

Indicators	Silvercorp				Ying Mining District				GC Mine				Administration				Others			
	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019	FY2022	FY2021	FY2020	FY2019
Employee Occupational Training GRI 404-1																				
Occupational training investment(thousands of \$)	105	78	-	-	73	65	-	-	29	12	-	-	2	1	-	-	-	-	-	-
Number of training sessions	1,965	889	-	-	1,593	604	-	-	242	261	-	-	130	24	-	-	-	-	-	-
Number of training employees(person-times)	14,674	8,000	-	-	8,275	3,883	-	-	5,553	3,832	-	-	846	285	-	-	-	-	-	-
Total number of training hours(h)	54,341	19,066	-	-	43,935	12,421	-	-	7,987	6,244	-	-	2,419	402	-	-	-	-	-	-
Average training hours per employee(h)	40.74	15.27	-	-	43.46	13.01	-	-	30.80	23.31	-	-	86.39	15.44	-	-	-	-	-	-
Male(h)	42.55	15.27	-	-	44.11	13.01	-	-	30.50	23.31	-	-	85.10	15.02	-	-	-	-	-	-
Female(h)	49.37	15.27	-	-	39.92	13.01	-	-	32.10	23.31	-	-	88.15	16.02	-	-	-	-	-	-
Senior management(h)	41.23	19.45	-	-	37.89	14.81	-	-	42.00	25.93	-	-	55.60	16.06	-	-	-	-	-	-
Middle management(h)	60.56	18.48	-	-	64.26	17.16	-	-	45.90	27.27	-	-	89.50	15.68	-	-	-	-	-	-
Junior staff(h)	42.07	14.41	-	-	41.48	12.7	-	-	28.90	20.44	-	-	90.30	15.25	-	-	-	-	-	-
Occupational training coverage(%)	100	100	-	-	100	100	-	-	100	100	-	-	100	100	-	-	-	-	-	-
Male(%)	100	100	-	-	100	100	-	-	100	100	-	-	100	100	-	-	-	-	-	-
Female(%)	100	100	-	-	100	100	-	-	100	100	-	-	100	100	-	-	-	-	-	-
Senior management(%)	100	100	-	-	100	100	-	-	100	100	-	-	100	100	-	-	-	-	-	-
Middle management(%)	100	100	-	-	100	100	-	-	100	100	-	-	100	100	-	-	-	-	-	-
Junior staff(%)	100	100	-	-	100	100	-	-	100	100	-	-	100	100	-	-	-	-	-	-
Occupational Health and Safety Training GRI 403-5																				
Number of training sessions ^{Note1}	2,188	2,033	1,977	1,642	1,649	1,446	1,533	1,418	539	587	444	224	-	-	-	-	-	-	-	-
Average training hours per worker(h) ^{Note1}	41.07	34.90	40.29	36.13	38.93	36	40	37	51.97	29.04	41.8	34.08	-	-	-	-	-	-	-	-
Average training hours per employee(h)	28.79	20.49	22.44	23.30	28.35	18.38	16.80	16.54	30.46	28.98	42.19	34.57	-	-	-	-	-	-	-	-
Average training hours per contractor employee(h)	41.49	41.50	43.06	41.21	43.74	43.55	48.33	44.36	28.34	29.16	9.55	22.88	-	-	-	-	-	-	-	-
Employee H&S training coverage(%)	100	100	100	100	100	100	100	100	100	100	100	100	-	-	-	-	-	-	-	-
Contractor employee H&S training coverage(%)	100	100	100	100	100	100	100	100	100	100	100	100	-	-	-	-	-	-	-	-
Social Contribution																				
Average voluntary work hours per employee(h)	-	-	-	-	28	23	21	17	5	4	4	-	-	-	-	-	-	-	-	-
Total number of social welfare donations(\$)	3,608,703	1,194,866	305,145	731,380	3,546,823	1,180,115	233,346	731,380	61,880	14,751	71,799	-	-	-	-	-	-	-	-	-
Study aid fund investment(\$)	92,431	88,361	155,517	15,507	89,625	85,853	153,219	15,507	2,806	2,508	2,298	-	-	-	-	-	-	-	-	-
Safety Performance GRI 403-9																				
Number of reported lost time incident(LTI) ^{Note1 Note2}	5	6	7	7	3	3	4	5	2	3	3	2	-	-	-	-	-	-	-	-
