

Indicators	Silvercorp				Ying Mining District				GC Mine				Administration				Others			
	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019
Electricity(MWh)	121,099	119,988	110,185	106,913	92,163	89,851	82,947	81,613	28,936	30,137	27,238	25,300	-	-	-	-	-	-	-	-
Total-Converted to Standard Coal(tonnes)	15,682	15,603	14,271	14,103	11,938	11,684	10,730	10,771	3,744	3,919	3,541	3,331	-	-	-	-	-	-	-	-
Energy Consumption within the Organization -Gigajoules(GJ) GRI 302-1																				
Diesel(GJ)	20,362	21,474	18,394	25,128	15,271	15,563	13,269	19,442	5,091	5,911	5,125	5,686	-	-	-	-	-	-	-	-
Gasoline(GJ)	3,039	3,588	2,951	3,059	2,626	3,201	2,408	2,256	413	387	543	803	-	-	-	-	-	-	-	-
Coal(GJ) ^{Note1}	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
Liquefied Petroleum Gas, LPG(GJ) ^{Note2}	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
Electricity(GJ)	435,958	431,957	396,666	384,887	331,787	323,464	298,609	293,807	104,171	108,493	98,057	91,080	-	-	-	-	-	-	-	-
Percentage of grid power to company energy consumption(%)	94.91	94.52	94.89	93.18	94.88	94.52	95.01	93.12	94.98	94.51	94.54	93.35	-	-	-	-	-	-	-	-
Total(GJ)	459,359	457,019	418,011	413,074	349,684	342,228	314,286	315,505	109,675	114,791	103,725	97,569	-	-	-	-	-	-	-	-
Energy consumption intensity(GJ/million dollar revenue)	2,108	2,379	2,632	2,423	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Greenhouse Gas(GHG) Emissions GRI 305-1,GRI 305-2^{Note3}																				
Direct(Scope 1) GHG Emissions(tonnes CO ₂ -eq)	1,684	1,803	1,535	2,032	1,286	1,347	1,127	1,564	398	455	409	468	-	-	-	-	-	-	-	-
Diesel(tonnes CO ₂ -eq)	1,478	1,559	1,335	1,824	1,108	1,130	963	1,411	370	429	372	413	-	-	-	-	-	-	-	-
Gasoline(tonnes CO ₂ -eq)	206	244	200	208	178	217	164	153	28	26	37	55	-	-	-	-	-	-	-	-
Coal(tonnes CO ₂ -eq)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
Liquified Petroleum Gas(tonnes CO ₂ -eq)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
Indirect(Scope 2) GHG Emissions(tonnes CO ₂ -eq)	63,702	63,120	57,962	56,240	48,450	47,235	43,605	42,904	15,252	15,885	14,357	13,336	-	-	-	-	-	-	-	-
Electricity(tonnes CO ₂ -eq)	63,702	63,120	57,962	56,240	48,450	47,235	43,605	42,904	15,252	15,885	14,357	13,336	-	-	-	-	-	-	-	-
Total(Scope 1 and Scope 2)(tonnes CO ₂ -eq)	65,386	64,922	59,498	58,272	49,737	48,582	44,732	44,468	15,650	16,340	14,766	13,804	-	-	-	-	-	-	-	-
Greenhouse gas emissions intensity(tonnes CO ₂ -eq/million dollar revenue)	300	338	375	342	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Types of Energy Consumption GRI 302-1																				
Explosives(Ammonium Nitrate, ANFO)(tonnes)	2,456	2,275	2,251	1,993	2,028	1,819	1,796	1,676	428	456	455	317	-	-	-	-	-	-	-	-
Other Emissions GRI 305-7																				
Chemical Oxygen Demand(COD)(tonnes)	11.69	12.68	13.3	12.9	9.24	10.18	8.9	10.9	2.45	2.5	4.4	2	-	-	-	-	-	-	-	-
Sulphur Oxide(SO)(tonnes) ^{Note4}	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
Nitrous Oxide(NO)(tonnes)	500.07	464.06	458.31	407.94	412.60	370.80	365.37	342.55	87.47	93.25	92.94	65.39	-	-	-	-	-	-	-	-
