.26	17.16	-	-	45.90	27.27	-	-	89.50	15.68	-	-	-	-	-	-	
Junior staff(h)	42.07	14.41	-	-	41.48	12.7	-	-	28.90	20.44	-	-	90.30	15.25	-	-	-	-	-	-	
Occupational training coverage(%)	100	100	-	-	100	100	-	-	100	100	-	-	100	100	-	-	-	-	-	-	
Male(%)	100	100	-	-	100	100	-	-	100	100	-	-	100	100	-	-	-	-	-	-	
Female(%)	100	100	-	-	100	100	-	-	100	100	-	-	100	100	-	-	-	-	-	-	
Senior management(%)	100	100	-	-	100	100	-	-	100	100	-	-	100	100	-	-	-	-	-	-	
Middle management(%)	100	100	-	-	100	100	-	-	100	100	-	-	100	100	-	-	-	-	-	-	
Junior staff(%)	100	100	-	-	100	100	-	-	100	100	-	-	100	100	-	-	-	-	-	-	
<b>Occupational Health and Safety Training GRI 403-5</b>																					
Number of training sessions <sup>Note1</sup>	2,188	2,033	1,977	1,642	1,649	1,446	1,533	1,418	539	587	444	224	-	-	-	-	-	-	-	-	
Average training hours per worker(h) <sup>Note1</sup>	41.07	34.90	40.29	36.13	38.93	36	40	37	51.97	29.04	41.8	34.08	-	-	-	-	-	-	-	-	
Average training hours per employee(h)	28.79	20.49	22.44	23.30	28.35	18.38	16.80	16.54	30.46	28.98	42.19	34.57	-	-	-	-	-	-	-	-	
Average training hours per contractor employee(h)	41.49	41.50	43.06	41.21	43.74	43.55	48.33	44.36	28.34	29.16	9.55	22.88	-	-	-	-	-	-	-	-	
Employee H&S training coverage(%)	100	100	100	100	100	100	100	100	100	100	100	100	-	-	-	-	-	-	-	-	
Contractor employee H&S training coverage(%)	100	100	100	100	100	100	100	100	100	100	100	100	-	-	-	-	-	-	-	-	
<b>Social Contribution</b>																					
Average voluntary work hours per employee(h)	-	-	-	-	28	23	21	17	5	4	4	-	-	-	-	-	-	-	-	-	
Total number of social welfare donations(\$)	3,608,703	1,194,866	305,145	731,380	3,546,823	1,180,115	233,346	731,380	61,880	14,751	71,799	-	-	-	-	-	-	-	-	-	
Study aid fund investment(\$)	92,431	88,361	155,517	15,507	89,625	85,853	153,219	15,507	2,806	2,508	2,298	-	-	-	-	-	-	-	-	-	
<b>Safety Performance GRI 403-9</b>																					
Number of reported lost time incident(LTI) <sup>Note1 Note2</sup>	5	6	7	7	3	3	4	5	2	3	3	2	-	-	-	-	-	-	-	-	
Total worktime lost <sup>Note1 Note3</sup>	4,596	3,008	7,820	3,052	1,740	1,376	1,548	1,892	2,856	1,632	6,272	1,160	-	-	-	-	-	-	-	-	
Number of reported injury incidents <sup>Note1 Note4</sup>	5	6	7	7	3	3	4	5	2	3	3	2	-	-	-	-	-	-	-	-	
Reported lost time incident rate(LTIR) <sup>Note1 Note5</sup>	0.55	0.65	0.84	0.87	0.39	0.39	0.57	0.76	1.31	2.03	2.21	1.32	-	-	-	-	-	-	-	-	
Fatalities <sup>Note1</sup>	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	
<b>Investment in Work Safety<sup>Note6</sup></b>																					
Total investment in safety production (thousands of \$):	4,954	3,487	2,595	2,599	4,074	2,605	2,102	2,259	880	882	493	340	-	-	-	-	-	-	-	-	
Investment in safety facilities and equipment (thousands of \$)	4,092	2,819	-	-	3,536	2,150	1,652	-	556	668	-	-	-	-	-	-	-	-	-	-	
Investment in protective equipment (thousands of \$)	315	189	-	-	198	180	113	-	117	9	-	-	-	-	-	-	-	-	-	-	
Investment in safety equipment testing(thousands of \$)	157	95	-	-	119	75	30	-	37	20	-	-	-	-	-	-	-	-	-	-	
Investment in remediation of major hazards (thousands of \$)	137	52	-	-	131	7	100	-	6	45	-	-	-	-	-	-	-	-	-	-	
Investment in production safety training (thousands of \$)	135	128	-	-	90	118	69	-	45	9	-	-	-	-	-	-	-	-	-	-	
Other (thousands of \$)	118	205	-	-	0	75	139	-	118	130	-	-	-	-	-	-	-	-	-	-	
<b>Localized Employment GRI 102-8</b>																					
Number of employee from within local province	971	875	870	-	824	737	726	-	135	130	119	-	7	8	25	-	5	-	-	-	
Percentage of employee from within local province (%)	72.46	69.33	73.17	-	81.58	77.17	81.21	-	50.37	51.00	46.67	-	13.46	16.00	62.50	-	83.33	-	-	-	
Number of employee outside of local province	369	348	319	-	186	179	168	-	133	126	136	-	49	43	15	-	1	-	-	-	
Total number of company employees	1340	1,262	1,189	-	1,010	955	894	-	268	256	255	-	56	51	40	-	6	-	-	-	
<b>Portion of Spending on Local Suppliers GRI 204-1</b>																					
Spend on local and regional suppliers(%)	-	-	-	-	67.60	79.30	78	63	22	22	20	21	-	-	-	-	-	-	-	-	-

Note 1: Includes Silvercorp's employees and contractor employees.

Note 2: Lost time incident (LTI) refers to the number of employees leaving their jobs due to occupational health and safety accidents (death) or occupational diseases during working hours.

Note 3: Total worktime lost (h) refers to the number of hours which have been lost on the injury accident.

Note 4: Injury accident frequency refers to the number of lost working hours incidents and fatalities defined as work-related injury incidents by *Regulation on Work-Related Injury Insurances*.

Note 5: Lost time incident rate (LTIR) is calculated as (the number of lost time incidents divided by working time (h)) multiplied by 1 million hours.

Note 6: In FY2022, we have adjusted the statistical method of the Investment in Work Safety, the expenditure item *The Investment in Safety Facilities and Equipment* is newly added, and other small amounts of expenditure items have been summarized into the item Others.