Total worktime lost ^{Note1 Note3}	4,596	3,008	7,820	3,052	1,740	1,376	1,548	1,892	2,856	1,632	6,272	1,160	-	-	-	-	-	-	-	-
Number of reported injury incidents ^{Note1 Note4}	5	6	7	7	3	3	4	5	2	3	3	2	-	-	-	-	-	-	-	-
Reported lost time incident rate(LTIR) ^{Note1 Note5}	0.55	0.65	0.84	0.87	0.39	0.39	0.57	0.76	1.31	2.03	2.21	1.32	-	-	-	-	-	-	-	-
Fatalities ^{Note1}	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
Investment in Work Safety^{Note6}																				
Total investment in safety production (thousands of \$):	4,954	3,487	2,595	2,599	4,074	2,605	2,102	2,259	880	882	493	340	-	-	-	-	-	-	-	-
Investment in safety facilities and equipment (thousands of \$)	4,092	2,819	-	-	3,536	2,150	1,652	-	556	668	-	-	-	-	-	-	-	-	-	-
Investment in protective equipment (thousands of \$)	315	189	-	-	198	180	113	-	117	9	-	-	-	-	-	-	-	-	-	-
Investment in safety equipment testing(thousands of \$)	157	95	-	-	119	75	30	-	37	20	-	-	-	-	-	-	-	-	-	-
Investment in remediation of major hazards (thousands of \$)	137	52	-	-	131	7	100	-	6	45	-	-	-	-	-	-	-	-	-	-
Investment in production safety training (thousands of \$)	135	128	-	-	90	118	69	-	45	9	-	-	-	-	-	-	-	-	-	-
Other (thousands of \$)	118	205	-	-	0	75	139	-	118	130	-	-	-	-	-	-	-	-	-	-
Localized Employment GRI 102-8																				
Number of employee from within local province	971	875	870	-	824	737	726	-	135	130	119	-	7	8	25	-	5	-	-	-
Percentage of employee from within local province (%)	72.46	69.33	73.17	-	81.58	77.17	81.21	-	50.37	51.00	46.67	-	13.46	16.00	62.50	-	83.33	-	-	-
Number of employee outside of local province	369	348	319	-	186	179	168	-	133	126	136	-	49	43	15	-	1	-	-	-
Total number of company employees	1340	1,262	1,189	-	1,010	955	894	-	268	256	255	-	56	51	40	-	6	-	-	-
Portion of Spending on Local Suppliers GRI 204-1																				
Spend on local and regional suppliers(%)	-	-	-	-	67.60	79.30	78	63	22	22	20	21	-	-	-	-	-	-	-	-

Note 1: Includes Silvercorp's employees and contractor employees.

Note 2: Lost time incident (LTI) refers to the number of employees leaving their jobs due to occupational health and safety accidents (death) or occupational diseases during working hours.

Note 3: Total worktime lost (h) refers to the number of hours which have been lost on the injury accident.

Note 4: Injury accident frequency refers to the number of lost working hours incidents and fatalities defined as work-related injury incidents by *Regulation on Work-Related Injury Insurances*.

Note 5: Lost time incident rate (LTIR) is calculated as (the number of lost time incidents divided by working time (h)) multiplied by 1 million hours.

Note 6: In FY2022, we have adjusted the statistical method of the Investment in Work Safety, the expenditure item *The Investment in Safety Facilities and Equipment* is newly added, and other small amounts of expenditure items have been summarized into the item Others.