Ammonia Nitrogen(NH)(tonnes)	0.53	0.53	0.5	0.23	0.36	0.33	0.3	0.03	0.17	0.2	0.2	0.2	-	-	-	-	-	-	-	-
Water Cycling GRI 303-3,GRI 303-4,GRI 303-5																				
Water Usage: (m ³) ^{Note5}	3,084,734	2,792,291	2,809,881	2,743,024	2,463,442	2,182,343	2,065,766	2,098,563	621,292	609,948	744,115	644,461	-	-	-	-	-	-	-	-
Mine water inflow reused(ground water)(m ³)	2,280,224	1,960,164	2,004,195	1,878,991	1,794,572	1,451,124	1,353,660	1,330,230	485,652	509,040	650,535	548,761	-	-	-	-	-	-	-	-
Fresh water withdrawn(m ³)	804,510	832,127	805,686	864,033	668,870	731,219	712,106	768,333	135,640	100,908	93,580	95,700	-	-	-	-	-	-	-	-
Water Consumption during Mineral Processing: (m ³)	4,486,404	4,339,090	3,947,351	4,005,405	2,737,173	2,605,605	2,343,116	2,415,932	1,749,231	1,733,485	1,604,235	1,589,473	-	-	-	-	-	-	-	-
Water recycled in mineral processing(m ³)	3,746,956	3,618,840	3,170,849	3,205,463	2,150,892	2,003,232	1,751,328	1,786,030	1,596,064	1,615,608	1,419,521	1,419,433	-	-	-	-	-	-	-	-
Water reused rate(%)	83.52	83.40	80.33	80.03	78.58	76.88	74.74	73.93	91.24	93.20	88.49	89.30	-	-	-	-	-	-	-	-
Water Discharge: (m ³)	1,357,672	1,135,729	1,140,941	1,095,211	1,104,287	865,626	807,240	834,240	253,385	270,103	333,701	260,971	-	-	-	-	-	-	-	-
Water Consumption: (m ³)	1,727,062	1,656,562	1,668,939	1,647,813	1,359,155	1,316,717	1,258,525	1,264,323	367,907	339,845	410,414	383,490	-	-	-	-	-	-	-	-
Used at office and mining camp, and by community residents(m ³)	351,794	328,902	300,297	286,931	216,154	227,994	206,717	191,231	135,640	100,908	93,580	95,700	-	-	-	-	-	-	-	-
Used by underground mining(m ³)	593,144	548,655	531,750	507,480	527,144	457,595	432,630	416,130	66,000	91,060	99,120	91,350	-	-	-	-	-	-	-	-
Used by surface greening and dust suppression(m ³)	42,676	58,755	60,390	53,460	29,576	28,755	27,390	27,060	13,100	30,000	33,000	26,400	-	-	-	-	-	-	-	-
Fresh water consumption at processing plant(m ³)	739,448	720,250	776,502	799,942	586,281	602,373	591,788	629,902	153,167	117,877	184,714	170,040	-	-	-	-	-	-	-	-
Water Withdrawal and Consumption Intensity Indicators																				
Fresh water abstraction intensity(m ³ /million dollar revenue)	3,692	4,332	5,074	5,068	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Water consumption intensity(m ³ /million dollar revenue)	7,926	8,623	10,510	9,665	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Diversity of Employees GRI 405-1																				
Total number of all employees	4,509	4,428	4,089	4,427	3,706	3,670	3,400	3,660	729	707	649	728	56	51	40	39	18	-	-	-
Total number of company employees	1,340	1,262	1,189	1,187	1,010	955	894	894	268	256	255	254	56	51	40	39	6	-	-	-
Percentage of company employees(%)	30	29	29	27	27	26	26	24	37	36	39	35	-	-	-	-	33	-	-	-
Number of contractor employees	3,169	3,166	2,900	3,240	2,696	2,715	2,506	2,766	461	451	394	474	0	0	0	0	12	-	-	-
Percentage of contractors' employees(%)	70	71	71	73	73	74	74	76	63	64	61	65	-	-	-	-	-	-	-	-

Note 1: Since 2018, we have replaced all coal-fired boilers by electric boilers in all Mines, no longer use any coal.

Note 2: Since 2018, we have replaced all liquefied gas stoves by electric stoves in all Mines, no longer use any LPG.

Note 3: The calculation method of GHGs refers to the "Guidelines for Accounting Methods and Reporting of Greenhouse Gas Emissions of Mining Enterprises", and other coefficients are taken from the "China Energy Statistical Yearbook".

Note 4: Since 2018, we have eliminated coal-fired boilers and switched to electric boilers in all mines, which no longer produce sulfur oxide emissions.

Note 5: Water Usage= Water Discharge + Water Consumption.

Indicators	Silvercorp				Ying Mining District				GC Mine				Administration				Others			
	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019
Total number of male employees	1,099	1,035	971	974	839	797	744	748	222	210	203	202	32	28	24	24	6	-	-	-
Percentage of male employees(%)	82	82	82	82	83	83	83	84	83	82	80	80	57	55	60	62	100	-	-	-
Total number of female employees	241	227	218	217	171	158	150	146	46	46	52	52	24	23	16	19	0	-	-	-
Percentage of female employees(%)	18	18	18	18	17	17	17	16	17	18	20	20	43	45	40	49	0	-	-	-
(ages<30)	Number of male employees	198	159	141	134	165	133	111	111	29	23	26	19	3	4	4	1	-	-	-
	Percentage of male employees(%)	15	13	12	11	16	14	12	12	11	9	10	7	5	6	10	17	-	-	-
	Number of female employees	49	41	36	30	36	31	30	25	5	5	4	4	8	5	2	1	0	-	-
	Percentage of female employees(%)	4	3	3	2	4	3	3	3	2	2	2	2	14	10	5	3	0	-	-
(31≤ages<50)	Number of male employees	686	660	635	640	509	487	461	463	152	155	156	158	21	18	18	19	4	-	-
	Percentage of male employees(%)	51	52	53	54	50	51	52	52	57	60	61	62	38	35	45	49	66	-	-
	Number of female employees	172	163	152	150	116	105	97	95	41	41	42	42	15	17	13	13	0	-	-
(age≥51)	Percentage of female employees(%)	13	13	13	13	12	11	11	11	15	16	17	17	27	33	32	33	0	-	-
	Number of male employees	215	216	195	204	165	177	172	174	41	32	21	25	8	7	2	5	1	-	-
	Percentage of male employees(%)	16	17	16	17	16	19	19	19	15	13	8	10	14	14	5	13	17	-	-
	Number of female employees	20	23	30	33	19	22	23	26	0	0	6	6	1	1	1	1	0	-	-
Percentage of female employees(%)	1	2	3	3	2	2	3	3	0	0	2	2	2	2	3	3	0	-	-	
Employment GRI 405-1																				
Percentage of female employees in operation and management occupation(%)	14	17	-	-	10	11	-	-	11	13	-	-	20	25	-	-	-	-	-	-
Labor contract coverage(%)	100	100	-	-	100	100	-	-	100	100	-	-	100	100	-	-	-	-	-	-
Social Insurance coverage rate(%)	100	100	-	-	100	100	-	-	100	100	-	-	100	100	-	-	-	-	-	-
Percentage of labor union participation(%)	100	100	-	-	100	100	-	-	100	100	-	-	100	100	-	-	-	-	-	-
Number of employment of the disabled	34	16	-	-	16	14	-	-	18	2	-	-	0	0	-	-	-	-	-	-
Parental Leave GRI 401-3																				
Number of female workers on maternity leave	4	5	-	-	1	3	-	-	1	1	-	-	2	1	-	-	-	-	-	-
Number of male workers on parental leave	15	29	-	-	10	20	-	-	5	7	-	-	0	2	-	-	-	-	-	-
New Employee GRI 401-1																				
(ages<30)	Number of new added male employees	88	83	66	-	74	60	43	-	12	21	19	-	2	2	4	-	-	-	-
	Percentage of new added male employees(%)	32	30	31	-	32	31	32	-	35	35	32	-	13	9	21	-	-	-	-
	Number of new added female employees	16	8	13	-	10	5	6	-	1	1	2	-	5	2	5	-	-	-	-
	Percentage of new added female employees(%)	6	3	6	-	4	3	5	-	3	2	3	-	33	9	26	-	-	-	-
(31≤ages<50)	Number of new added male employees	135	132	101	-	111	95	63	-	18	31	30	-	6	6	8	-	-	-	-
	Percentage of new added male employees(%)	48	48	48	-	48	48	47	-	53	52	51	-	40	29	42	-	-	-	-
	Number of new added female employees	26	34	15	-	22	20	11	-	2	4	2	-	2	10	2	-	-	-	-
	Percentage of new added female employees(%)	9	12	7	-	10	10	8	-	6	7	3	-	13	48	11	-	-	-	-
(age≥51)	Number of new added male employees	10	17	14	-	9	14	8	-	1	3	6	-	0	0	0	-	-	-	-
	Percentage of new added male employees(%)	4	6	7	-	4	7	6	-	3	5	10	-	0	0	0	-	-	-	-
	Number of new added female employees	3	3	2	-	3	2	2	-	0	0	0	-	0	1	0	-	-	-	-
	Percentage of new added female employees(%)	1	1	1	-	1	1	2	-	0	0	0	-	0	5	0	-	-	-	-
Total number of new added employees	278	277	211	-	229	196	133	-	34	60	59	-	15	21	19	-	-	-	-	-
Employee Turnover GRI 401-1																				
ages<30	Number of turnover male employee	58	49	56	-	42	38	43	-	14	9	12	-	2	2	1	-	-	-	-
	Turnover rate of male employee(%)	4	4	5	-	4	4	5	-	5	3	5	-	3	5	3	-	-	-	-
	Number of turnover female employee	8	4	8	-	5	4	1	-	1	0	2	-	2	0	5	-	-	-	-
	Turnover rate of female employee(%)	1	0	1	-	1	0	0	-	0	0	1	-	3	0	14	-	-	-	-
31≤ages<50	Number of turnover male employee	117	106	92	-	89	69	65	-	24	32	22	-	4	5	5	-	-	-	-
	Turnover rate of male employee(%)	8	8	8	-	8	7	7	-	9	11	9	-	6	11	14	-	-	-	-
	Number of turnover female employee	17	20	18	-	11	12	9	-	3	2	8	-	3	6	1	-	-	-	-
	Turnover rate of female employee(%)	1	2	2	-	1	1	1	-	1	1	3	-	5	12	3	-	-	-	-
age≥51	Number of turnover male employee	21	12	19	-	21	9	10	-	0	3	9	-	0	0	0	-	-	-	-
	Turnover rate of male employee(%)	2	1	2	-	2	1	1	-	0	1	4	-	0	0	0	-	-	-	-
	Number of turnover female employee	6	6	5	-	6	3	5	-	0	2	0	-	0	1	0	-	-	-	-
	Turnover rate of female employee(%)	0.47	1	0	-	1	0	1	-	0	1	0	-	0	2	0	-	-	-	-
Number of turnover employee	227	197	198	-	174	135	133	-	42	48	53	-	11	14	12	-	-	-	-	
Turnover rate of employee(%)	14.74	13	14	-	15	12	13	-	14	15	17	-	15	23	21	-	-	-	-	

Note 1: Includes Silvercorp's employees and contractor employees.